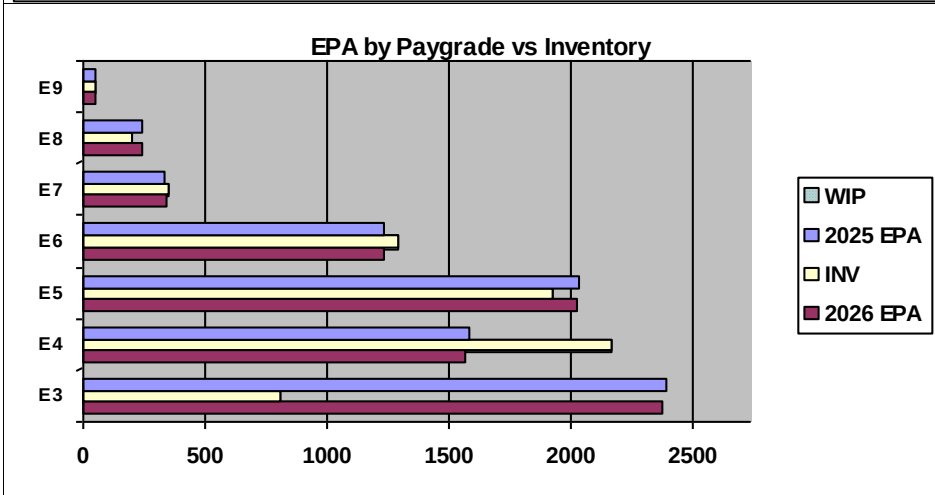
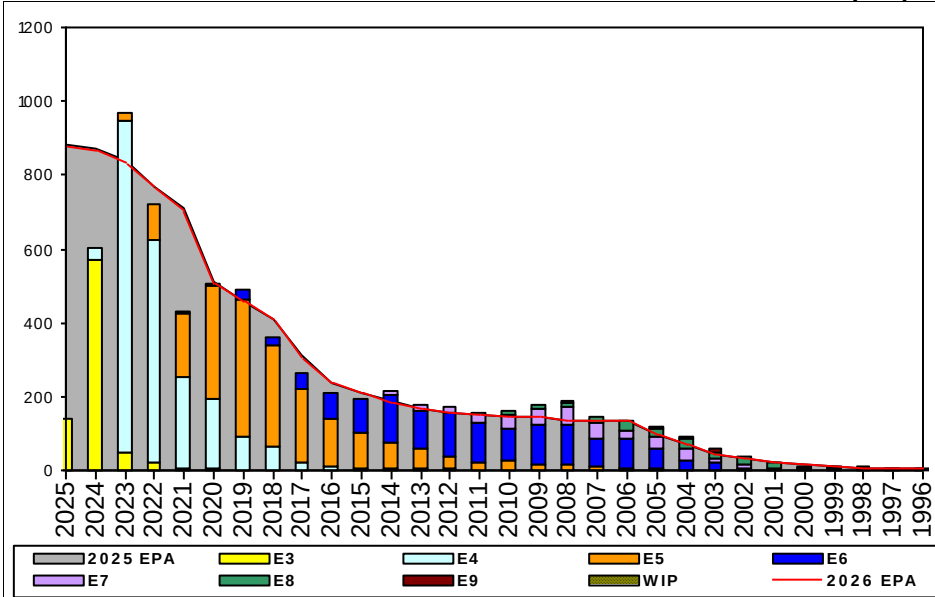


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	34%	465%	95%	104%	103%	84%	106%	86%
EPA (FY25)	2387	1585	2030	1237	336	242	49	7866
INVENTORY	807	2162	1926	1292	347	203	52	6789
EPA (FY26)	2378	1565	2026	1234	338	242	49	7832
% INV to FY26 EPA	34%	136%	95%	104%	103%	84%	106%	87%
INV + WIP / FY25 EPA	34%							86%
INVENTORY	812	5	← E-3 and Below WIP					6794
INV + WIP / FY26 EPA	34%							87%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	30.9%	592	1916	43.5%	91	209	32.1%	683	2125
E4	137.4%	1702	1239	127.4%	404	317	135.3%	2106	1556
E5	77.2%	893	1157	115.8%	926	800	92.9%	1819	1957
E6	85.0%	662	779	134.8%	569	422	102.5%	1231	1201
E7	106.0%	142	134	94.5%	189	200	99.1%	331	334
E8	60.1%	95	158	132.5%	102	77	83.8%	197	235
E9	87.0%	20	23	124.0%	31	25	106.3%	51	48
Total	76.0%	4106	5406	112.8%	2312	2050	86.1%	6418	7456

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.8
CS	TIR	2.5	4.7	10.2	15.6	17.7	23.0
TIG to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.8
CS	TIR	1.4	2.3	5.5	6.6	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	76.0%	87.0%	107.0%	115.0%	107.0%	86.0%
FYTD RENL Rate	71.5%	63.7%	85.0%	97.4%	37.5%	71.7%

NOTES

Selective Reenlistment Bonuses:
Zone A & C: up to \$30K

Conversion Opportunities: Rating conversions will be considered on a case-by-case basis.

Sea Duty Incentive Pay: E6: \$500 E7: \$600 E8: \$700 E9: \$800

Previous Report: 06 Jun 2025 INV/EPA: 87% SEA INV/BA: 76.3% SHORE INV/BA: 113.2%

Billet Based Advancement is here for paygrades E5 & E6! Refer to NAVADMIN 255/24 for more information.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 20-Jun-25

