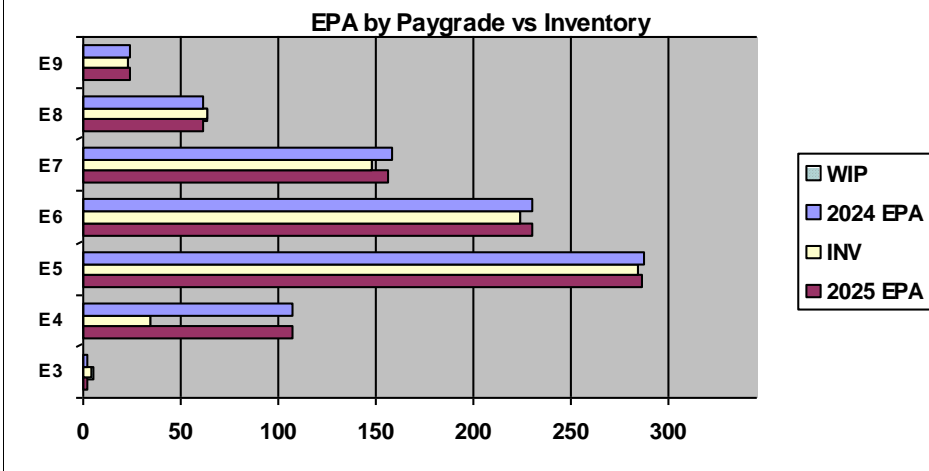
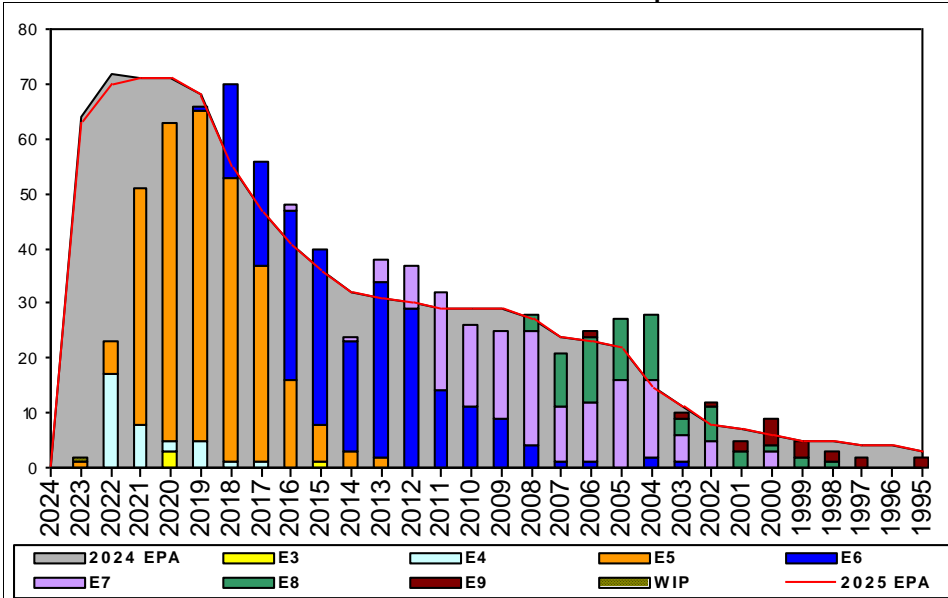


Special Warfare Boat Operator - E350



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	200%	32%	99%	97%	94%	105%	96%	90%
EPA (FY24)	2	107	287	230	158	61	24	869
INVENTORY	4	34	284	224	148	64	23	781
EPA (FY25)	2	107	286	230	156	61	24	866
% INV to FY25 EPA	200%	32%	99%	97%	95%	105%	96%	90%
INV + WIP / FY24 EPA	250%							90%
INVENTORY	5	1	← E-3 and Below WIP					782
INV + WIP / FY25 EPA	250%							90%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	#Div/0!	1					#Div/0!	1	
2ND	60	36	E4	28.6%	26	91				28.6%	26	91
3RD	48	36	E5	91.8%	258	281	400.0%	4	1	92.9%	262	282
4TH	48	36	E6	111.9%	179	160	68.0%	34	50	101.4%	213	210
5TH	36	36	E7	104.8%	109	104	76.6%	36	47	96.0%	145	151
6TH	36	36	E8	95.3%	41	43	117.6%	20	17	101.7%	61	60
7TH	36	36	E9	111.1%	10	9	80.0%	12	15	91.7%	22	24
Total				90.7%	624	688	81.5%	106	130	89.2%	730	818

ADV OPP. (Cycles 257/258/259)						
Pay Grade	E1-3	E4	E5	E6	E7	E8
All-Navy	TIR	50.4%	27.0%	14.0%	28.8%	16.8%
SB	TIR	100.0%	85.7%	22.7%	71.6%	23.9%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	77.0%	94.0%	111.0%	102.0%	79.0%	90.0%
FYTD RENL Rate:	80.0%	100.0%	100.0%	100.0%	100.0%	95.0%
FY25 Manning:	77.0%	94.0%	111.0%	102.0%	79.0%	90.2%

NOTES

Current SB rating manned at 92%

No early separation or convert out opportunity for SB (O52A) rated sailors.

Fleet Conversion is available for E6 and below in year groups 2018 through 2023.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-400. PST schedules for Fleet conversion candidates can be viewed at www.sealswcc.com.

SB rating conversion requests, to attend SB "A" school, are reviewed quarterly. For conversion guidance see NSW applicants page at: <https://mynavyhr.navy.afpims.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>