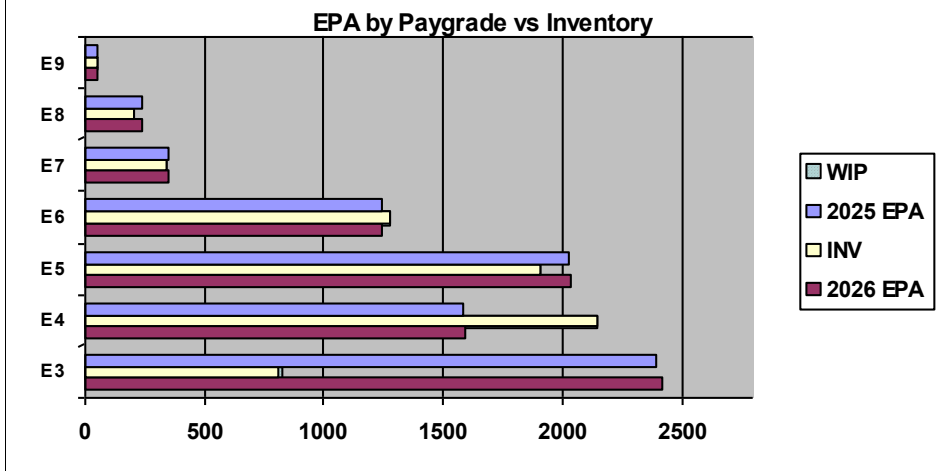
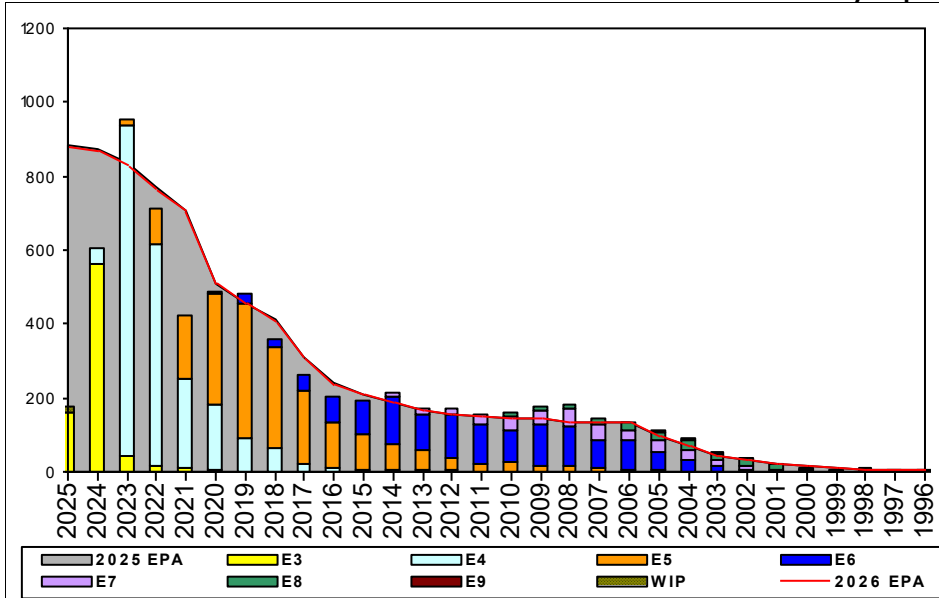


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	34%	135%	94%	103%	99%	84%	106%	86%
EPA (FY25)	2390	1587	2026	1241	345	238	50	7877
INVENTORY	810	2148	1903	1280	342	201	53	6737
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
% INV to FY26 EPA	34%	135%	94%	103%	99%	84%	106%	85%
INV + WIP / FY25 EPA	35%							86%
INVENTORY	826	16	← E-3 and Below WIP					6753
INV + WIP / FY26 EPA	34%							85%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	31.1%	595	1916	45.9%	96	209	32.5%	691	2125
E4	136.4%	1690	1239	129.7%	411	317	135.0%	2101	1556
E5	74.6%	863	1157	118.0%	944	800	92.3%	1807	1957
E6	85.1%	663	779	133.2%	562	422	102.0%	1225	1201
E7	101.5%	135	133	95.0%	190	200	97.6%	325	333
E8	57.6%	91	158	135.1%	104	77	83.0%	195	235
E9	91.3%	21	23	128.0%	32	25	110.4%	53	48
Total	75.1%	4058	5405	114.1%	2339	2050	85.8%	6397	7455

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
CS	TIS	2.5	4.7	10.2	15.6	17.7	23.1
ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
CS	TIG	1.4	2.3	5.6	6.6	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	75.0%	88.0%	106.0%	115.0%	105.0%	86.0%
FYTD RENL Rate:	68.1%	63.9%	85.6%	97.6%	34.4%	69.8%

NOTES

UNDERMANNED RATING

Current manning 86% to FY25 EPA

Selective Reenlistment Bonus: Zone A: 0.5/ \$30K & Zone C: 1.0/ \$30K

Sea Duty Incentive Pay: E6: \$500 E7: \$600 E8: \$700 E9: \$800

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for the CS! For more information contact the ECM.