Culinary Specialists (Submarines) (CSS). CSSs operate and manage Navy messes and living quarters established to subsist and accommodate Navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. Navy Culinary Specialists provide food service for Admirals and senior government executives and run the White House Mess for the President of the United States. Responsible for all aspects of the dining (mess decks) and living areas, Culinary Specialists work in the "heart of the ship" and are vital in maintaining high crew morale on the submarine and every shore base.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	CSSCM	22.5 Yrs	FORCM, COB/CMC Program, CSEL	36	4th Shore Tour Billet: TYCOM CSS, GRP CSS, ISIC CSS. Duty: TYCOM CSS, GRP CSS, ISIC CSS, Large Ashore Galley
23-26	CSSCM CSSCS	22.5 Yrs 17.8	FORCM, COB/CMC Program, CSEL	36	4th Sea Tour Billet: SDEA, Leading CSS or COB qualified and serving one year. Re-qualification: DOOW or Pilot
20-23	CSSCM CSSCS CSSC	22.5 Yrs 17.8 13.6	COB/CMC Program, CSEL, ECM	36	3rd Shore Tour Billet: Dept. LCPO. Duty: GRP CSS, ISIC CSS, Shore Galley, School House, Flag/EA** Qualification: CDO NEC: S13A and S14A S15A is required EA/PQ CSSs
16-20	CSSCS CSSC CSS1	17.8 Yrs 13.6 9.1	CWO, LDO, OCS, COB, CSEL	48	3rd Sea Tour Billet: Dept LCPO/LCPO, if COB qualified and serving. Duty: Submarine. Qualification: DOOW or Pilot NEC: S13A and S14A
12-16	CSSCS CSSC CSS1	17.8 Yrs 13.6 9.1	LDO ENLISTED AIDE	36	2nd Shore Tour Billet: LCPO for a Galley. Duty: Base Galley, GRP CSS, ISIC CSS.NFMT. Qualification: CDO NEC: S13A and S14A S15A is required EA/PQ CSSs
8-12	CSSC CSS1 CSS2	13.6 Yrs 9.1 4.9	STA-21/OCS ENLISTED AIDE	54	2nd Sea Tour Billet: Division LPO or LCPO. Duty: Submarine. Qualification: Leading CSS, COW NEC: S13A and S14A
4-8	CSS1 CSS2 CSS3	9.2 Yrs 4.9 2.3	STA-21/OCS ENLISTED AIDE	36	1st Shore Tour Billet: Galley Watch Captain, Duty: GWC, RK NEC: S13A
1-4	CSS2 CSS3	4.9 Yrs 2.3	STA-21/OCS	52	1st Sea Tour Billet: Cook on Watch. Duty: Submarine Qualification: Submarine Warfare. Galley Watch Captain (GWC), Pantry Watch Captain (PWC), Records keeper (RK) NEC: S13A

Revised: December 2019

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1+/-	CSSSN CSSSA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. Advancement. Competes as one group for advancement to CSS3 through CSSCM.

2. Personnel in a designator 8 status are disqualified from Submarine service and are not to be reassigned to Submarines without prior approval of NAVPERSCOM.

3. Rating NEC's

   S13A (formally 3527) Advanced Culinary Technics and Management
   S14A (formally 3529) Wardroom and Galley Supervisor
   S15A (formally 3530) Public Quarters Enlisted Aide Specialist

Considerations for advancement from E6 to E7

- FULLY QUALIFIED if they have served as a LPO for greater than 12 months and have the following qualifications: Leading CSS.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND have served as the LPO or Leading CSS at sea for 12 months AND are qualified COW (688/SSBN/SSGN) or Duty Chief Petty Officer (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard. The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:
Fully QUALIFIED if they have served as a LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:
FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (MWS).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:
FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS).

   BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or COW/DCPO as stated above.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

Consideration for advancement from E7 to E8

- FULLY QUALIFIED if they have served as a LCPO for 12 months and are qualified COW (688\SSBN\SSGN) or Duty Chief Petty Officer (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard and have served as the Leading CSS at sea AND are qualified DOOW (688/SSBN/SSGN) or PILOT (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard. The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:
Fully QUALIFIED if they have served as a LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Mission Duty Chief (MMP DCPO), Mission Watch Supervisor, and Research Duty Officer or DOOW/PILOT as stated above.

Detachment TRITON:
FULLY QUALIFIED if they have served as a Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or DOOW/PILOT as stated above.

Detachment POSEIDON:
FULLY QUALIFIED if they have served as Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or DOOW/PILOT as stated above.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

Consideration for advancement from E8 to E9

- FULLY QUALIFIED if they have served as LCPO at sea for 12 months and are qualified DOOW (688\SSBN\SSGN) or PILOT (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Chief of the Boat AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO an LCPO.