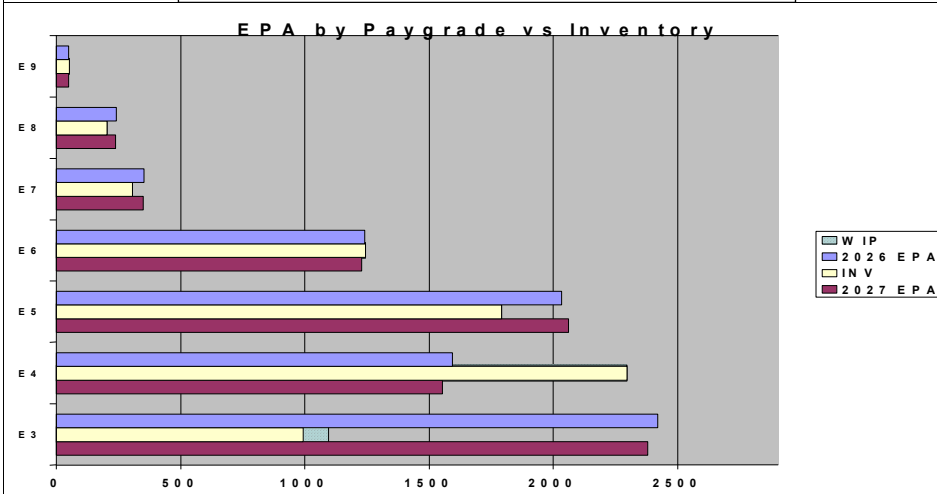
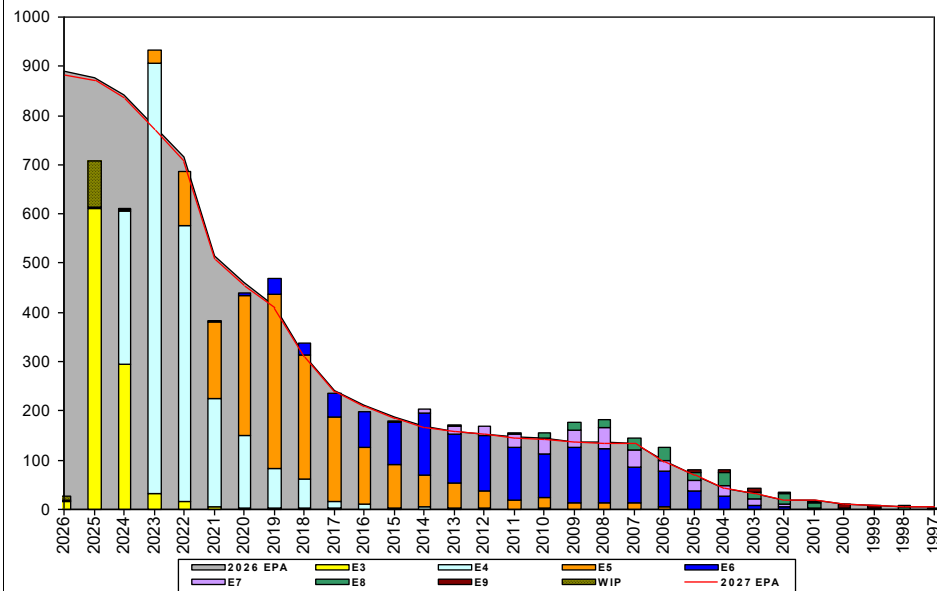


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	41%	144%	88%	100%	87%	85%	106%	87%
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
INVENTORY	993	2297	1792	1245	305	204	53	6889
EPA (FY27)	2380	1554	2062	1229	351	237	51	7864
% INV to FY27 EPA	42%	148%	87%	101%	87%	86%	104%	88%
INV +WIP / FY26 EPA	45%							88%
INVENTORY	1096	103	← E-3 and Below WIP					6992
INV +WIP / FY26 EPA	46%							89%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	41.2%	706	1712	41.9%	91	217	41.3%	797	1929
E4	118.3%	1762	1490	152.7%	478	313	124.2%	2240	1803
E5	64.3%	756	1176	117.3%	929	792	85.6%	1685	1968
E6	81.8%	634	775	129.9%	552	425	98.8%	1186	1200
E7	68.5%	113	165	91.4%	181	198	81.0%	294	363
E8	62.1%	87	140	156.8%	116	74	94.9%	203	214
E9	87.0%	20	23	117.9%	33	28	103.9%	53	51
Total	74.4%	4078	5481	116.3%	2380	2047	85.8%	6458	7528

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
CS	TIS	2.4	4.7	10.3	15.4	17.7	22.7
TIG to PG Years	TIG	1.3	1.8	4.7	5.7	5.0	4.6
CS	TIG	1.3	2.3	5.7	6.4	3.7	5.2

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	78.0%	91.0%	101.0%	111.0%	106.0%	87.0%
FYTD RENL Rate:	68.6%	67.2%	88.3%	97.0%	29.1%	70.1%

NOTES

UNDERMANNED RATING
Current manning 87% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E4 & E5! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 19-Jan-26