



**YNS CAREER PATH
(SS)**



Yeoman (Submarines) receive extensive training in all facets of human relations and personnel administration while providing direct support to the ship's officers and crew. They expertly administer various Navy programs related to personnel distribution, military, and civilian education, qualification for special skills, pay and allowances, career development, and family care. Aboard ship forms the Executive Department's nucleus and maintains control of the ship's daily routine. Ashore they develop and execute Navy and Submarine Force policy throughout the many programs under their control.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	YNSCM	20.6 Yrs	CSEL	36	4 th Shore Tour Billet: CSEL/ Major/Staff (incl WASH DC)/Shore Special Programs/USNA/RTC Duty: TYCOM/GRP/SQD/ NPC/BUPERS
23-26	YNSCM YNSCS	20.6 Yrs 17.6	COB/CMC Program, CSEL	36	4 th Sea Tour Billet: LYN/3MC/COB/Special Projects SEL Duty: Submarine Qualification: COW/DOOW/DCPO/Pilot
20-23	YNSCM YNSCS YNSC	20.6 Yrs 17.6 12.5	CWO,COB/CMC Program, CSEL, ECM	36	3 rd Shore Tour Billet: Major/Staff (incl. WASH DC)/Shore Special Programs/USNA/RTC Duty: TYCOM/GRP/SQD/ NPC/BUPERS
16-20	YNSCS YNSC YNS1	17.6 Yrs 12.5 7.3	CWO, OCS, MECP, COB/CMC Program, CSEL	36	3 rd Sea Tour Billet: LYN/3MC/COB/Submarine Special Projects/ Special Projects SEL/ Duty: Submarine Qualification: COW/DOOW/DCPO/Pilot
12-16	YNSCS YNSC YNS1	17.6 Yrs 12.5 7.3	LDO, CWO, OCS, MECP, COB/CMC Program, CSEL	36	2 nd Shore Tour Billet: Admin/ Pers Officer /Manning/ Transient Monitor/Travel Coord, Major/Staff (incl. WASH DC) /USNA /RTC Duty: TYCOM/GRP/SQD
8-12	YNSC YNS1 YNS2	12.5 Yrs 7.3 3.1		36	2 nd Sea Tour Billet: LYN Duty: Submarine Qualification: COW/DCPO/Pilot/CPPA Supervisor
4-8	YNS1 YNS2 YNS3	7.3 Yrs 3.1 1.6	STA-21, OCS, MECP	36	1 st Shore Tour Billet: Staff Billets / SRS/SDD/Shore Special Programs/Submarine Special Projects Duty: SQD/SRS/NDC Qualification: MTS



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1-4	YNS2 YNS3	3.1 Yrs 1.6	Naval Academy, NROTC	36	1 st Sea Tour Billet: Yeoman Duty: Submarine Qualification: Submarine Warfare/BDW/POOD//Helmsman/P lanesman/CPPA/Out of Rate Watches, Security Specialist
1+/-	YNSSN YNSSA Accession Training	9 Months			Recruit Training and all schools or training events required before reporting to their first command.

Notes:

- In addition to the above career path, a YNS is advanced due to proven leadership, performance, and qualifications.
- Personnel in a Designator-8 status are disqualified from Submarine service, are not eligible for advancement, and are not reassigned to Submarines without prior approval of NAVPERSCOM.

3. Acronyms:

COB: Chief of the Boat
 COW: Chief of the Watch
 DCPO: Duty Chief Petty Officer
 DOOW: Diving officer of the Watch
 POOD: Petty Officer of the Deck
 ECM: Enlisted Community Manager
 LYN: Leading Yeoman
 CPPA: Command Pay and Personnel Administrator

4. Rating NECs:

731A: Security Assistant
 791D: Flag Officer Writer
 791F: Command Pay and Personnel Administrator (CPPA)

5. Advancement in the YNS rating is enhanced by superior performance documented in the candidate's evaluations for the following:

- Command Impact
- Inspection performance/results
- Squadron rankings
- Command rankings
- Critical Billets (TYCOM/GRP/ISIC/Forward Deployed Naval Forces/Oversea)
- Squadron recognized unit awards
- Significant Contributions to rating (AERR, TRR, Instructor, Inspection Team)
- Having served successfully as the Department LCPO at sea (Minimum 12 months)
- TYCOM, GROUP, ISIC, Shore Command Leading/Department LCPO



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Consideration for advancement from E6 to E7

- **FULLY QUALIFIED:**
 - If they have served as a LYN for greater than 12 months AT SEA, AND
 - Have qualified Helmsman/Planesman or any out of rate watchstation.
- **BEST QUALIFIED:**
 - If they meet the FULLY QUALIFIED standard, AND
 - Are qualified COW (688/SSBN/SSGN) or Pilot/Co-Pilot AND DCPO for (VACL), AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the Submarine Force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as a LYN or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as an LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician. BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as an LPO AND are qualified Mission Watch Supervisor (MWS). BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as an LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS)). BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or COW/DCPO as stated above.

UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Specialist and Command Duty Officer (CDO) (Ship's DCPO equivalent). BEST



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QUALIFIED status should be given to those Sailors qualified Mission Control Officer (MCO) (COW equivalent).

UIC 4000Y

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Pilot and Command Duty Officer (CDO) (Ship's DCPO equivalent). BEST QUALIFIED status should be given to those Sailors qualified Command and Control Watch Officer (C2WO).

Consideration for advancement from E7 to E8

- FULLY QUALIFIED:
 - If they have served as an LCPO for 12 months, AND
 - Meet the BEST QUALIFIED standards for advancement from E6 to E7.
- BEST QUALIFIED:
 - If they meet the FULLY QUALIFIED standard, AND
 - Are qualified DOOW (688/SSBN/SSGN) or PILOT/Co-Pilot AND DCPO (VACL), AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as a LYN or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as an LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Mission Duty Chief (MMP DCPO), Mission Watch Supervisor, and Research Duty Officer or DOOW/PILOT as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as a Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or DOOW/PILOT as stated above.



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Detachment POSEIDON:

FULLY QUALIFIED if they have served as Cadre LCPO.

UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LCPO. BEST QUALIFIED status should be given if they are qualified the following: Mission Control Officer (MCO) (COW equivalent) and Command Duty Officer (Ship's DCPO equivalent).

UIC 4000Y:

FULLY QUALIFIED if they have served as an LCPO. BEST QUALIFIED status should be given if they are qualified the following: Command and Control Watch Officer (C2WO), (COW equivalent), and Command Duty Officer (Ship's DCPO equivalent).

Consideration for advancement from E8 to E9

- FULLY QUALIFIED:
 - If they have served as an LCPO at sea for 12 months, AND
 - Are qualified DOOW (688/SSBN/SSGN) or PILOT (VACL)
- BEST QUALIFIED:
 - If they meet the FULLY QUALIFIED standard, AND
 - Are qualified COB, AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as a LYN or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

UIC 4000Y, 45242, 60162, and 60163:

FULLY QUALIFIED and BEST QUALIFIED status should be given if qualified Chief of the Boat.