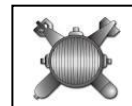




EOD CAREER PATH

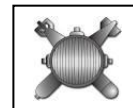


Explosive Ordnance Disposal Technicians (EOD). EODs perform operations which include: location, identification, render safe and disposal of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during operations in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Perform location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Support and conduct ordnance related exploitation, intelligence collection, and counter-terrorism operations. Operate, maintain, and repair specialized EOD and combat equipment. Maintain required forms, records, correspondence, and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extraction by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	RATE/RANK	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM EODCS	20 Yrs 16.1	CSEL	48	4 th Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
21-24	EODCM EODCS EODC	20 Yrs 16.1 11.9	CSEL	36	3 rd Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
17-21	EODCM EODCS EODC	20 Yrs 16.1 11.9	CSEL	48	3 rd Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
14-17	EODCS EODC EOD1	16.1 Yrs 11.9 6.5		36	2 nd Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
11-14	EODC EOD1	11.9 Yrs 6.5	LDO, OCS, MECP	60	2 nd Sea Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
7-11	EOD1 EOD2	6.5 Yrs 3.5	LDO, STA-21, OCS, MECP	36	1 st Shore Tour CONUS/OCONUS Billet: See section 4 Duty: See section 5 Qualification: See sections 1, 2 and 5
2-7	EOD1 EOD2	6.5 Yrs 3.5	STA-21, OCS, MECP USNA, NROTC	60	1 st Sea Tour CONUS/OCONUS Billet: EOD Technician / EOD Supervisor Duty: See section 5 Qualification: See sections 1, 2 and 5
1-2	EOD3 EODSN EODSA	1.9 Yrs 10 Months		20	Recruit Training Command, EOD Dive School, Joint Service EOD A-School, Military Static Line parachute training and Tactical Training. All Basic EOD Technicians are required to qualify as NEC M02A prior to reporting for duty onboard their first command



EOD CAREER PATH



Notes:

1. The EOD rate has three primary Navy Enlisted Classification (NEC) codes (M02A/M03A/M04A) which signify an increased level of knowledge and responsibility, similar to the Navy's apprentice, journeyman, and master skill designations used to describe other technical rates.

EOD NECs required for advancement

- **M02A Basic EOD Technician** (Apprentice / E5 and below)
 - Awarded upon completion of EOD A-School.

- **M03A Senior EOD Technician** (Journeyman / E5 to E6)
 - Only graduates of EOD A-School with NEC M02A are eligible for this NEC.
 - M03A may be awarded to personnel at a minimum of 24 months after permanent assignment to their first EOD Command.
 - NEC code M03A requires the completion of Senior EOD Warfare Specialist (EWS) PQS (NAVEDTRA 43171-2 Series) and Senior (EWS) Screening Board.
 - M02A/Basic EOD Technicians are expected to qualify as M03A/Senior EOD Technicians no later than 30 months of reporting to a member's first EOD command.

- **M04A Master EOD Technician** (Master skills / E6 to E9)
 - Only personnel with NEC code M03A are eligible for this NEC.
 - NEC may be awarded to personnel 48 months after Senior EOD Warfare Specialist (EWS) qualification date.
 - NEC code M04A requires the completion of Master (EWS) PQS (NAVEDTRA 43171-3 Series) and Master EWS Screening Board.
 - M03A/Senior EOD Technician are expected to qualify as M04A/Master EOD Technicians no later than 60 months from M03A qualification date.
 - (1) Any "Extenuating Circumstances" when the Sailor was not able to meet the deadline (i.e., operational employment, severe personal hardship/illness) will be documented in the performance evaluation report block 43 for E-6 and below for consideration.

2. The EOD rate has secondary NECs described in the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NEOCS) manual which are not prerequisites for advancement within this career path.

EOD NECs that may be in records but are NOT required for advancement

- **M05A** EOD Exploitation Specialist (Secondary NEC for M03A/M04A)
 - This qualification is **NOT** superior to M04A.
 - Only awarded to Senior/Master EOD Technician permanently assigned to Expeditionary Exploitation Unit ONE (EXU-1).
 - NEC M05A is earned upon completion of a Technical Exploitation Platoon (TXP) or Advanced eXploitation Company (AXC) Fleet Readiness Training Plan (FRTP).

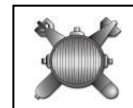
- **M06A** Ordnance Clearance Diver
 - This qualification is **NOT** superior to M04A.
 - **This is a legacy Navy Enlisted Classification that is currently not in use. M06A was previously known as EOD apprentice, and only qualified in SCUBA and Basic Demolition.**

3. Considerations for advancement

- A Memorandum for the Record (MFR) on command letterhead, signed by the CO to the service member, validates NEC or LPO/LCPO milestone completion during a time frame that is not annotated in a regular report. Selection Board eligible members can include a copy of the MFR in their Letter to the Board package.



EOD CAREER PATH



E-7 Leader development

- Prospective EOD Candidates (by order of precedence).
 - **MUST** have NEC **M04A**.
 - **SHOULD** have NEC **M04L**
 - **MUST** have completed a successful tour (minimum 12 months) as a Leading Petty Officer (LPO)
 - Should have a minimum of 4 Supervisory qualifications outlined in section 6.
 - Should have completed a minimum of 2 deployments at an operational command.
 - Should have completed the EOD Leadership Continuum (EODLC) Phase II or EOD Leading Petty Officer (LPO) Preparatory COI or equivalent course.

E-8 Leader development

- Prospective EOD Candidates (by order of precedence).
 - **MUST** have NEC M04A.
 - **SHOULD** have NEC **M04P**
 - **MUST** have completed a successful Optimized –Fleet Response Plan (OFRP) (JORT at NSWDC) tour in a leadership milestone position at sea as outlined in section 4.
 - Should have a minimum of 4 Supervisory qualifications outlined in section 6.
 - Should have completed the EODLC Phase III or EOD Platoon Leadership COI or equivalent course.

E-9 Leader development

- Prospective EOD candidates (by order of precedence).
 - **MUST** have NEC M04A.
 - **SHOULD** have NEC **M04C**
 - **MUST** have completed a successful tour (minimum 20 months) in a leadership milestone position as outlined in section 4.
 - Should have contributed to rating and professional development.
 - Senior enlisted selection boards
 - EOD advancement exam rating review
 - Explosive Warfare Specialist qualification board coordinator or member
 - Explosive Warfare Specialist PQS working group
 - Should be Master Training Specialist (NEC 8MTS) qualified.
 - Should have completed the EODLC Phase IV or EOD Company Commander Leadership COI or equivalent course.
 - Should complete the Navy Senior Enlisted Academy or the Career Education Program (CEP 3) Joint Special Operations Forces Senior Enlisted Academy (JSOFSEA).
 - Should have completed one shore training command listed in section 5.

4. EOD Billets

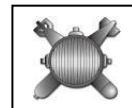
- **Leadership milestone titles in Block 29 of enlisted evaluations**
 - E6 to E7 - Leading Petty Officer (LPO)
 - E7 to E8 – Platoon (PLT), Task Element (TE) Leading Chief Petty Officer (LCPO)
 - E8 to E9 – Troop / Company / Department LCPO (N3 or N7)
 - Command Master Chief (CMDM)
- **Non-milestone titles in Block 29 of enlisted evaluations**
 - E6 to E7 – Instructor / EOD Tech
 - E7 to E8 – DEPT Chief Petty Officer (CPO) / PLT CPO / DIV CPO / Instructor /EOD Tech
 - E8 to E9 – Program Manager

5. EOD Duty

FULLY QUALIFIED EOD Technicians demonstrate sustained superior performance at sea and complete leadership milestone requirements. A good diverse background between Sea and Shore is highly recommended; UIC 72301 (EODTACDEVEVALSQDN) is a CNO Priority One Command whose members do not follow a normal Sea/Shore rotation and opportunity for diversity of Command assignments is limited.



EOD CAREER PATH



- **Sea duty commands / Deployable status** (no priority order)
 - Explosive Ordnance Disposal Mobile Unit (EODMU)
 - Explosive Ordnance Disposal Mobile Unit (EODMU); Forward Deployed Naval Forces (FDNF)
 - EOD Tactical Development & Evaluation Squadron (EODTACDEVEVALSQN)
 - Expeditionary Exploitation Unit ONE (EXU-1)
 - EOD Group (EODGRU)
 - Joint Special Operations Command (JSOC)
 - Expeditionary Support Unit (EODESU)
 - Naval Special Warfare Training Detachment (TRADET)
 - Major Command (CTF) Staff, Forward Deployed Force
 - Navy Research Laboratory (NRL)
 - Naval Special Warfare Development Group (NSWDG)
 - NSWDG Tactical Development and Evaluation Squadron (TAC D&E SQDRN)
 - NSWDG Experimental Squadron

- **Shore training / Diversity tours** (no priority order)
 - Training commands
 - EOD Training and Evaluation Units 1 & 2 (EODTEU)
 - Naval School Explosive Ordnance Disposal (NAVSCOLEOD)
 - Naval Diving and Salvage Training Center (NDSTC)
 - Center for EOD and Diving, Detachment Great Lakes (CEODD)
 - United States Naval Academy (USNA)
 - Recruit Training Command (RTC)

 - Diversity tours
 - EOD Mobile Unit Shore Detachment (TYPE 1 & 6)
 - EOD Fleet Liaison Unit (EODFLTLAU)
 - Theatre Special Operations Command (TSOC)
 - Personnel Exchange Program (PEP)
 - Experimental Diving Unit (NEDU)
 - Commander, Naval Recruiting Command (CNRC)
 - Commander, Naval Recruiting District (NRD)
 - Operational Test and Evaluation Unit Force (OPTEVFOR)
 - Navy Personnel Command (NPC) Detailing
 - NPC Placement Coordinator & Rating Specialist
 - Office of Naval Intelligence (ONI)
 - Naval Expeditionary Combat Command (NECC)
 - Expeditionary Warfighting Development Center (EXWDC)
 - Center for EOD and Diving (CEODD)
 - Special Operations Command (SOCOM)
 - Commander, Naval Safety Center (CNSA)
 - Joint Special Operations University (JSOU)
 - Defense Threat Reduction Agency (DTRA)
 - Defense POW/MIA Accounting Agency (DPAA)

6. EOD Qualifications.

BEST QUALIFIED EOD Technicians will have completed all prescribed PME, maintained multiple supervisory designations (listed below) and excelled during a diverse history of assignments which include Combatant, Component, Task Force Commands, or served in an overseas EOD billet referenced in section 5.

- **Supervisory Qualifications**
 1. SCUBA Diving Supervisor
 2. Closed Circuit UBA Supervisor (MK16, MK 25, VIPER, MMUBA)



EOD CAREER PATH



3. Demolition Operations Supervisor (DOS)
4. Demolition Operations Range Safety Officer (RSO)
5. Helicopter Rope Suspension Training (HRST), Cast-master
6. Master Training Specialist (NEC 8MTS) - recommended for all instructors (NEC 805), if they successfully completed a full 36 month tour onboard a training command.
7. EOD Exploitation Specialist (NEC M05A)
8. Military Free Fall Jumpmaster (MFF JM)
9. Static Line Jumpmaster (SL JM)
10. Air Ops Trainer (AOT)
11. Small Arms RSO
12. Crew Served Weapons RSO
13. Crew Serve Weapons Instructor (CSWI)