



## ND CAREER PATH

<p>Navy Diver (ND). NDs perform underwater salvage, recovery, repair, and maintenance on ships and submarines; search for and recover downed aircraft; conduct harbor clearance operations; provide assistance to military, federal, state, and local civilian law enforcement agencies in diving operations and procedures; maintain and repair diving equipment and systems; research and develop new diving techniques and procedures; conduct submarine rescue operations; maintain forms, records, correspondence, and files; and perform and supervise recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open and closed-circuit Underwater Breathing Apparatus (UBA) diving, saturation diving, surface-supplied air and mixed-gas diving operations, demolition operations, and small arms proficiency.</p>					
YEARS OF SERVICE	RANK/RATE	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	PRIMARY DUTY	TYPICAL CAREER PATH DEVELOPMENT
27-30	NDCM	21.3 Yrs	CMDCM, MDV	FORCM, ISIC CMDCM, Major Staff, SEAT Chair	<b>10<sup>th</sup> Tour:</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> FORCM, ISIC CMDCM, CMDCM, Command MDV, SEL, SAT MDV
24-27	NDCM NDCS	21.3 Yrs 17.3	CMDCM, MDV	ISIC CMDCM, CMDCM, Command MDV, Major Staff, SEAT member	<b>9<sup>th</sup> Tour:</b> UWSH, Expeditionary or Training/Special Mission command as per paragraph 6. <b>Billet:</b> ISIC CMDCM, CMDCM, Command MDV, SEL, LCPO, SAT MDV. <b>Qualification:</b> CMDCM
21-24	NDCM NDCS	21.3 Yrs 17.3	CMDCM, MDV	CMDCM, SEL, Command MDV, MMDV, SEAT member, LCPO (M1DV)	<b>8<sup>th</sup> Tour:</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> CMDCM, Command MDV, SEL, LCPO, SAT MDV, SAT Diver. <b>Qualification:</b> CMDCM
18-21	NDCS NDC	17.3 Yrs 13.6	MDV, CWO, SEL	Command MDV, MMDV, LCPO (M1DV)	<b>7<sup>th</sup> Tour:</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> Command MDV, SEL, LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. <b>Qualification:</b> DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations
15-18	NDCS NDC	17.3 Yrs 13.6	MDV, CWO, LDO	MMDV, LCPO (M1DV)	<b>6<sup>th</sup> Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> Company MDV, LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. <b>Qualification:</b> DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations



## ND CAREER PATH

YEARS OF SERVICE	RANK/RATE	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	PRIMARY DUTY	TYPICAL CAREER PATH DEVELOPMENT
12-15	NDC ND1	13.6 Yrs 7.5	MDV, CWO, LDO	MDV, 1 <sup>st</sup> Class Diver (M1DV)	<b>5th Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> LCPO, LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. <b>Qualification:</b> DWS/EXW, 3-4 core and 2-3 advanced qualifications. MDV Evaluations
9-12	ND1 ND2	7.5 Yrs 3.4	STA-21, OCS, MECP, LDO	1 <sup>st</sup> Class Diver (M1DV)	<b>4th Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> LPO, Diving Supervisor, High Risk Instructor, SAT Diver, Team Leader. <b>Qualification:</b> DWS/EXW, 3-4 core and 2-3 advanced qualifications
6-9	ND1 ND2	7.5 Yrs 3.4	STA-21, OCS, MECP	1 <sup>st</sup> Class Diver (M1DV)	<b>3rd Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> WCS, LPO, Diving Supervisor <b>Qualification:</b> DWS/EXW, 3-4 core and 2-3 advanced qualification
3-6	ND2 ND3	3.4 Yrs 1.2	Naval Academy, NROTC	2 <sup>nd</sup> Class Diver (M2DV)	<b>2nd Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per paragraph 6. <b>Billet:</b> WCS, Training PO. <b>Qualification:</b> DWS/EXW and 2-3 core qualifications
1-3	ND2 ND3	3.4 Yrs 1.2	Naval Academy, NROTC	2 <sup>nd</sup> Class Diver (M2DV)	<b>1st Tour (Pillar):</b> UWSH, Expeditionary or Training/Special Mission command as per ND Tours. <b>Billet:</b> WCS, Training PO. <b>Qualification:</b> DWS and 2-3 core qualifications
1.2	RTC (3 months) ND "A" school (6 months)	ND3 Advanced to E4 upon completion of ND "A" School & 6 months TIR as an E3.			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command



## ND CAREER PATH

### Notes:

1. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility. A or C school is required for attainment of each NEC.
  - a. M2DV - Second Class Diver (Apprentice Skill set)
  - b. M1DV - First Class Diver (Journeyman Skill set)
  - c. MMDV - Master Diver (Master Skill set)
  
2. Diving Warfare Specialist (DWS) Qualification:
  - a. NEC M2DV- IAW COMNECCINST 1414.3C, ND personnel with NEC M2DV will have 24 months to complete initial DWS qualification upon reporting to their first command after graduation of Second Class Dive School.
  - b. NEC M1DV- IAW COMNECCINST 1414.3C, ND personnel with NEC M1DV must renew DWS qualifications within 18 months of reporting on board.
  - c. NEC MMDV - IAW COMNECCINST 1414.3C, ND personnel with NEC MMDV are considered permanently DWS qualified.

### Considerations for advancement from E6 to E7

- Prospective E7 ND's must be a First Class Diver NEC M1DV.
- Prospective E7 ND's (by order of precedence):
- Should have completed at least 12 months as a Leading Petty Officer with documented leadership in the LPO position.
- Should have a minimum of 3 years of diving experience in NEC M1DV.
- Should have a minimum of 4 core and 3 advanced qualifications IAW Qualifications (pg. 5). At least one advanced qualification must be a diving supervisor qualification. More advanced qualifications are considered career enhancing when having an impact on command mission.
- Should have excelled across the spectrum of diving commands, to include all three command type pillars (UWSH, Expeditionary and Training/ Special Mission).
- Tours in varied geographic locations ARE considered career enhancing.

### Considerations for advancement from E7 to E8

- Group 1: Must have NEC MMDV (Master Diver) to be eligible for advancement to E8.
- Group 2: Master Divers (MMDV) not selected in Group 1 due to exhausted group 1 quotas have the highest priority for selection in Group 2.
- Prospective E8 ND's (by order of precedence):
- Master Diver (NEC MMDV) Highest Priority for selection.
- Diver First Class (NEC M1DV – Group 2 only) that have:
- Should have documentation of attendance to Master Diver COI A-443-0019.
- Should have completed at least 18 months as Leading Chief Petty Officer.
- Should have a minimum of 6 years of diving experience in NEC M1DV.
- Should have a minimum of 4 core and 4 advanced qualifications IAW Qualifications (pg. 5). At least one advanced qualification must be a diving supervisor qualification. More advanced qualifications are considered career enhancing when having an impact on command mission. .
- Must have excelled across the spectrum of diving commands, to include all three command type pillars (UWSH, Expeditionary and Training/ Special Mission).
- Tours in varied geographic locations ARE considered career enhancing.

### Considerations for advancement from E8 to E9 (by order of precedence):



## ND CAREER PATH

- Prospective E9 ND's must be a Master Diver (NEC MMDV).
- Prospective E9 ND's should have completed a minimum 36 months of service as a Master Diver.
- Should make significant contributions to ND rating, NEC manning, and professional development. Ex: Selection board participation, MDV evaluator, Advancement Examination Readiness Review (AERR), Master Diver development, ND PQS review board participation, Technical Rating Review (TRR), etc.
- Tours in varied geographic locations ARE considered career enhancing.

### ND Tours or Pillars:

**Note 1:** Commands are not in any priority order.

**Note 2:** The ND rate is a balanced rate with regards to sea/shore billets. Due to the arduous nature of the majority of the shore billets, sea and shore should not be the basis for priority selection.

**Note 3:** The best, most fully qualified for advancement must excel across the spectrum of diving commands member has been assigned. As such, the best, most fully qualified should have completed a tour in each of the three pillars.

Expeditionary	Underwater Ship's Husbandry (UWSH)	Training / Special Mission
Explosive Ordnance Disposal Expeditionary Support Units (EODESU)	Mid-Atlantic Regional Maintenance Center (MARMC)	Bureau of Naval Personnel and Naval Recruiting Command/Districts (NRD)
Explosive Ordnance Disposal Unit Detachment Mobile Diving Salvage (EODMU Det MDS)	Naval Intermediate Maintenance Facility (NIMF)	Center for EOD and Diving (CEODD)
Explosive Ordnance Disposal Groups (EODGR)	Naval Shipyard and Intermediate Maintenance Facility (NSY or IMF)	EOD Training and Evaluation Units (EODTEU)
Explosive Ordnance Disposal Technology Division (EODTECHDIV)	Naval Submarine Support Facility (NSSF)	Personnel Exchange Program (PEP)
Explosive Ordnance Disposal Units (EODMU)	Norfolk Ship Support Activity (NSSA)	Military Sealift Command (MSC)
Mobile Diving and Salvage Units (MDSU)	Ship Repair Facilities (SRF)	Naval Academy (USNA)
Naval Expeditionary Combat Command (NECC)	Southeast Regional Maintenance Center (SERMC)	Naval Base Guam
USMC Marine Divisions (MDIV)	Southwest Regional Maintenance Center (SWRMC)	Naval Diving and Salvage Training Center (NDSTC)
Naval Special Warfare Command (WARCOM)	Submarine Tenders (AS)	Naval Experimental Diving Unit (NEDU)
Naval Special Warfare Development Group (DEVGRU)	TRIDENT Refit Facility (TRF)	Navy Medicine Operational Training Center (NMOTC) / Aviation Survival Training Center (ASTC)
Naval Special Warfare Groups (NSWG)		Naval Personnel Command (NPC) and Bureau of Naval Personnel (BUPERS)
Naval Special Warfare Group Logistics Support Units (LOGSU)		Naval Recruit Training Command (RTC)
Naval Special Warfare Units (NSWU)		Naval Submarine Medical Research Laboratory (NSMRL)
SEAL Delivery Vehicle Team (SDVT)		Naval Safety Center (NAVSAFCEN)
USMC Marine Raider RGMT/BN		Naval School EOD (NSCOLEOD)
		Naval Sea Systems Command (NAVSEA)



## ND CAREER PATH

		Naval Special Warfare Basic Training Command (NSW BTC)
		Naval Special Warfare Center
		Naval Station Guantanamo Bay
		Naval Submarine School (NAVSUBSCOL)
		Naval Surface Force Pacific Fleet
		Naval Undersea Warfare Center (NUWC)
		Naval information Warfare Center (NIWC) (SPAWARSYSCEN)
		Submarine Development Squadron (SDR)
		Submarine Squadrons (COMSUBRON)
		Undersea Rescue Command (URC)
		Naval Special Warfare Advanced Training Command
		NSW TRADET's
		Naval Research Laboratory Site Det Port Hueneme (NRLSD)
		COMSUBDEVRONFIVE Specialized research Diving Detachment (CSDS-5 SRDD)
		Naval Surface Warfare Center Panama City Division (NSWC-PCD)

**Qualifications:** A diverse background across all three ND Pillars will ensure that a Navy Diver has had the opportunity to obtain a wide variety of core and advanced qualifications.

**Note 1:** Qualifications are not in order of precedence or priority.

**Note 2:** The qualification/term "Unlimited Diving Supervisor" is not a valid qualification. Each specific diving system or diving apparatus is a separate qualification and should be spelled out that way in designation letters and evaluations.

**Core Qualifications:**

Recompression Chamber Supervisor  
 Recompression Chamber Inside Tender  
 RSO (Small arms or Demo)  
 Quality Assurance WCS (QA WCS)  
 MK-16 Maintenance Technician  
 MK-25 Maintenance Technician  
 MODE Technician  
 Submarine Rescue Chamber Operator  
 Viper UBA Technician  
 Pressurized Rescue Module Operator  
 PRM Internal Attendant  
 PRM Life Support Monitor  
 Lightweight Mooring System Deck POIC  
 ROV Operator  
 ROV Pilot/Co-Pilot  
 Transfer Under Pressure Inside Tender  
 Transfer Under Pressure Operator

**Advanced Qualifications:**

Surface Supplied Diving Supervisor (air)  
 Surface Supplied Diving Supervisor (HeO2)  
 MK-16 Diving Supervisor  
 MK-25 Diving Supervisor  
 Viper Diving Supervisor  
 Demolition Operations Supervisor (DOS)  
 Quality Assurance Supervisor (QAS)  
 HRST/C Master  
 Interspiro-DP Diving Supervisor  
 Master Training Specialist (MTS)  
 Pressurized Rescue Module Rescue Officer  
 Transfer Under Pressure Supervisor  
 Transfer Under Pressure Officer  
 Lightweight Mooring System Mooring Officer  
 ROV Supervisor  
 ROV Intervention Officer  
 USMC Combat Diving Supervisor  
 SCUBA Supervisor

## ND CAREER PATH



UWSH Specialist  
Quality Assurance Inspector (QAI)  
SATFADS Saturation Diver

Military Freefall Jumpmaster  
Submarine Recue Chamber Supervisor  
LOT/LOC Supervisor  
DDS Supervisor  
DDS Hanger Diving Supervisor  
OSF Supervisor  
SATFADS Saturation Diving Supervisor  
Salvage Supervisor  
MODE Diving Supervisor  
SATFADS System technician  
SATFADS Life Support technician