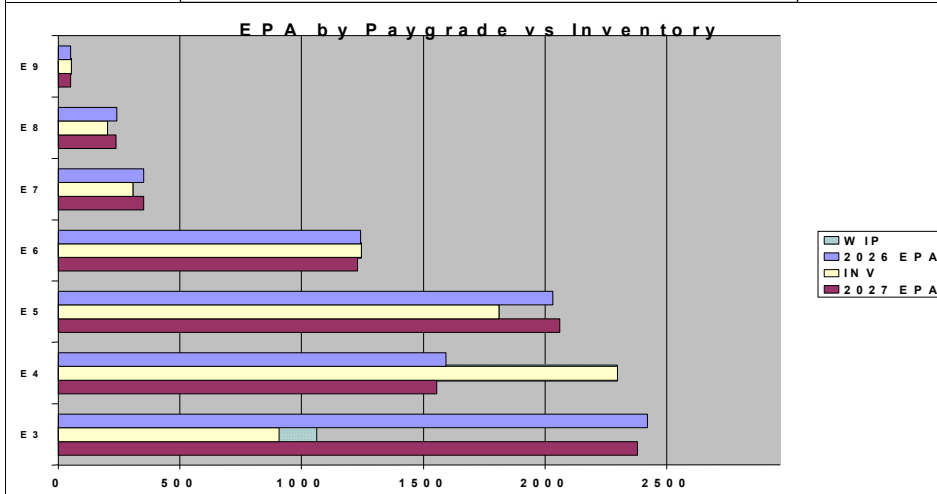
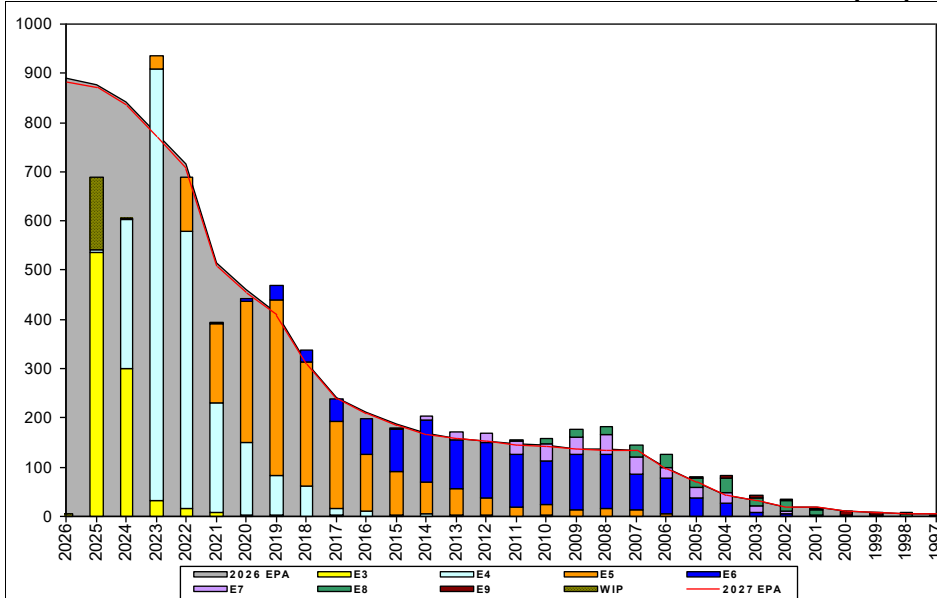


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	37%	144%	89%	100%	87%	85%	106%	86%
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
INVENTORY	906	2297	1811	1244	307	203	53	6821
EPA (FY27)	2380	1554	2062	1229	351	237	51	7864
% INV to FY27 EPA	38%	148%	88%	101%	87%	86%	104%	87%
INV + WIP / FY26 EPA	44%							88%
INVENTORY	1061	155	← E-3 and Below WIP					6976
INV + WIP / FY26 EPA	45%							89%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	36.7%	629	1712	41.9%	91	217	37.3%	720	1929
E4	119.0%	1773	1490	150.2%	470	313	124.4%	2243	1803
E5	65.9%	775	1176	116.5%	923	792	86.3%	1698	1968
E6	81.3%	630	775	129.4%	550	425	98.3%	1180	1200
E7	71.5%	118	165	90.9%	180	198	82.1%	298	363
E8	62.1%	87	140	154.1%	114	74	93.9%	201	214
E9	82.6%	19	23	121.4%	34	28	103.9%	53	51
Total	73.5%	4031	5481	115.4%	2362	2047	84.9%	6393	7528

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
CS	TIS	2.3	4.7	10.3	15.4	17.7	22.7
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
CS	TIG	1.3	2.3	5.6	6.4	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	77.0%	90.0%	100.0%	111.0%	104.0%	86.0%
FYTD RENL Rate:	68.6%	67.2%	88.3%	97.0%	29.1%	70.1%

NOTES

UNDERMANNED RATING
Current manning 86% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 02-Jan-26