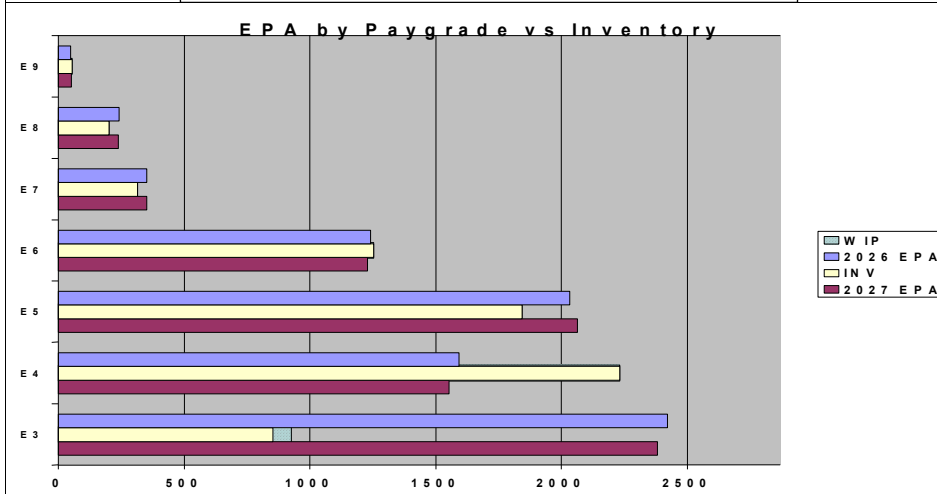
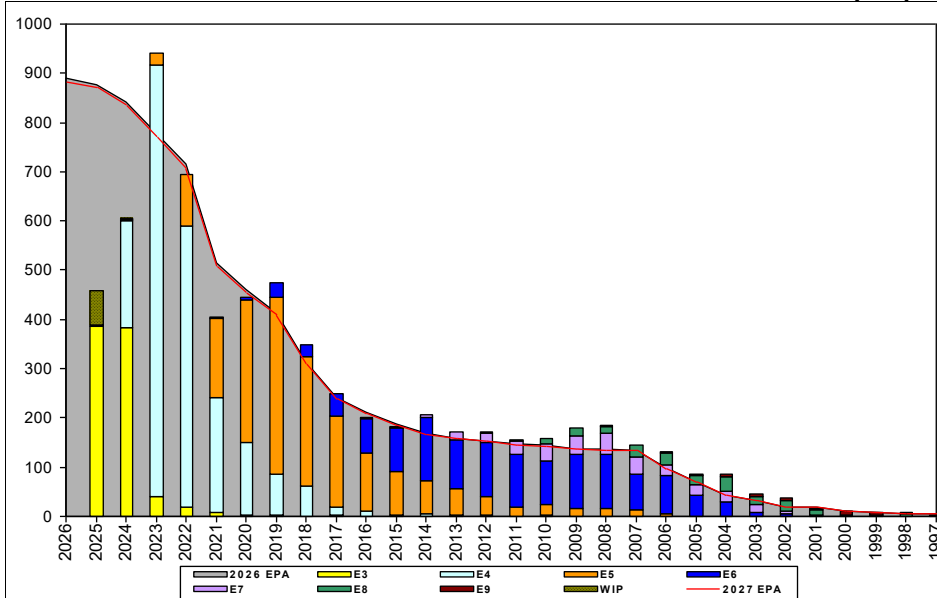


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	35%	140%	91%	101%	89%	84%	108%	85%
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
INVENTORY	853	2231	1842	1252	314	201	54	6747
EPA (FY27)	2380	1554	2062	1229	351	237	51	7864
% INV to FY27 EPA	36%	144%	89%	102%	89%	85%	106%	86%
INV + WIP / FY26 EPA	38%							86%
INVENTORY	927	74						6821
INV + WIP / FY26 EPA	39%							87%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	29.8%	578	1940	45.2%	98	217	31.3%	676	2157
E4	139.9%	1747	1249	139.9%	438	313	139.9%	2185	1562
E5	69.7%	806	1156	119.1%	943	792	89.8%	1749	1948
E6	84.0%	645	768	132.5%	563	425	101.3%	1208	1193
E7	83.0%	117	141	91.5%	183	200	88.0%	300	341
E8	53.5%	83	155	153.3%	115	75	86.1%	198	230
E9	82.6%	19	23	129.6%	35	27	108.0%	54	50
Total	73.5%	3995	5432	115.9%	2375	2049	85.1%	6370	7481

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
CS	TIS	2.4	4.7	10.3	15.4	17.7	22.8
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
CS	TIG	1.4	2.3	5.6	6.4	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	75.0%	91.0%	101.0%	111.0%	107.0%	85.0%
FYTD RENL Rate:	68.5%	67.2%	88.3%	97.0%	29.1%	70.1%

NOTES

UNDERMANNED RATING

Current manning 85% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0 / \$30K & Zone B: 1.0 / \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Pay grades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 13-Nov-25