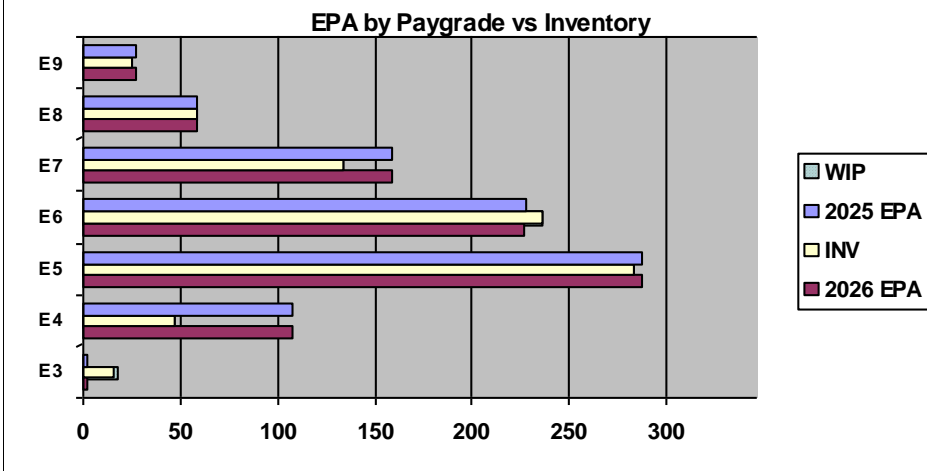
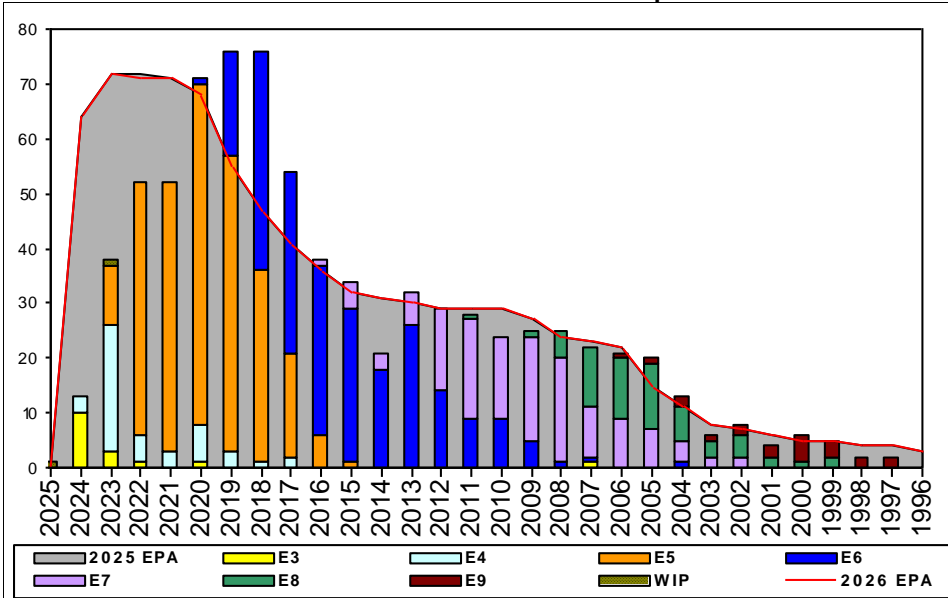


## Special Warfare Boat Operator - E350



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	800%	44%	99%	104%	84%	100%	93%	92%
EPA (FY25)	2	108	287	228	159	59	27	870
INVENTORY	16	47	283	236	134	59	25	800
EPA (FY26)	2	108	287	227	159	59	27	869
% INV to FY26 EPA	800%	44%	99%	104%	84%	100%	93%	92%
INV +WIP / FY25 EPA	900%							92%
INVENTORY	18	2	← E-3 and Below WIP					802
INV +WIP / FY26 EPA	900%							92%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	60	36	E1-3	#Div/0!	11					#Div/0!	11	
2ND	60	36	E4	41.9%	39	93				41.9%	39	93
3RD	48	36	E5	95.0%	267	281	300.0%	3	1	95.7%	270	282
4TH	48	36	E6	125.7%	210	167	51.2%	21	41	111.1%	231	208
5TH	36	36	E7	98.0%	99	101	67.3%	33	49	88.0%	132	150
6TH	36	36	E8	120.0%	42	35	70.8%	17	24	100.0%	59	59
7TH	36	36	E9	140.0%	14	10	58.8%	10	17	88.9%	24	27
Total				99.3%	682	687	63.6%	84	132	93.5%	766	819

### ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
SB	TIR	100.0%	100.0%	17.1%	67.9%	19.7%	16.7%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	76.0%	119.0%	105.0%	93.0%	76.0%	92.0%
FYTD RENL Rate:	92.0%	66.7%	88.9%	100.0%	37.5%	77.6%
FY26 Manning:	76.0%	119.0%	105.0%	93.0%	76.0%	92.1%

### NOTES

No early separation or convert out opportunity for SB (O52A) rated sailors.

Conditional releases are considered for the applicable programs last submission opportunity prior to service members SEAOS.

- Must be Pre-LPO and not serving in the milestone billet

Fleet convert in opportunity is available for E6 and below sailors in year groups 2019 through 2025.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Command (NSWAC) IAW MILPERSMAN 1220-400.

- Phone: NSWAC East (757)763-3005 NSWAC West (619)537-1715.

SB rating conversion requests to attend SB "A" school, are reviewed quarterly. For conversion guidance see NSW applicants page at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 10-Apr-25