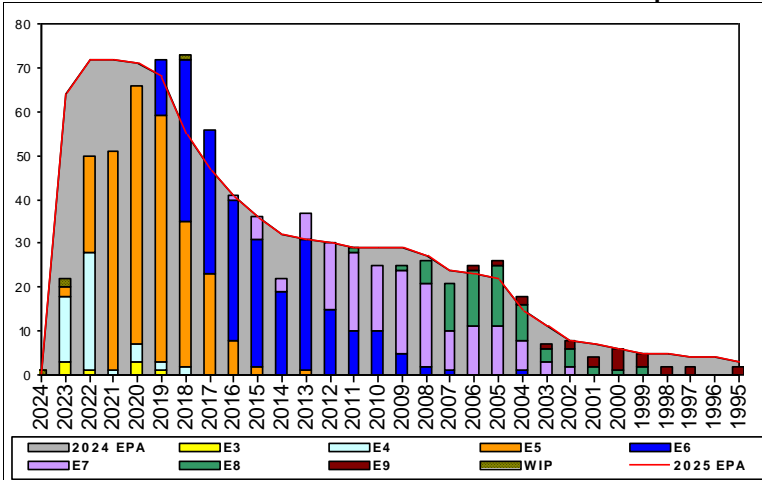


Special Warfare Boat Operator - E350



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	#Div/0!	5					#Div/0!	5			
E4	47.3%	43	91				47.3%	43	91		
E5	85.1%	239	281	200.0%	2	1	85.5%	241	282		
E6	121.8%	201	165	51.1%	23	45	106.7%	224	210		
E7	106.7%	112	105	65.2%	30	46	94.0%	142	151		
E8	107.0%	46	43	111.8%	19	17	108.3%	65	60		
E9	120.0%	12	10	71.4%	10	14	91.7%	22	24		
Total	94.7%	658	695	68.3%	84	123	90.7%	742	818		

ADV OPP. (Cycles 261/262/263)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	21.19	10.95%	31.44%	21.60%	22.32%
SB	TIR	100.0%	51.4%	22.3%	67.9%	19.7%	16.7%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	75.0%	114.0%	98.0%	96.0%	79.0%	90.0%
FYTD RENL Rate:	89.8%	73.2%	85.0%	100.0%	50.0%	79.2%
FY25 Manning:	75.0%	114.0%	98.0%	96.0%	79.0%	90.3%

NOTES

Current SB rating manned at 91%
 No early separation or convert out opportunity for SB (O52A) rated sailors.

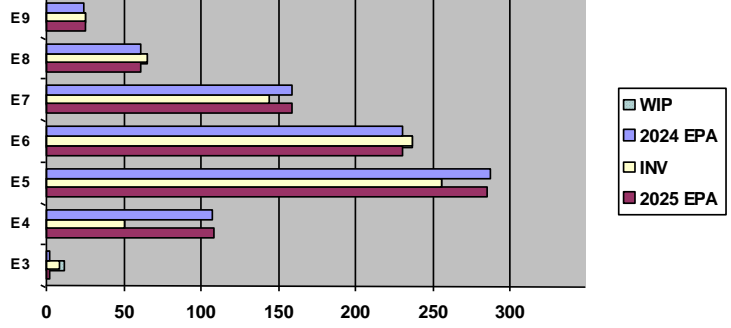
Fleet convert in opportunity is available for E6 and below sailors in year groups 2019 through 2024.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Command (NSWAC) IAW MILPERSMAN 1220-400.
 Phone: NSWAC East (757)763-3042; NSWAC West (619)537-5902

SB rating conversion requests to attend SB "A" school, are reviewed quarterly.

For conversion guidance see NSW applicants page at:
<https://mynavyhr.navy.afpims.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	400%	48%	89%	103%	91%	107%	104%	90%
EPA (FY24)	2	107	287	230	159	61	24	870
INVENTORY	8	51	256	237	144	65	25	786
EPA (FY25)	2	108	285	230	159	61	25	870
% INV to FY25 EPA	400%	47%	90%	103%	91%	107%	100%	90%
INV + WIP / FY24 EPA	600%							91%
INVENTORY	12	4 ← E-3 and Below WIP						790
INV + WIP / FY25 EPA	600%							91%