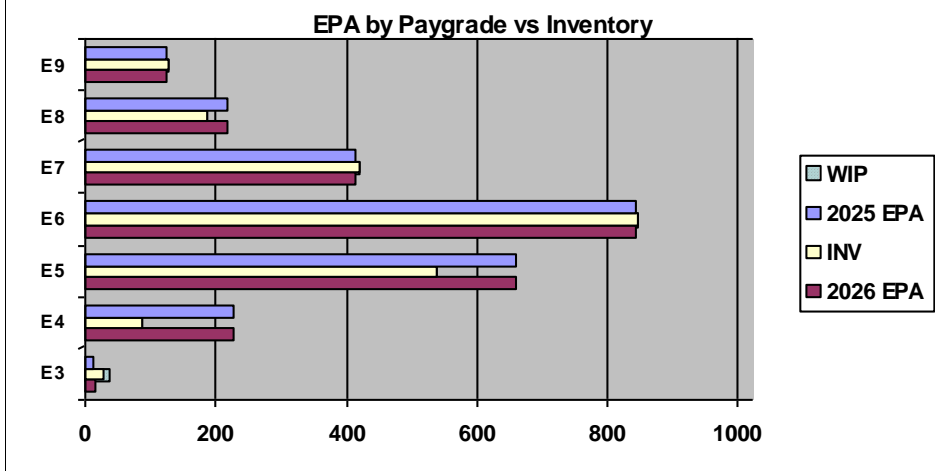
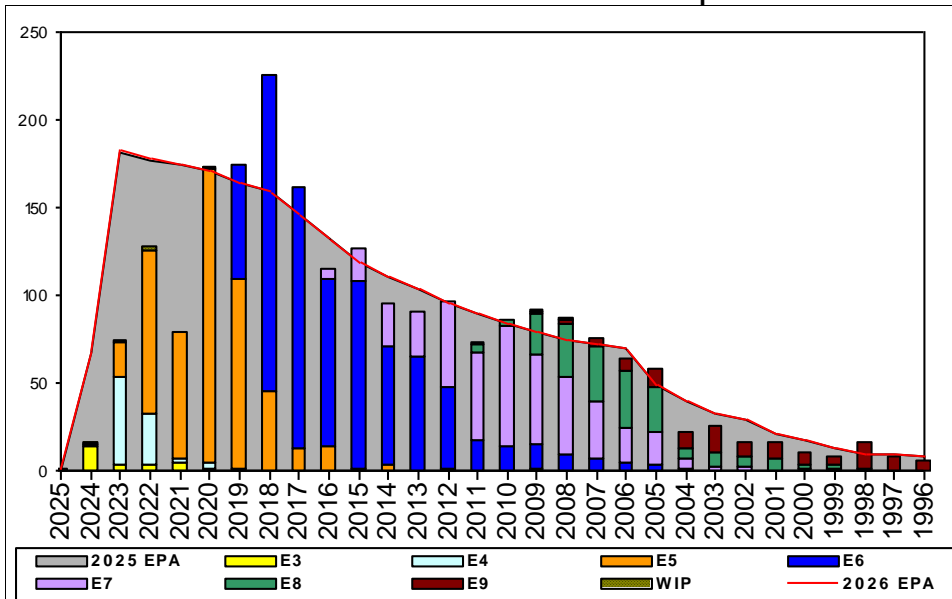


Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	233%	38%	82%	100%	102%	86%	101%	89%
EPA (FY25)	12	227	660	844	413	217	126	2499
INVENTORY	28	87	538	847	420	186	127	2233
EPA (FY26)	15	227	660	843	413	217	126	2501
% INV to FY26 EPA	233%	38%	82%	100%	102%	86%	101%	89%
INV + WIP / FY25 EPA	308%							90%
INVENTORY	37	9	← E-3 and Below WIP					2242
INV + WIP / FY26 EPA	247%							90%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE #Div/0!	TOTAL INV	TOTAL BA
E1-3	#Div/0!	3						3	
E4	33.3%	67	201	0.0%		1	33.2%	67	202
E5	79.2%	504	636	158.3%	19	12	80.7%	523	648
E6	112.1%	716	639	60.3%	105	174	101.0%	821	813
E7	104.5%	346	331	89.9%	62	69	102.0%	408	400
E8	81.1%	129	159	96.3%	52	54	85.0%	181	213
E9	109.1%	84	77	89.6%	43	48	101.6%	127	125
Total	90.5%	1849	2043	78.5%	281	358	88.7%	2130	2401

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
SO	TIR	100.0%	100.0%	61.3%	59.4%	37.9%	33.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	70.0%	109.0%	90.0%	103.0%	75.0%	89.0%
FYTD RENL Rate:	95.5%	66.7%	75.5%	100.0%	51.1%	77.2%
FY26 Manning:	69.0%	109.0%	90.0%	103.0%	75.0%	89.3%

NOTES

No early separation or convert out opportunity for SO (O26A) rated sailors.

Conditional releases are considered for the applicable programs at last submission opportunity prior to service members SEAOS.

- Must be Pre-LPO and not serving in the milestone billet

Fleet convert in opportunity is available for E6 and below sailors in year groups 2020 through 2025.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Command (NSWAC) IAW MILPERSMAN 1220-300.

Phone: NSWAC East (757)763-3005; NSWAC West (619)537-1715

SO rating conversion requests to attend SO "A" school, are reviewed quarterly. For conversion guidance see NSW applicants page at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 10-Apr-25