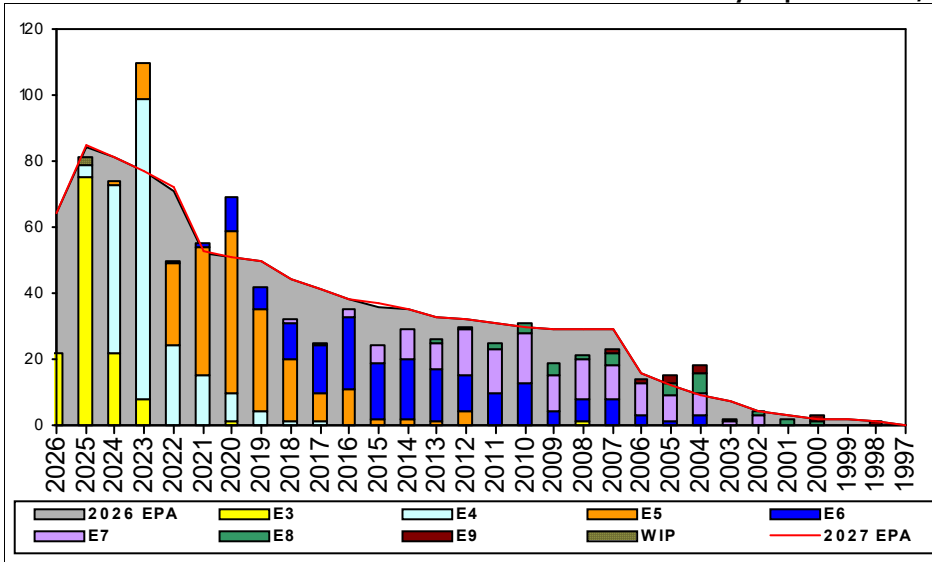


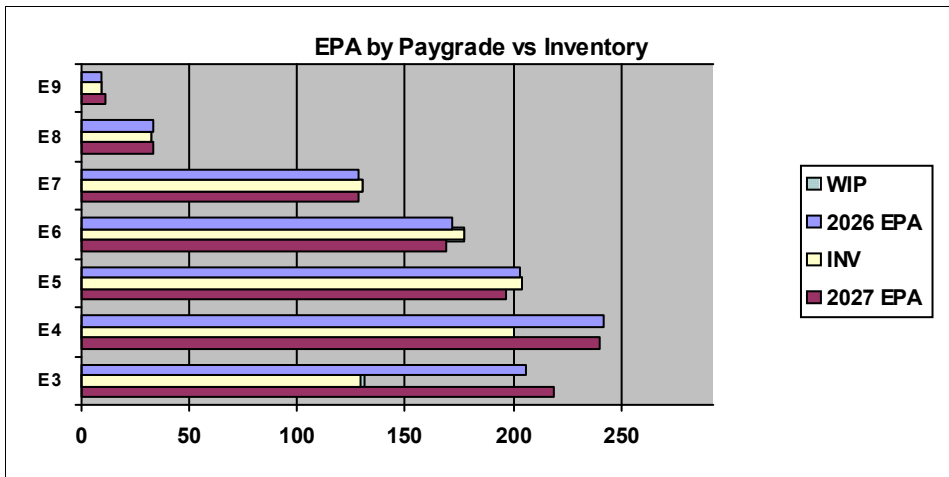
Culinary Specialist, Submarine - C170



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	51	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	56.0%	93	166	#Div/0!	2		57.2%	95	166	
E4	90.9%	169	186	56.5%	26	46	84.1%	195	232	
E5	84.6%	88	104	119.8%	109	91	101.0%	197	195	
E6	94.9%	93	98	118.8%	76	64	104.3%	169	162	
E7	68.5%	63	92	187.9%	62	33	100.0%	125	125	
E8	250.0%	15	6	64.0%	16	25	100.0%	31	31	
E9	83.3%	5	6	133.3%	4	3	100.0%	9	9	
Total	79.9%	526	658	112.6%	295	262	89.2%	821	920	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIG to PG Years	CSS	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	ALL Navy	TIG	2.2	4.3	9.5	13.4	18.7	20.3
	CSS	TIG	1.3	1.8	4.6	5.7	5.0	4.6
			1.1	2.1	4.5	4.9	6.4	3.3



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	100.0%	80.0%	80.0%	78.0%	89.0%	89.0%
FYTD RENL Rate:	73.3%	76.6%	77.4%	96.0%	47.8%	74.7%

NOTES

CSS is designated an OPEN rate in CWAY
 Convert-in options are available
 ASVAB: PER Rating Requirements in CWAY
 SRB: Zone B 2.0 \$30k (SRB eligibility chart dated 10DEC25)
 SRB: Zone C 2.0 \$45k (SRB eligibility chart dated 10DEC25)
 SRB: (840A) Zone B 0.0 \$45k (SRB eligibility chart dated 10DEC25)
 SDIP available based on region for E4-E9
 See SDIP chart on mynavyhr.com (01-OCT-2025) for SDIP award levels.
 Pay for Performance program rating
 Selective Training and Reenlistment (STAR) program eligible.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	63%	83%	100%	103%	102%	97%	100%	89%
EPA (FY26)	206	242	203	172	128	33	9	993
INVENTORY	129	200	204	177	130	32	9	881
EPA (FY27)	219	240	197	169	128	33	11	997
% INV to FY27 EPA	59%	83%	104%	105%	102%	97%	82%	88%
INV + WIP / FY26 EPA	64%							89%
INVENTORY	131	2 ← E-3 and Below WIP						883
INV + WIP / FY26 EPA	60%							89%