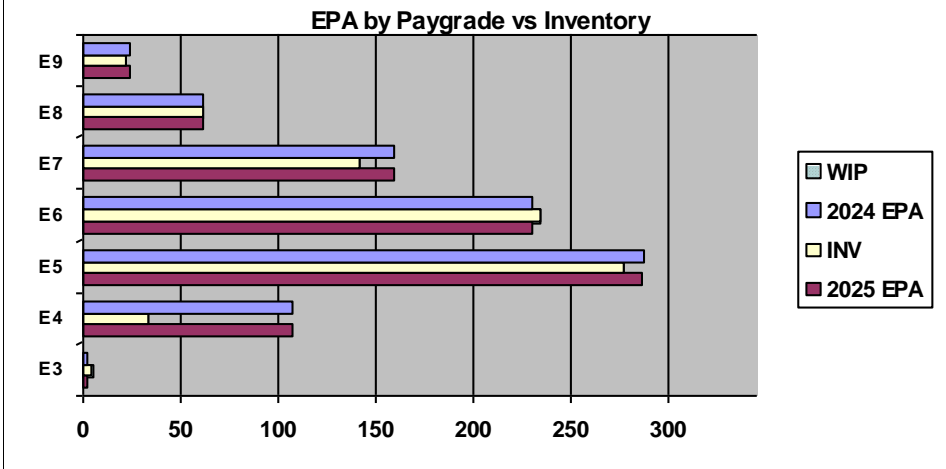
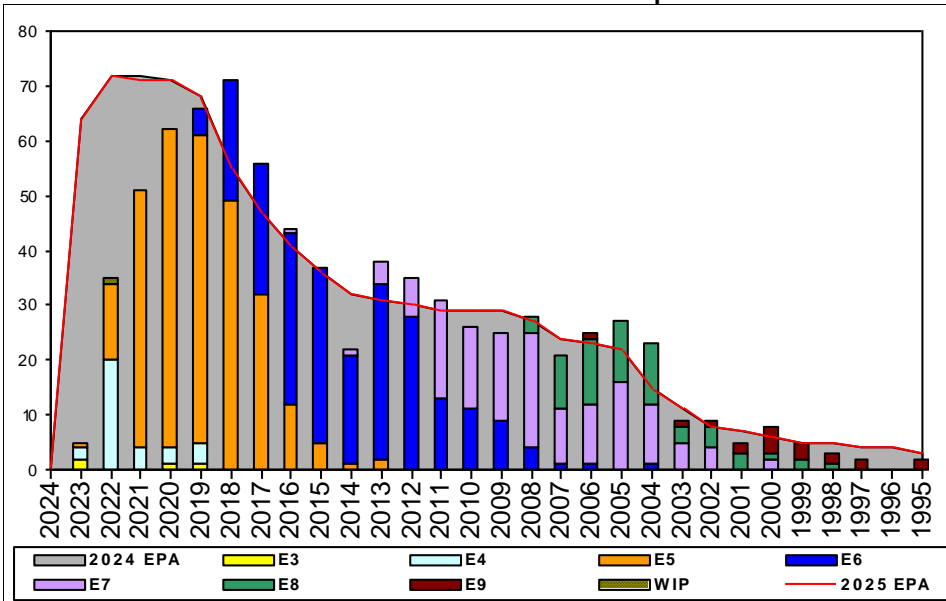


Special Warfare Boat Operator - E350



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	200%	31%	97%	102%	89%	100%	92%	89%
EPA (FY24)	2	107	287	230	159	61	24	870
INVENTORY	4	33	277	234	142	61	22	773
EPA (FY25)	2	107	286	230	159	61	24	869
% INV to FY25 EPA	200%	31%	97%	102%	89%	100%	92%	89%
INV +WIP / FY24 EPA	250%							89%
INVENTORY	5	1	← E-3 and Below WIP					774
INV +WIP / FY25 EPA	250%							89%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	#Div/0!	2					#Div/0!	2	
2ND	60	36	E4	29.7%	27	91				29.7%	27	91
3RD	48	36	E5	90.7%	255	281	200.0%	2	1	91.1%	257	282
4TH	48	36	E6	123.1%	197	160	66.0%	33	50	109.5%	230	210
5TH	36	36	E7	97.1%	101	104	76.6%	36	47	90.7%	137	151
6TH	36	36	E8	90.7%	39	43	123.5%	21	17	100.0%	60	60
7TH	36	36	E9	111.1%	10	9	80.0%	12	15	91.7%	22	24
Total				91.7%	631	688	80.0%	104	130	89.9%	735	818

ADV OPP. (Cycles 257/258/260)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
SB	TIR	100.0%	64.3%	6.0%	71.6%	23.9%	16.0%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	76.0%	94.0%	107.0%	102.0%	76.0%	89.0%
FYTD RENL Rate:	89.3%	77.3%	86.4%	100.0%	50.0%	79.2%
FY25 Manning:	76.0%	94.0%	107.0%	102.0%	76.0%	89.0%

NOTES

Current SB rating manned at 90%

No early separation or convert out opportunity for SB (O52A) rated sailors.

Fleet Convert is available for E6 and below in year groups 2018 - 2023.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-400. PST schedules for Fleet conversion candidates can be viewed at www.sealswcc.com.

SB rating conversion requests, to attend SB "A" school, are reviewed quarterly. For conversion guidance see NSW applicants page at: <https://mynavyhr.navy.afpims.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>