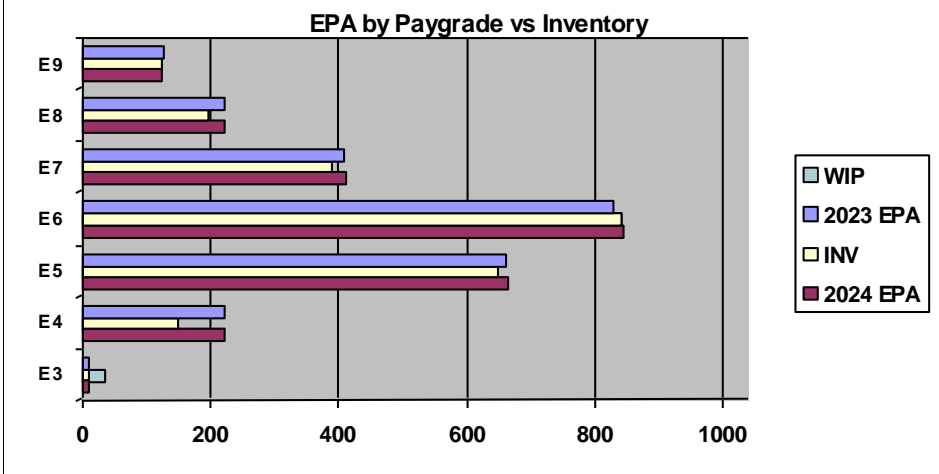
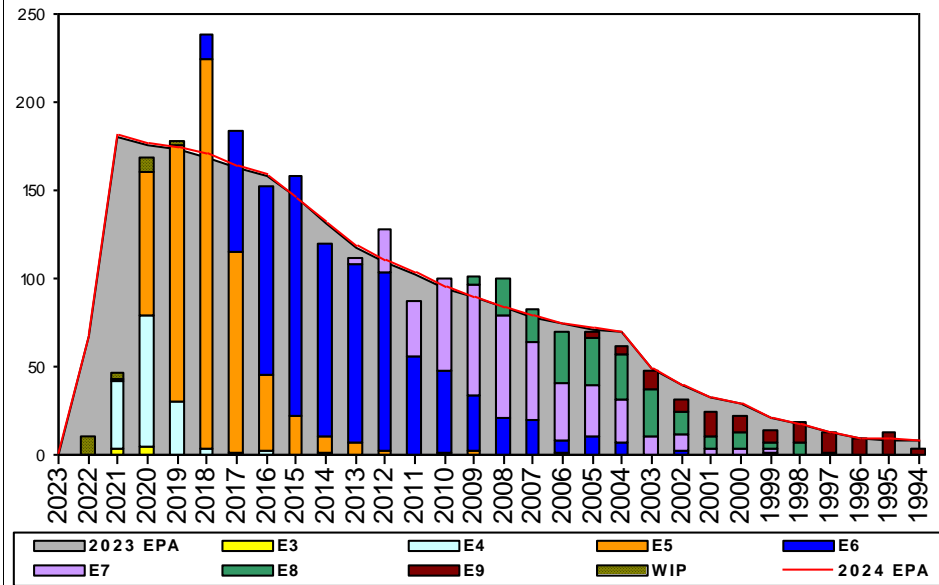


## Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY23 EPA	91%	67%	98%	102%	96%	88%	97%	95%
EPA (FY23)	11	223	663	828	407	221	126	2479
INVENTORY	10	150	650	841	390	195	122	2358
EPA (FY24)	11	223	664	844	410	222	125	2499
% INV to FY24 EPA	91%	67%	98%	100%	95%	88%	98%	94%
INV +WIP / FY23 EPA	309%							96%
INVENTORY	34	24	← E-3 and Below WIP					2382
INV +WIP / FY24 EPA	309%							95%

### Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

### FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	9		#Div/0!	1		#Div/0!	10	
E4	62.2%	122	196	0.0%		1	61.9%	122	197
E5	99.4%	630	634	57.9%	11	19	98.2%	641	653
E6	106.4%	679	638	73.4%	135	184	99.0%	814	822
E7	94.7%	303	320	97.4%	75	77	95.2%	378	397
E8	94.6%	139	147	87.1%	54	62	92.3%	193	209
E9	94.5%	69	73	106.0%	53	50	99.2%	122	123
Total	97.2%	1951	2008	83.7%	329	393	95.0%	2280	2401

### ADV OPP. (Cycles 253/254/256)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	26.0%	16.9%	7.53%	26.6%	12.9%	15.6%
SO	TIR	100.0%	39.1%	14.4%	23.1%	21.9%	24.0%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY23 Manning:	88.0%	98.0%	106.0%	99.0%	81.0%	95.0%
FYTD RENL Rate:	92.9%	80.6%	80.4%	94.1%	39.6%	79.1%
FY24 Manning:	88.0%	97.0%	105.0%	99.0%	80.0%	94.4%

### NOTES

Current SO rating manned at 95%

No early separation or convert out opportunity for SO (O26A) rated sailors. Fleet Convert in opportunity is extremely competitive and is available for E5 and below in year group 2020, 2021 and 2022 All other YG please see MILPERSMAN 1220-400 for SB specific rating information.

Rating criteria and physical requirements are set forth in MILPERSMAN 1220-300 and 1220-410.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-300 PST schedules for Fleet conversion candidates can be viewed at [www.sealswcc.com](http://www.sealswcc.com).

SO rating conversion requests, to attend SO "A" school, are reviewed quarterly. Windows for submitting conversion requests: Q3 1-19 May, Q4 31 Jul-18 Aug. No late submissions. Receipt notification will be sent NLT 1 WK of receipt of request. Allow 45 days from deadline before inquiring about results. See [www.sealswcc.com](http://www.sealswcc.com) and "From Fleet to Naval Special Warfare"