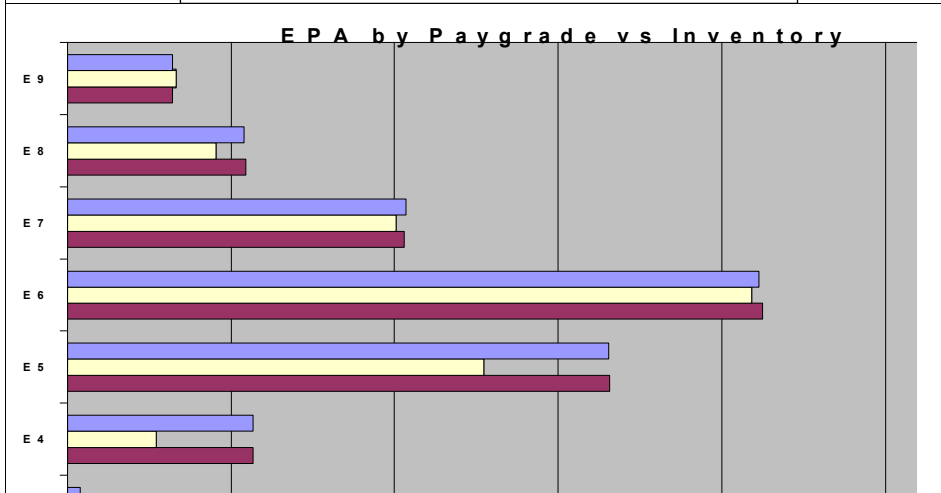
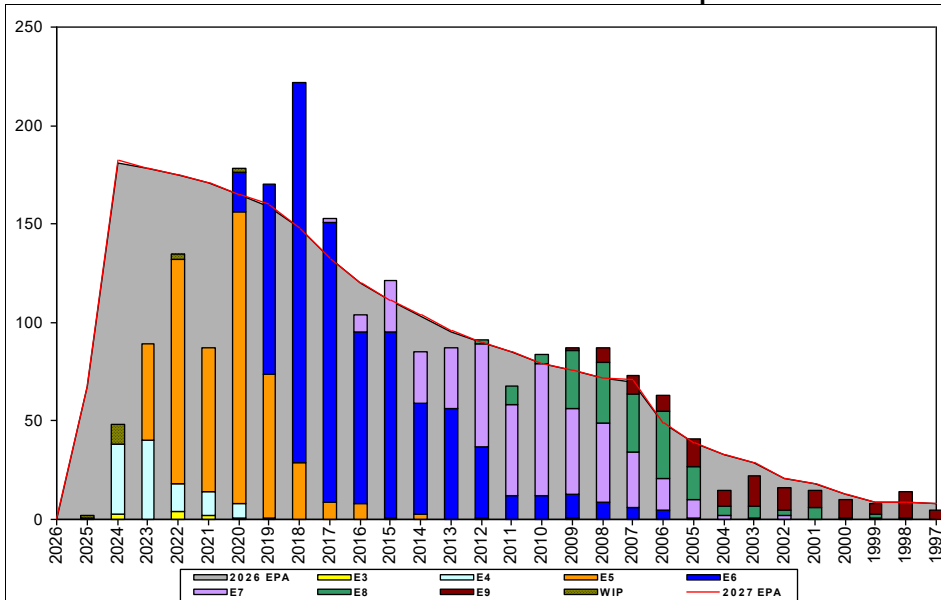


Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	73%	48%	77%	99%	97%	84%	104%	87%
EPA (FY26)	15	227	662	845	414	216	128	2507
INVENTORY	11	109	509	837	402	182	133	2183
EPA (FY27)	14	227	663	850	412	218	128	2512
% INV to FY27 EPA	79%	48%	77%	98%	98%	83%	104%	87%
INV + WIP / FY26 EPA	180%							88%
INVENTORY	27	16	← E-3 and Below WIP					2199
INV + WIP / FY26 EPA	193%							88%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	4					#Div/0!	4	
E4	41.3%	83	201	0.0%		1	41.1%	83	202
E5	73.7%	470	638	123.1%	16	13	74.7%	486	651
E6	107.4%	694	646	62.1%	110	177	97.7%	804	823
E7	100.3%	337	336	80.9%	55	68	97.0%	392	404
E8	91.4%	138	151	81.6%	40	49	89.0%	178	200
E9	107.5%	86	80	100.0%	47	47	104.7%	133	127
Total	88.3%	1812	2052	75.5%	268	355	86.4%	2080	2407

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
SO	TIS	2.3	3.4	6.8	12.9	16.9	20.7
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
SO	TIG	2.0	1.3	3.5	6.4	4.9	4.4

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	65.0%	110.0%	88.0%	100.0%	73.0%	87.0%
FYTD RENL Rate:	94.3%	75.4%	73.7%	100.0%	37.4%	76.5%

NOTES

No early separation or convert out opportunity for SO (O26A) rated sailors.

Conditional releases for SO's are considered for the applicable programs at last submission opportunity prior to service members SEAOS.

Must be Pre-LPO and not serving in the milestone billet

SO rating conversion requests to attend SO "A" school, are reviewed quarterly.

For conversion guidance see NSW applicants page at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>