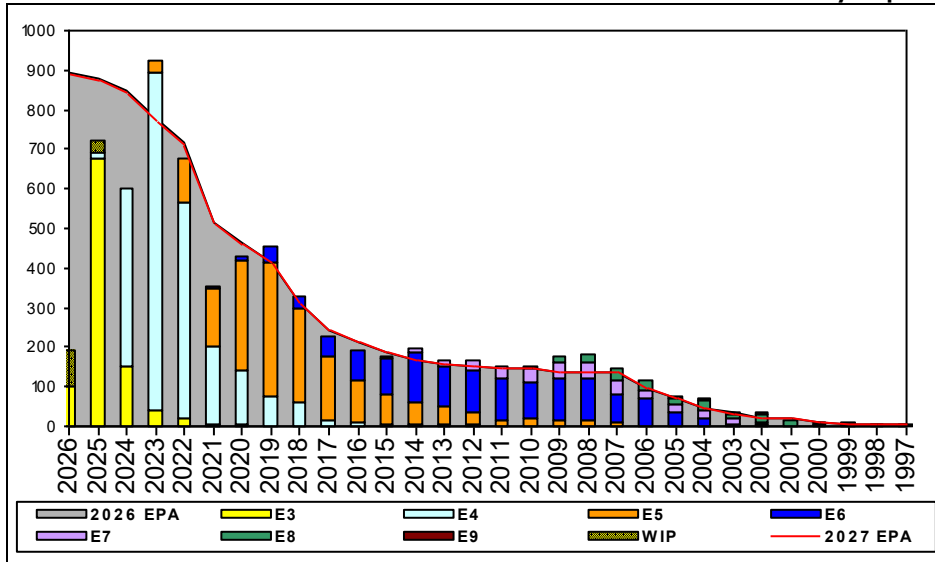


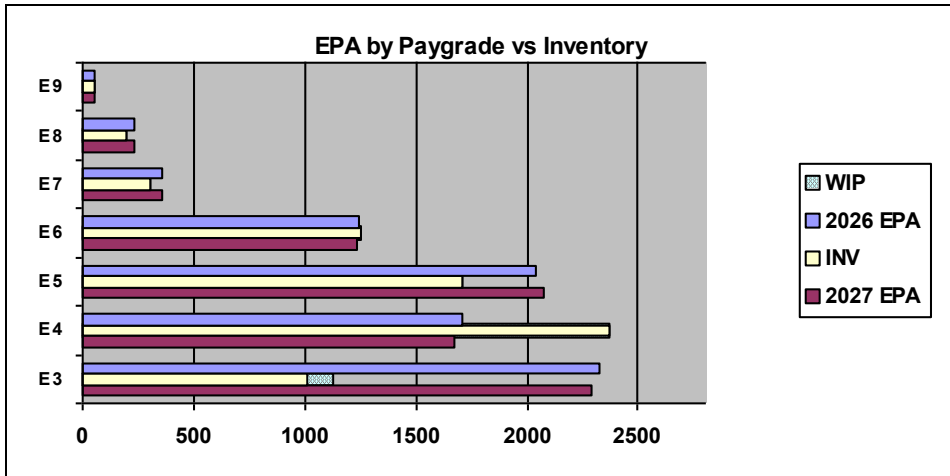
Culinary Specialist - B650



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	44.3%	746	1684	40.6%	88	217	43.9%	834	1901	
E4	117.7%	1779	1511	162.9%	510	313	125.5%	2289	1824	
E5	59.7%	707	1185	113.4%	898	792	81.2%	1605	1977	
E6	84.4%	654	775	126.3%	538	426	99.3%	1192	1201	
E7	68.5%	115	168	93.4%	185	198	82.0%	300	366	
E8	61.2%	85	139	143.2%	106	74	89.7%	191	213	
E9	87.0%	20	23	110.7%	31	28	100.0%	51	51	
Total	74.9%	4106	5485	115.0%	2356	2048	85.8%	6462	7533	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	CS	TIS	2.4	4.7	10.3	15.4	17.7	22.8
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	CS	TIG	1.3	2.3	5.6	6.3	3.7	5.2



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	77.0%	92.0%	103.0%	109.0%	105.0%	87.0%
FYTD RENL Rate:	68.7%	67.2%	88.4%	97.0%	28.9%	70.0%

NOTES

UNDERMANNED RATING
Current manning 87% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	43%	139%	84%	101%	84%	86%	98%	87%
EPA (FY26)	2324	1708	2038	1243	362	229	52	7956
INVENTORY	1007	2368	1706	1255	304	197	51	6888
EPA (FY27)	2290	1671	2074	1233	359	229	53	7909
% INV to FY27 EPA	44%	142%	82%	102%	85%	86%	96%	87%
INV + WIP / FY26 EPA	48%							88%
INVENTORY	1126	119	← E-3 and Below WIP					7007
INV + WIP / FY26 EPA	49%							89%