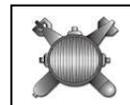




EOD CAREER PATH



Explosive Ordnance Disposal Technicians (EOD). EODs perform operations which include: location, identification, render safe and disposal of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during operations in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Perform location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Support and conduct ordnance related exploitation, intelligence collection, and counter-terrorism operations. Operate, maintain, and repair specialized EOD and combat equipment. Maintain required forms, records, correspondence, and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extraction by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	RATE/RANK	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM EODCS	21 Yrs 16.1	CSEL	48	4 th Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
21-24	EODCM EODCS EODC	21 Yrs 16.1 11.6	CSEL	36	3 rd Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
17-21	EODCM EODCS EODC	21 Yrs 16.1 11.6	CSEL	48	3 rd Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
14-17	EODCS EODC EOD1	16.1 Yrs 11.6 7.1		36	2 nd Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
11-14	EODC EOD1	11.6 Yrs 7.1	LDO, OCS, MECP	60	2 nd Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
7-11	EOD1 EOD2	7.1 Yrs 4.2	LDO, STA-21, OCS, MECP	36	1 st Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
2-7	EOD1 EOD2	7.1 Yrs 4.2	STA-21, OCS, MECP USNA, NROTC	60	1 st Sea Tour CONUS/OCONUS Billet: EOD Technician / EOD Supervisor Duty: See section 5 Qualification: See sections 1, 2 and 5
1-2	EOD3 EODSN EODSA	2 Yrs 10 Months		20	Recruit Training Command, EOD Dive School, Joint Service EOD A-School, Military Static Line parachute training and Tactical Training. All Basic EOD Technicians are required to qualify as NEC M02A prior to reporting for duty onboard their first command

Notes:



EOD CAREER PATH



1. The EOD rate has three primary Navy Enlisted Classification (NEC) codes (M02A/M03A/M04A) which signify an increased level of knowledge and responsibility, similar to the Navy's apprentice, journeyman, and master skill designations used to describe other technical rates.

EOD NECs required for advancement

- M02A Basic EOD Technician (Apprentice / E5 and below)
 - Awarded upon completion of EOD A-School.
- M03A Senior EOD Technician (Journeyman / E5 to E6)
 - Only graduates of EOD A-School with NEC M02A are eligible for this NEC.
 - NEC may be awarded to personnel 24 months after permanent assignment to an EOD Unit.
 - NEC code M03A requires the completion of Senior EOD Warfare Specialist (EWS) PQS (NAVEDTRA 43171-2 Series) and Senior (EWS) Screening Board.
 - M02A/Basic EOD Technicians are expected to qualify as M03A/Senior EOD Technicians no later than 30 months of reporting to a member's first EOD command.
- M04A Master EOD Technician (Master skills / E6 to E9)
 - Only personnel with NEC code M03A are eligible for this NEC.
 - NEC may be awarded to personnel 48 months after Senior EOD Warfare Specialist (EWS) qualification date.
 - NEC code M04A requires the completion of Master (EWS) PQS (NAVEDTRA 43171-3 Series) and Master EWS Screening Board.
 - M03A/Senior EOD Technician are expected to qualify as M04A/Master EOD Technicians no later than 60 months from M03A qualification date.
 - (1) Any "Extenuating Circumstances" when the Sailor was not able to meet the deadline (i.e., operational employment, severe personal hardship/illness) will be documented in the performance evaluation report block 43 for E-6 and below for consideration.

2. The EOD rate has secondary NECs described in the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NEOCS) manual which are not prerequisites for advancement within this career path.

EOD NEC not required for advancement

- M05A EOD Exploitation Specialist (Secondary NEC for M03A/M04A)
 - This qualification is **NOT** superior to M04A.
 - Only awarded to Senior/Master EOD Technician permanently assigned to Expeditionary Exploitation Unit ONE (EXU-1).
 - NEC M05A is earned upon completion of a Combined Explosives Exploitation Cell (CEXC) Fleet Readiness Training Plan (FRTP).

3. Considerations for advancement

E-7 Leader development

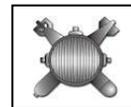
- Prospective EOD Candidates **MUST** be a Master EOD Technician with NEC M04A.
- Prospective EOD Candidates (by order of precedence).
 - **MUST** have completed a successful tour (minimum 12 months) as a Leading Petty Officer (LPO).
 - Should have a minimum of 3 years of EOD experience in NEC M03A.
 - Should have a minimum of 4 Core and 2 Advanced qualifications outlined in section 5. One core qualification should be a diving supervisor qualification.
 - Should have completed a minimum of 2 deployments at an operational command.
 - Should have completed the EOD Leadership Continuum (EODLC) Phase II.

E-8 Leader development

- Prospective EOD Candidates (by order of precedence).
 - **MUST** have completed a successful tour (minimum 12 months) in a leadership milestone position as outlined in section 4.
 - Should have a minimum of 4 Core and 2 advanced qualifications outlined in section 5. One core



EOD CAREER PATH



- qualification should be a diving supervisor qualification.
- Should have completed the EODLC, Phase III.

E-9 Leader development

- Prospective EOD candidates (by order of precedence).
 - **MUST** have completed a successful tour (minimum 12 months) in a leadership milestone position as outlined in section 4.
 - Should have contributed to rating and professional development.
 - Senior enlisted selection boards
 - EOD rating review
 - Explosive Warfare Specialist qualification board coordinator or member
 - Explosive Warfare Specialist PQS working group
 - Should have completed the EODLC Phase IV

4. EOD Billets

- **Leadership milestone titles in Block 29 of enlisted evaluations**
 - E6 to E7 - Leading Petty Officer (LPO)
 - E7 to E8 – Platoon (PLT), Task Element (TE) or Division (DIV) Leading Chief Petty Officer (LCPO)
 - E8 to E9 – Troop / Company / Department LCPO
 - Command Master Chief (CMDM)
- **Non-milestone titles in Block 29 of enlisted evaluations**
 - E6 to E7 – Instructor / EOD Supervisor / EOD Tech
 - E7 to E8 – Department Chief Petty Officer (CPO) / PLT CPO / DIV CPO / Instructor / EOD Supervisor / EOD Tech
 - E8 to E9 – Program Manager

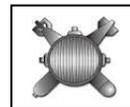
5. EOD Duty

FULLY QUALIFIED EOD Technicians demonstrate sustained superior performance at sea and complete leadership milestone requirements. Under current Manning Control Authority (MCA) guidance, Unit Identification Code (UIC) 72301 is the priority for enlisted EOD assignment and distribution.

- **Sea duty commands / Deployable status** (no priority order)
 - Explosive Ordnance Disposal Mobile Unit (EODMU)
 - EOD Tactics Development & Evaluation Squadron (EODTACDEVEVALSQN)
 - Expeditionary Exploitation Unit ONE (EXU-1)
 - EOD Group (EODGRU)
 - Joint Special Operations Command (JSOC)
 - Expeditionary Support Unit (EODESU)
 - Naval Special Warfare Training Detachment (TRADET)
 - Major Command (CTF)
 - Navy Research Laboratory (NRL)
 - Naval Special Warfare Development Group (NSWDG)
 - NSWDG Tactical Development and Evaluation Squadron (TAC D&E SQDRN)
 - NSWDG Experimental Squadron
- **Shore training / Diversity tours** (no priority order)
 - Training commands
 - EOD Training and Evaluation Units 1 & 2 (EODTEU)
 - Naval School Explosive Ordnance Disposal (NAVSCOLEOD)
 - Naval Diving and Salvage Training Center (NDSTC)
 - Center for EOD and Diving, Detachment Great Lakes (CEODD)
 - United States Naval Academy (USNA)



EOD CAREER PATH



- Recruit Training Command (RTC)
- Diversity tours
 - EOD Mobile Unit Shore Detachment (TYPE 1 & 6)
 - EOD Fleet Liaison Unit (EODFLTLAU)
 - Theatre Special Operations Command (TSOC)
 - Personnel Exchange Program (PEP)
 - Experimental Diving Unit (NEDU)
 - Commander, Naval Recruiting Command (CNRC)
 - Commander, Naval Recruiting District (NRD)
 - Joint Improvised-Threat Defeat Organization (JIDO)
 - Operational Test and Evaluation Unit Force (OPTEVFOR)
 - Navy Personnel Command (NPC) Detailing
 - NPC Placement Coordinator & Rating Specialist
 - Office of Naval Intelligence (ONI)
 - Naval Expeditionary Combat Command (NECC)
 - Expeditionary Warfighting Development Center (EXWDC)
 - Center for EOD and Diving (CEODD)
 - Special Operations Command (SOCOM)
 - Commander, Naval Safety Center (CNSA)
 - Joint Special Operations University (JSOU)
 - Defense Threat Reduction Agency (DTRA)

NOTE: All personnel not assigned to EODGRUONE/TWO commands are excluded from GROUP-wide evaluation rankings and deserve full consideration for advancement.

6. EOD Qualifications (priority order).

BEST QUALIFIED EOD Technicians will have completed all prescribed PME, maintained multiple supervisory designations and excelled during a diverse history of assignments which include Combatant, Component, and Task Force Commands referenced in section 5.

- **Core qualifications**

1. EOD Supervisor
2. SCUBA Diving Supervisor
3. MK 16 Diving Supervisor
4. Demolition Operations Supervisor (DOS)
5. Demolition Operations Range Safety Officer (RSO)
6. Helicopter Rope Suspension Training (HRST), Cast-master

- **Advanced qualifications**

1. Master Training Specialist (MTS) - is a requirement for all NEC 805A instructors if they successfully completed a full tour onboard a training command.
2. EOD Exploitation Specialist
3. MK 25 Diving Supervisor
4. VIPER UBA Diving Supervisor
5. MFF Jumpmaster
6. SL Parachute Jumpmaster
7. Air Ops Trainer
8. Small Arms RSO
9. Crew Served Weapons RSO
10. Crew Serve Weapons Instructor (CSWI)