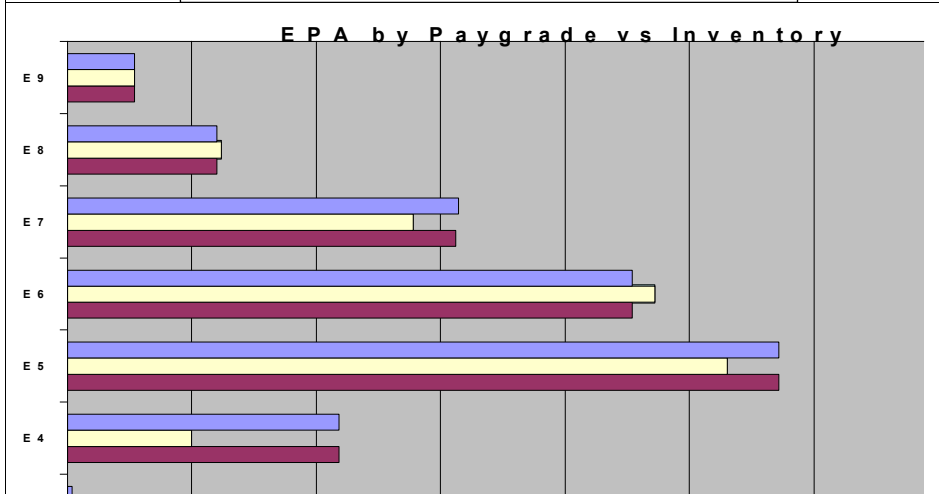
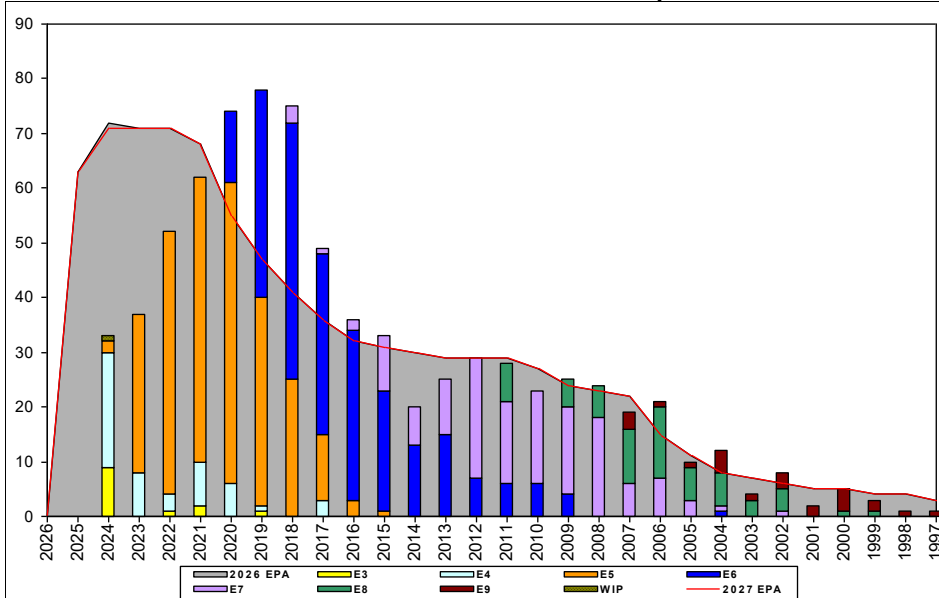


Special Warfare Boat Operator - E350



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	650%	46%	93%	104%	89%	103%	100%	91%
EPA (FY26)	2	109	286	227	157	60	27	868
INVENTORY	13	50	265	236	139	62	27	792
EPA (FY27)	2	109	286	227	156	60	27	867
% INV to FY27 EPA	650%	46%	93%	104%	89%	103%	100%	91%
INV +WIP / FY26 EPA	700%							91%
INVENTORY	14	1						793
INV +WIP / FY26 EPA	700%							91%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	8					#Div/0!	8	
E4	47.3%	44	93				47.3%	44	93
E5	90.7%	255	281	200.0%	2	1	91.1%	257	282
E6	125.1%	209	167	53.7%	22	41	111.1%	231	208
E7	108.9%	110	101	53.1%	26	49	90.7%	136	150
E8	131.4%	46	35	66.7%	16	24	105.1%	62	59
E9	130.0%	13	10	82.4%	14	17	100.0%	27	27
Total	99.7%	685	687	60.6%	80	132	93.4%	765	819

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
SB	TIS	2.3	3.2	7.1	13.7	17.8	21.3
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
SB	TIG	1.4	1.4	4.1	6.9	5.9	5.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	73.0%	132.0%	93.0%	89.0%	78.0%	91.0%
FYTD RENL Rate:	93.5%	70.2%	75.8%	100.0%	32.5%	74.4%

NOTES

No early separation or convert out opportunity for SB (O52A) rated sailors.

Conditional releases for SBs are considered for the applicable programs at last submission opportunity prior to service members SEAOS.

Must be Pre-LPO and not serving in the milestone billet

SB rating conversion requests to attend SB "A" school, are reviewed quarterly.

For conversion guidance see NSW applicants page at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>