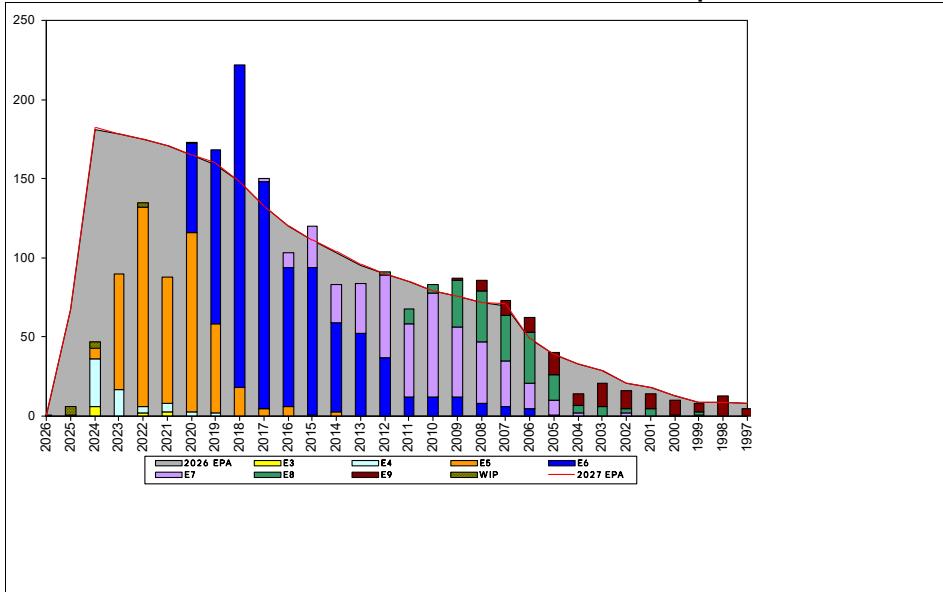


Special Warfare Operator - E300



Sea Shore Flow									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA
1ST	60	36	E1-3	#Div/0!	4				#Div/0!
2ND	60	36	E4	17.4%	35	201	0.0%	1	17.3%
3RD	48	36	E5	71.9%	459	638	100.0%	13	13
4TH	48	36	E6	113.9%	736	646	75.7%	134	177
5TH	36	36	E7	98.5%	332	337	95.5%	64	67
6TH	36	36	E8	86.8%	131	151	85.7%	42	49
7TH	36	36	E9	105.0%	84	80	102.1%	48	47
Total									
	86.8%	1781	2053	85.0%	301	354	86.5%	2082	2407

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
		TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	SO	TIS	2.4	3.3	6.8	12.9	16.9	20.6
	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	SO	TIG	2.1	1.3	3.5	6.5	4.9	4.4

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	60.0%	112.0%	87.0%	102.0%	74.0%	86.0%
FYTD RENL Rate:	94.3%	75.4%	73.7%	100.0%	37.4%	76.5%

NOTES

No early separation or convert out opportunity for SO (O26A) rated sailors.

Conditional releases for SO's are considered for the applicable programs at last submission opportunity prior to service members SEAOS.

Must be Pre-LPO and not serving in the milestone billet

SO rating conversion requests to attend SO "A" school, are reviewed quarterly.

For conversion guidance see NSW applicants page
 at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>