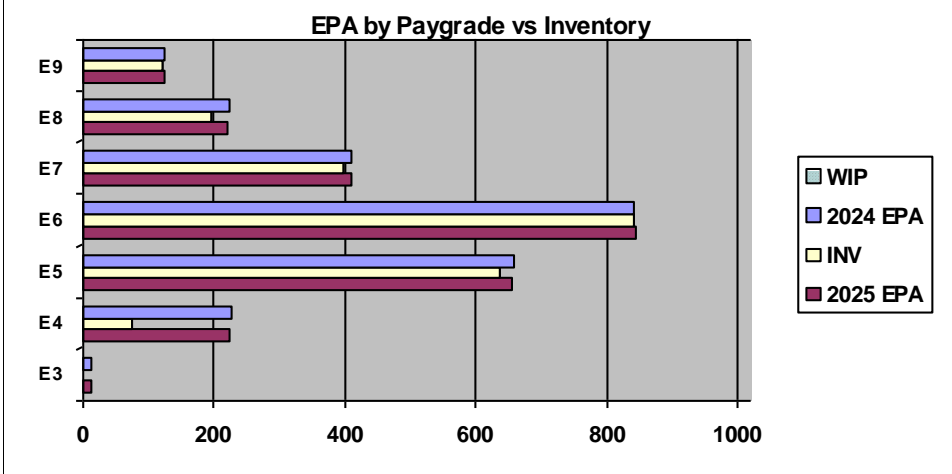
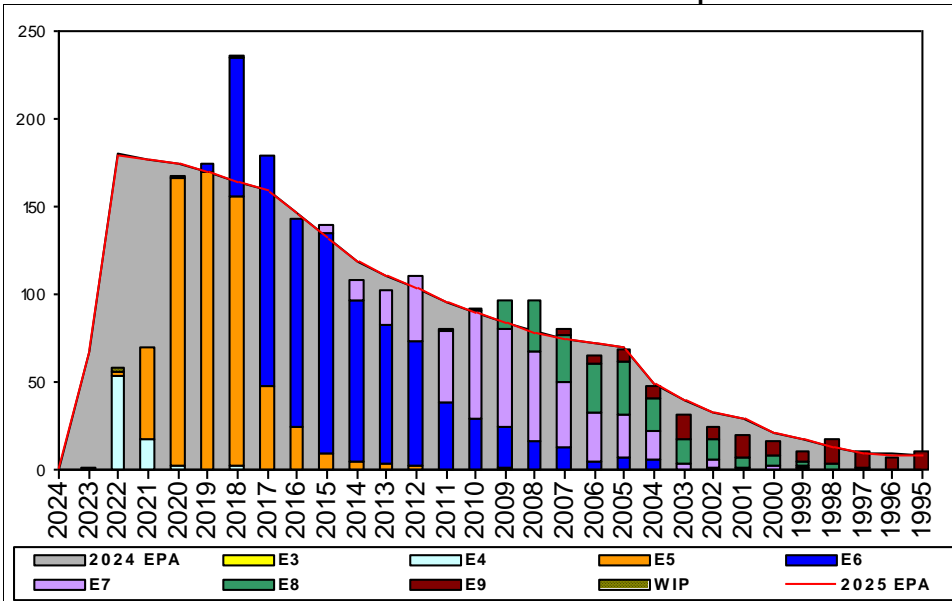


Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	0%	33%	96%	100%	97%	89%	98%	91%
EPA (FY24)	11	226	659	842	411	222	125	2496
INVENTORY		75	635	842	398	197	122	2269
EPA (FY25)	12	225	655	845	409	221	125	2492
% INV to FY25 EPA	0%	33%	97%	100%	97%	89%	98%	91%
INV + WIP / FY24 EPA	55%							91%
INVENTORY	6	6	← E-3 and Below WIP					2275
INV + WIP / FY25 EPA	50%							91%

Tour	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	TOTAL	
E1-3											
E4	30.1%	59	196	0.0%		1	29.9%	59	197		
E5	95.8%	609	636	50.0%	8	16	94.6%	617	652		
E6	106.9%	670	627	83.7%	149	178	101.7%	819	805		
E7	99.4%	325	327	93.0%	66	71	98.2%	391	398		
E8	89.9%	143	159	88.1%	52	59	89.4%	195	218		
E9	101.3%	76	75	89.8%	44	49	96.8%	120	124		
Total	93.2%	1882	2020	85.3%	319	374	91.9%	2201	2394		

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
SO	TIR	100.0%	76.7%	7.2%	46.5%	32.0%	32.4%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	76.0%	105.0%	93.0%	103.0%	74.0%	91.0%
FYTD RENL Rate:	96.9%	65.4%	71.9%	94.5%	44.2%	77.3%
FY25 Manning:	76.0%	105.0%	93.0%	103.0%	74.0%	91.1%

NOTES

Current SO rating manned at 91%

No early separation or convert out opportunity for SO (O26A) rated sailors.

Fleet Convert in opportunity is available for E6 and below in year groups 2020 - 2023.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-300. PST schedules for Fleet conversion candidates can be viewed at www.sealswcc.com.

SO rating conversion requests, to attend SO "A" school, are reviewed quarterly. For conversion guidance see NSW applicants page at: <https://mynavyhr.navy.afpims.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>