



ND CAREER PATH

Navy Diver (ND). NDs perform underwater salvage, recovery, repair, and maintenance on ships and submarines; search for and recover downed aircraft; conduct harbor clearance operations; provide assistance to military, federal, state, and local civilian law enforcement agencies in diving operations and procedures; maintain and repair diving equipment and systems; research and develop new diving techniques and procedures; conduct submarine rescue operations; maintain forms, records, correspondence, and files; and perform and supervise recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open and closed-circuit Underwater Breathing Apparatus (UBA) diving, saturation diving, surface-supplied air and mixed-gas diving operations, demolition operations, and small arms proficiency.

YEARS OF SERVICE	RANK/RATE	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	PRIMARY DUTY	TYPICAL CAREER PATH DEVELOPMENT
27-30	NDCM	21.3 Yrs	CMDCM, MDV	FORCM, ISIC CMDCM, Major Staff, SEAT Chair	10th Tour: UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: FORCM, ISIC CMDCM, CMDCM, Command MDV, SEL, SAT MDV
24-27	NDCM NDCS	21.3 Yrs 17.3	CMDCM, MDV	ISIC CMDCM, CMDCM, Command MDV, Major Staff, SEAT member	9th Tour: UWSH, Expeditionary or Training/Special Mission command as per paragraph 6. Billet: ISIC CMDCM, CMDCM, Command MDV, SEL, LCPO, SAT MDV. Qualification: CMDCM
21-24	NDCM NDCS	21.3 Yrs 17.3	CMDCM, MDV	CMDCM, SEL, Command MDV, MMDV, SEAT member, LCPO (M1DV)	8th Tour: UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: CMDCM, Command MDV, SEL, LCPO, SAT MDV, SAT Diver. Qualification: CMDCM
18-21	NDCS NDC	17.3 Yrs 13.6	MDV, CWO, SEL	Command MDV, MMDV, LCPO (M1DV)	7th Tour: UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: Command MDV, SEL, LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. Qualification: DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations
15-18	NDCS NDC	17.3 Yrs 13.6	MDV, CWO, LDO	MMDV, LCPO (M1DV)	6th Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: Company MDV, LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. Qualification: DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations



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12-15	NDC ND1	13.6 Yrs 7.5	MDV, CWO, LDO	MDV, 1 st Class Diver (M1DV)	5th Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. Qualification: DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations
9-12	ND1 ND2	7.5 Yrs 3.4	STA-21, OCS, MECP, LDO	1 st Class Diver (M1DV)	4th Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. Qualification: DWS/EXW, 3-4 core and 2-3 advanced qualifications
6-9	ND1 ND2	7.5 Yrs 3.4	STA-21, OCS, MECP	1 st Class Diver (M1DV)	3rd Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: WCS, LPO, Diving Supervisor Qualification: DWS/EXW, 3-4 core and 2-3 advanced qualification
3-6	ND2 ND3	3.4 Yrs 1.2	Naval Academy, NROTC	2 nd Class Diver (M2DV)	2nd Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per paragraph 6. Billet: WCS, Training PO. Qualification: DWS/EXW and 2-3 core qualifications
1-3	ND2 ND3	3.4 Yrs 1.2	Naval Academy, NROTC	2 nd Class Diver (M2DV)	1st Tour (Pillar): UWSH, Expeditionary or Training/Special Mission command as per ND Tours. Billet: WCS, Training PO. Qualification: DWS and 2-3 core qualifications
1.2	RTC (3 months) ND "A" school (6 months)	ND3 Advanced to E4 upon completion of ND "A" School & 6 months TIR as an E3.			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command



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Notes:

1. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility. A or C school is required for attainment of each NEC.

- a. M2DV - Second Class Diver (Apprentice Skill set)
- b. M1DV - First Class Diver (Journeyman Skill set)
- c. MMDV - Master Diver (Master Skill set)

2. Diving Warfare Specialist (DWS) Qualification:

a. NEC M2DV- IAW COMNECCINST 1414.3C, ND personnel with NEC M2DV will have 24 months to complete initial DWS qualification upon reporting to their first command after graduation of Second Class Dive School.

b. NEC M1DV- IAW COMNECCINST 1414.3C, ND personnel with NEC M1DV must renew DWS qualifications within 18 months of reporting on board.

c. NEC MMDV - IAW COMNECCINST 1414.3C, ND personnel with NEC MMDV are considered permanently DWS qualified.

Considerations for advancement from E6 to E7

- Prospective E7 ND's must be a First Class Diver NEC M1DV.
- Prospective E7 ND's (by order of precedence):
 - Should have completed at least 12 months as a Leading Petty Officer with documented leadership in the LPO position.
 - Should have a minimum of 3 years of diving experience in NEC M1DV.
 - Should have a minimum of 4 core and 3 advanced qualifications IAW Qualifications (pg. 5). At least one advanced qualification must be a diving supervisor qualification. More advanced qualifications are considered career enhancing when having an impact on command mission.
 - Must excel across the spectrum of diving commands member has been assigned to IAW ND Tours or Pillars. Should have a varied command background that meets career path guidelines for PCS assignments in UWSH, Expeditionary, and Training/Special Mission. Tours in varied geographic locations ARE considered career enhancing.

Considerations for advancement from E7 to E8

- Group 1: Must have NEC MMDV (Master Diver) to be eligible for advancement to E8.
- Group 2: Master Divers (MMDV) not selected in Group 1 due to exhausted group 1 quotas have the highest priority for selection in Group 2.
- Prospective E8 ND's (by order of precedence):
 - Master Diver (NEC MMDV) Highest Priority for selection.
 - Diver First Class (NEC M1DV – Group 2 only) that have:
 - Should have completed at least 18 months as Leading Chief Petty Officer.
 - Should have a minimum of 6 years of diving experience in NEC M1DV.
 - Should have a minimum of 4 core and 4 advanced qualifications IAW Qualifications (pg. 5). At least one advanced qualification must be a diving supervisor qualification. More advanced qualifications are considered career enhancing when having an impact on command mission. .
 - Must excel across the spectrum of diving commands member has been assigned to IAW ND Tours or Pillars. Should have a varied command background that meets career path guidelines for PCS assignments in UWSH, Expeditionary, and Training/Special Mission. Tours in varied geographic locations ARE considered career enhancing.

Considerations for advancement from E8 to E9 (by order of precedence):

- Prospective E9 ND's must be a Master Diver (NEC MMDV).
- Prospective E9 ND's should have completed a minimum 36 months of service as a Master Diver.



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- Should make significant contributions to ND rating, NEC manning, and professional development. Ex: Selection board participation, MDV evaluator, Advancement Examination Readiness Review (AERR), Master Diver development, ND PQS review board participation, Technical Rating Review (TRR), etc.

ND Tours or Pillars:

Note 1: Commands are not in any priority order.

Note 2: The ND rate is a balanced rate with regards to sea/shore billets. Due to the arduous nature of the majority of the shore billets, sea and shore should not be the basis for priority selection.

Note 3: The best, most fully qualified for advancement must excel across the spectrum of diving commands member has been assigned. As such, the best, most fully qualified should have completed a tour in each of the three pillars.

Expeditionary	Underwater Ship's Husbandry (UWSH)	Training / Special Mission
Explosive Ordnance Disposal Expeditionary Support Units (EODESU)	Mid-Atlantic Regional Maintenance Center (MARMC)	Bureau of Naval Personnel and Naval Recruiting Command/Districts (NRD)
Explosive Ordnance Disposal Unit Detachment Mobile Diving Salvage (EODMU Det MDS)	Naval Intermediate Maintenance Facility (NIMF)	Center for EOD and Diving (CEODD)
Explosive Ordnance Disposal Groups (EODGR)	Naval Shipyard and Intermediate Maintenance Facility (NSY or IMF)	EOD Training and Evaluation Units (EODTEU)
Explosive Ordnance Disposal Technology Division (EODTECHDIV)	Naval Submarine Support Facility (NSSF)	Personnel Exchange Program (PEP)
Explosive Ordnance Disposal Units (EODMU)	Norfolk Ship Support Activity (NSSA)	Military Sealift Command (MSC)
Mobile Diving and Salvage Units (MDSU)	Ship Repair Facilities (SRF)	Naval Academy (USNA)
Naval Expeditionary Combat Command (NECC)	Southeast Regional Maintenance Center (SERMC)	Naval Base Guam
USMC Marine Divisions (MDIV)	Southwest Regional Maintenance Center (SWRMC)	Naval Diving and Salvage Training Center (NDSTC)
Naval Special Warfare Command (WARCOM)	Submarine Tenders (AS)	Naval Experimental Diving Unit (NEDU)
Naval Special Warfare Development Group (DEVGRU)	TRIDENT Refit Facility (TRF)	Navy Medicine Operational Training Center (NMOTC) / Aviation Survival Training Center (ASTC)
Naval Special Warfare Groups (NSWG)		Naval Personnel Command (NPC) and Bureau of Naval Personnel (BUPERS)
Naval Special Warfare Group Logistics Support Units (LOGSU)		Naval Recruit Training Command (RTC)
Naval Special Warfare Units (NSWU)		Naval Research Laboratory (NSMRL)
SEAL Delivery Vehicle Team (SDVT)		Naval Safety Center (NAVSAFECEN)
USMC Marine Raider RGMT/BN		Naval School EOD (NSCOLEOD)
		Naval Sea Systems Command (NAVSEA)
		Naval Special Warfare Basic Training Command (NSW BTC)
		Naval Special Warfare Center
		Naval Station Guantanamo Bay
		Naval Submarine School (NAVSUBSCOL)
		Naval Surface Force Pacific Fleet
		Naval Undersea Warfare Center (NUWC)
		Space Warfare Center (SPAWARSYSCEN)
		Submarine Development Squadron (SDR)



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		Submarine Squadrons (COMSUBRON)
		Undersea Rescue Command (URC)
		Naval Special Warfare Advanced Training Center and TRADETs.

Qualifications: A diverse background across all three ND Pillars will ensure that a Navy Diver has had the opportunity to obtain a wide variety of core and advanced qualifications.

Note 1: Qualifications are not in order of precedence or priority.

Note 2: The qualification/term “Unlimited Diving Supervisor” is not a valid qualification. Each specific diving system or diving apparatus is a separate qualification and should be spelled out that way in designation letters and evaluations.

Core Qualifications:

Recompression Chamber Supervisor
 Recompression Chamber Inside Tender
 RSO (Small arms or Demo)
 Quality Assurance WCS (QA WCS)
 MK-16 Maintenance Technician
 MK-25 Maintenance Technician
 MODE Technician
 Submarine Rescue Chamber Operator
 Viper UBA Technician
 Pressurized Rescue Module Operator
 PRM Internal Attendant
 PRM Life Support Monitor
 Lightweight Mooring System Deck POIC
 ROV Operator
 ROV Pilot/Co-Pilot
 Transfer Under Pressure Inside Tender
 Transfer Under Pressure Operator
 Special Operations Diver
 UWSH Specialist
 Quality Assurance Inspector (QAI)

Advanced Qualifications:

Surface Supplied Diving Supervisor (air)
 Surface Supplied Diving Supervisor (HeO2)
 MK-16 Diving Supervisor
 MK-25 Diving Supervisor
 Viper Diving Supervisor
 Demolition Operations Supervisor (DOS)
 Quality Assurance Supervisor (QAS)
 HRST/C Master
 Interspiro-DP Diving Supervisor
 Master Training Specialist (MTS)
 Pressurized Rescue Module Rescue Officer
 Transfer Under Pressure Supervisor
 Transfer Under Pressure Officer
 Lightweight Mooring System Mooring Officer
 ROV Supervisor
 ROV Intervention Officer
 USMC Combat Diving Supervisor
 SCUBA Supervisor
 Military Freefall Jumpmaster
 Submarine Recue Chamber Supervisor
 LOT/LOC Supervisor
 DDS Supervisor
 DDS Hanger Diving Supervisor
 OSF Supervisor
 Saturation Supervisor
 Special Operations Diving Supervisor
 Salvage Supervisor