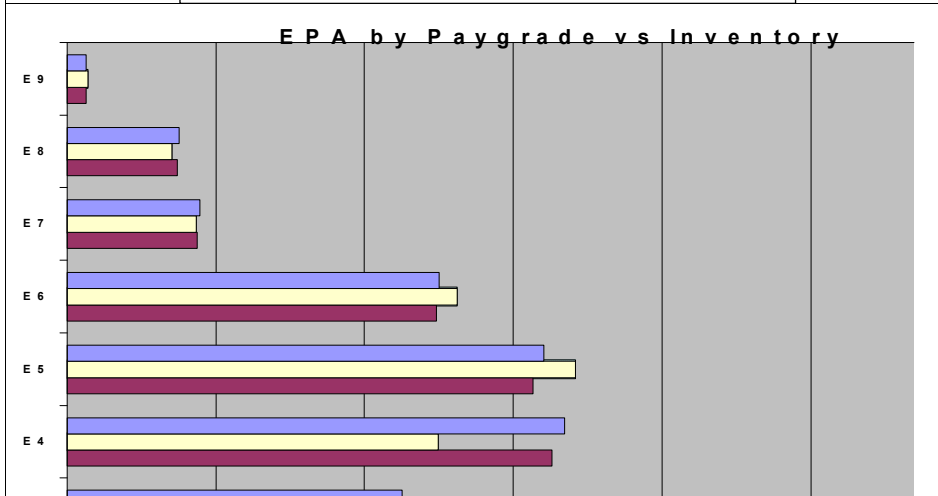
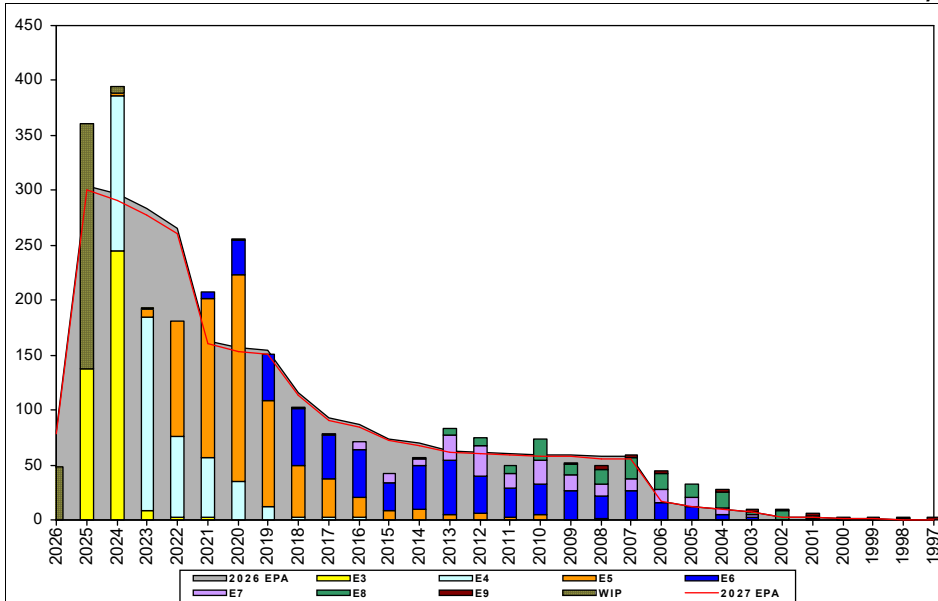


Sonar Technician, Submarine - C230



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	88%	75%	107%	105%	98%	93%	108%	94%
EPA (FY26)	450	669	641	500	178	151	26	2615
INVENTORY	397	499	683	525	174	141	28	2447
EPA (FY27)	436	652	627	497	175	148	26	2561
% INV to FY27 EPA	91%	77%	109%	106%	99%	95%	108%	96%
INV +WIP / FY26 EPA	150%							104%
INVENTORY	677	280	← E-3 and Below WIP					2727
INV +WIP / FY26 EPA	155%							106%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	127.2%	309	243	750.0%	15	2	132.2%	324	245
E4	65.8%	411	625	500.0%	55	11	73.3%	466	636
E5	148.6%	413	278	72.3%	237	328	107.3%	650	606
E6	109.3%	235	215	107.5%	258	240	108.4%	493	455
E7	247.4%	94	38	54.8%	68	124	100.0%	162	162
E8	64.9%	61	94	139.6%	74	53	91.8%	135	147
E9	142.9%	20	14	58.3%	7	12	103.8%	27	26
Total	102.4%	1543	1507	92.7%	714	770	99.1%	2257	2277

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
STS	TIS	2.3	4.3	8.9	13.9	16.7	20.4
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
STS	TIG	1.3	2.0	4.4	5.8	3.9	5.1

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	95.0%	80.0%	88.0%	94.0%	204.0%	94.0%
FYTD RENL Rate:	60.0%	53.3%	100.0%	95.2%	42.9%	65.8%

NOTES

STS is designated an OPEN rate in CWAY
 Convert-in options are available
 ASVAB: PER Rating Requirements in CWAY
 SRB: Zone A 3.0 \$60k (SRB eligibility chart dated 10DEC25)
 SRB: Zone B 1.5 \$45k (SRB eligibility chart dated 10DEC25)
 SRB: Zone C 1.5 \$45k (SRB eligibility chart dated 10DEC25)
 SRB: Zone B (708B) 6.0 \$100k (SRB eligibility chart dated 10DEC25)
 SRB: Zone C (708B) 5.0 \$100k (SRB eligibility chart dated 10DEC25)
 SDIP available based on region for E4-E9
 See SDIP chart on mynavyhr.com (01-OCT-2025) for SDIP award levels.
 SDAP: SD-6 ACINT (SDAP Effective 15DEC25)
 Selective Training and Reenlistment (STAR) program eligible.