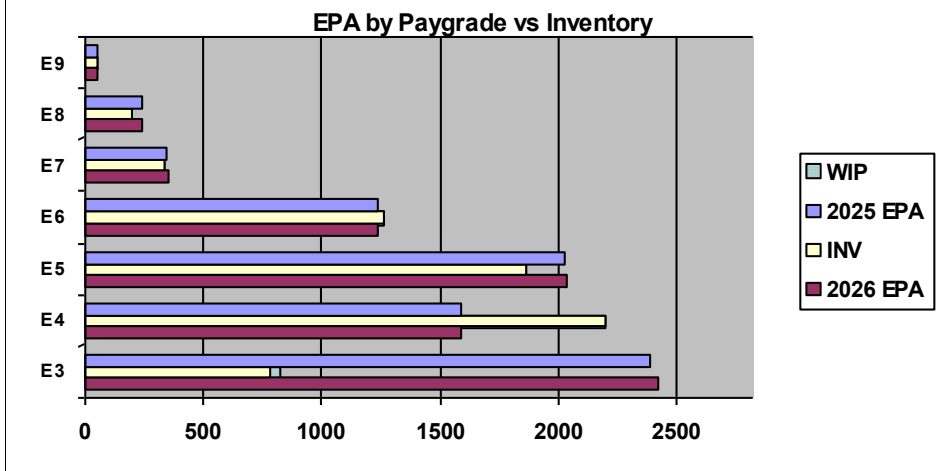
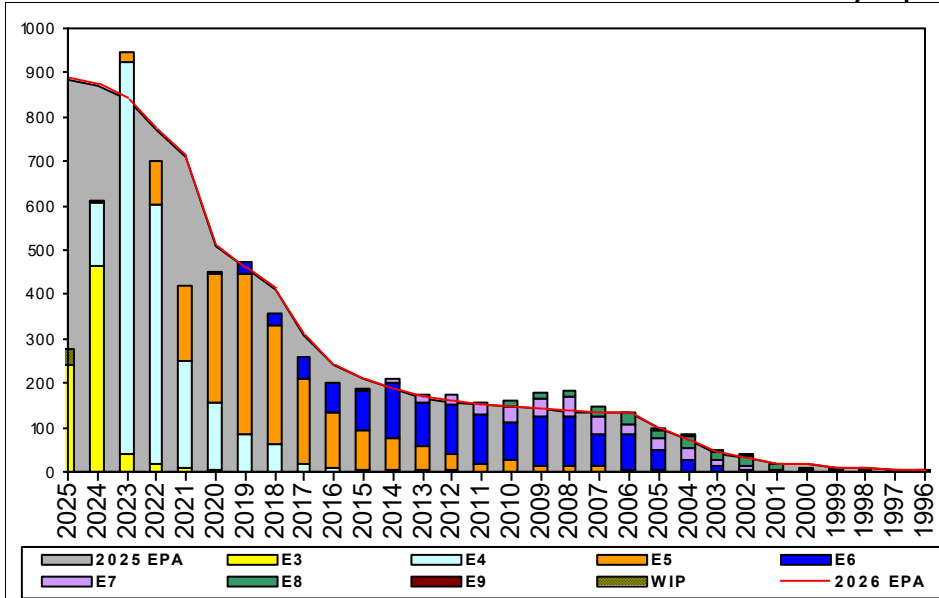


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	33%	139%	92%	102%	96%	84%	104%	85%
EPA (FY25)	2390	1587	2026	1241	345	238	50	7877
INVENTORY	783	2199	1867	1263	331	200	52	6695
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
% INV to FY26 EPA	32%	138%	92%	102%	94%	83%	104%	84%
INV +WIP / FY25 EPA	34%							85%
INVENTORY	821	38	← E-3 and Below WIP					6733
INV +WIP / FY26 EPA	34%							85%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	28.3%	538	1898	46.5%	100	215	30.2%	638	2113
E4	141.9%	1727	1217	133.3%	416	312	140.2%	2143	1529
E5	72.6%	830	1143	118.2%	941	796	91.3%	1771	1939
E6	84.9%	649	764	130.7%	554	424	101.3%	1203	1188
E7	94.8%	127	134	95.5%	191	200	95.2%	318	334
E8	56.8%	88	155	139.2%	103	74	83.4%	191	229
E9	82.6%	19	23	118.5%	32	27	102.0%	51	50
Total	74.6%	3978	5334	114.1%	2337	2048	85.5%	6315	7382

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	13.9	17.8	21.7
CS	TIS	2.4	4.7	10.3	15.4	17.7	22.9
TIG to PG Years							
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
CS	TIG	1.4	2.3	5.6	6.4	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	74.0%	89.0%	103.0%	114.0%	106.0%	85.0%
FYTD RENL Rate:	67.2%	65.4%	87.1%	97.3%	31.6%	69.4%

NOTES

UNDERMANNED RATING

Current manning 85% to FY25 EPA

Selective Reenlistment Bonus: Zone A: 0.5/ \$30K & Zone C: 1.0/ \$30K

Sea Duty Incentive Pay: E4: \$300 E5: \$400 E6: \$500 E7: \$600 E8: \$700 E9: \$800

Conversion Opportunities: Considered on a case-by-case basis

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Sep-25