



**MT CAREER PATH  
(SS)**



Missile Technicians (MT). MTs receive extensive training in the operation and maintenance of advanced electronic equipment, computers, and electro-mechanical support systems used in submarine strategic weapons systems. They are responsible for the assembly, maintenance, and repair of nuclear-capable ballistic missiles carried on submarines and their associated advanced electronics and electro-mechanical navigation and targeting systems. MTs are key elements in maintaining strategic deterrence capabilities which are vital to the security of the United States.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	MTCM	20.9 Yrs	FORCM, COB/CMC Program, CSEL	30/36 (See note 3)	4 <sup>th</sup> Shore Tour Billet: Dept LCPO/CSEL/Fleet (Force) Representative Duty: SWFLANT/SWFPAC/SP205 SEA NPC/BUPERS/TYCOM/SQN/Inspection Detachment
23-26	MTCM MTCS	20.9 Yrs 16.8	FORCM, COB/CMC Program, CSEL	30/36 (See note 3)	4 <sup>th</sup> Sea Tour Billet: Dept LCPO/COB Duty: Submarine Qualification: DOOW/COW/SWSMC/DCPO/AWS Supervisor
20-23	MTCM MTCS	20.9 Yrs 16.8	CWO, CSEL, COB/CMC Program, ECM	30/36 (See note 3)	3 <sup>rd</sup> Shore Tour Billet: CSEL/Instructor/Dept LCPO/Evaluator/Fleet (Force) Representative Duty: TTF/TRF/SWFLANT/SWFPAC/TYCOM/GRP/SQN/SSPHQ/PMO/SP205/NPC/BUPERS/IMA/Inspection Detachment Qualification: MTS/CDO
16-20	MTCS MTC MT1	16.8 Yrs 13.2 8.9	CWO, OCS, MECP, CSEL, COB	30/36 (See note 3)	3 <sup>rd</sup> Sea Tour (Note 2) Billet: SWSMC/LCPO/3MC Duty: Submarine Qualification: DOOW/COW/SWDO/SWSMC/DCPO / AWS Supervisor
12-16	MTCS MTC MT1	16.8 Yrs 13.2 8.9		36	2 <sup>nd</sup> Shore Tour Billet: RDC/Instructor/ Evaluator/ /LCPO/LPO Duty: RTC/TTF/TRF/SLC/NSSC/ SWFLANT/SWFPAC/ /PMO/ SP205/IMA/ FLO/ Inspection Detachment Qualification: MTS/NWHS/CWHS/CDO
8-12	MTC MT1 MT2	13.2 Yrs 8.9 4.1		36	2 <sup>nd</sup> Sea Tour (Note 2) Billet: LCPO/LPO/Technician/ Operator Duty: Submarine Qualification: COW/QASO/ SWDO/SWSMC/DCPO/AWS Supervisor



**MT CAREER PATH  
(SS)**



<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
4-8	MT1 MT2 MT3	8.9 Yrs 4.1 1.2	STA-21, OCS, MECP, LDO (MT1 w/ min 7 Yrs)	36	1 <sup>st</sup> Shore Tour Billet: Instructor/Recruiter/Technician Duty: TTF/A School/C School/TRF/SWFLANT/SWFPAC/ NOTU/SWFLANT/PACNOTU/TRF/I MA/FLO Qualification: MTS/CWHS
1-4	MT2 MT3	4.1 Yrs 1.2	Naval Academy, NROTC	48	1 <sup>st</sup> Sea Tour Billet: Operator/Technician Duty: Submarine Qualification: Submarine Warfare/NWSG/MCRP/CAMP/ In-Port FCS/SWST/FCS/LCHR
1+/-	MT3 MTSN MTSA Accession training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. In addition to the above career path, an MT is advanced due to their proven leadership, performance, and qualifications.
2. Personnel in a designator 8 status are disqualified from Submarine service, are not eligible for advancement, and are not to be reassigned to submarines without prior approval of NAVPERSCOM.
3. MT supervisors (E7 and above) can expect 30-month sea and shore duty tours within the same fleet concentration area after completing their second shore tour. This is designed to improve geographic stability and enhance career opportunities for senior MTs. MTs that execute a funded PCS move can expect a 36-month tour following the funded PCS move.

**Consideration for advancement from E6 to E7**

- FULLY QUALIFIED if they have served as a LPO for greater than 12 months and have the following qualifications: Launcher Supervisor and QA/SO.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified COW AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

**Consideration for advancement from E7 to E8**

- FULLY QUALIFIED if they have served as a LCPO for 12 months and are qualified COW (ALL), SWSMC (SSBN) and SWDO (SSBN), or DCPO (SSGN) and AWS Supervisor (SSGN).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified DOOW AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

**Consideration for advancement from E8 to E9**



## MT CAREER PATH (SS)



- **FULLY QUALIFIED** if they are qualified SWSMC (SSGN) or have served as a SWSMC (SSBN ONLY) for 12 months and are qualified DOOW (ALL).
- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** standard AND are qualified Chief of the Boat AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.