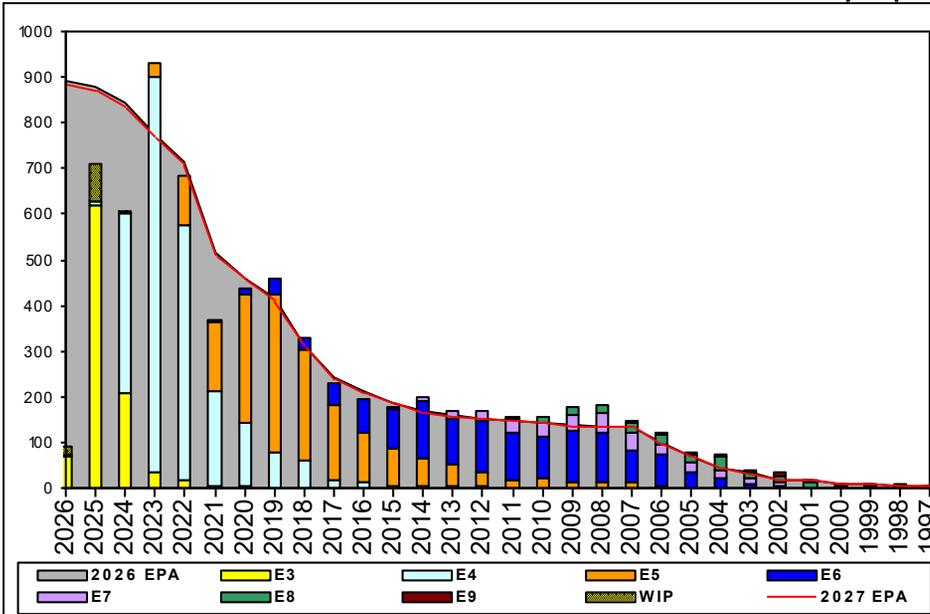


Culinary Specialist - B650



Sea Shore Flow

TOUR	SEA	SHORE
ST	55	36
ND	54	36
RD	48	36
TH	36	36
TH	36	36
TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	43.0%	724	1685	41.0%	89	217	42.7%	813	1902
E4	116.9%	1767	1512	158.5%	496	313	124.0%	2263	1825
E5	61.2%	726	1187	113.4%	898	792	82.1%	1624	1979
E6	82.6%	642	777	127.7%	544	426	98.6%	1186	1203
E7	70.2%	118	168	89.4%	177	198	80.6%	295	366
E8	61.9%	86	139	143.2%	106	74	90.1%	192	213
E9	87.0%	20	23	117.9%	33	28	103.9%	53	51
Total	74.4%	4083	5491	114.4%	2343	2048	85.2%	6426	7539

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
CS	TIS	2.4	4.7	10.3	15.4	17.6	22.7
ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.7
CS	TIG	1.3	2.3	5.6	6.4	3.7	5.2

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	76.0%	94.0%	104.0%	110.0%	104.0%	87.0%
FYTD RENL Rate:	79.6%	73.7%	90.7%	100.0%	42.6%	77.5%

NOTES

UNDERMANNED RATING
Current manning 86% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

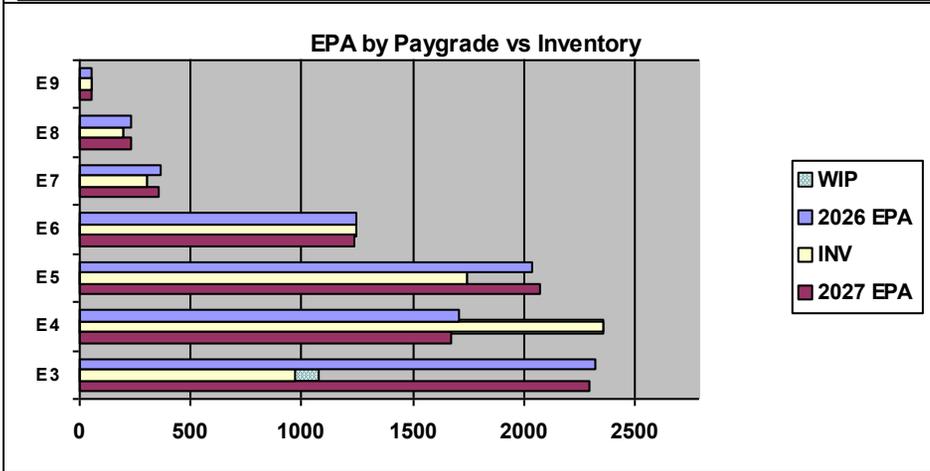
Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	42%	138%	86%	100%	85%	85%	102%	86%
EPA (FY26)	2324	1708	2038	1243	362	229	52	7956
INVENTORY	968	2356	1745	1248	306	195	53	6871
EPA (FY27)	2290	1671	2074	1233	359	229	53	7909
% INV to FY27 EPA	42%	141%	84%	101%	85%	85%	100%	87%
INV + WIP / FY26 EPA	46%							88%
INVENTORY	1073	105	← E-3 and Below WIP					6976
INV + WIP / FY26 EPA	47%							88%