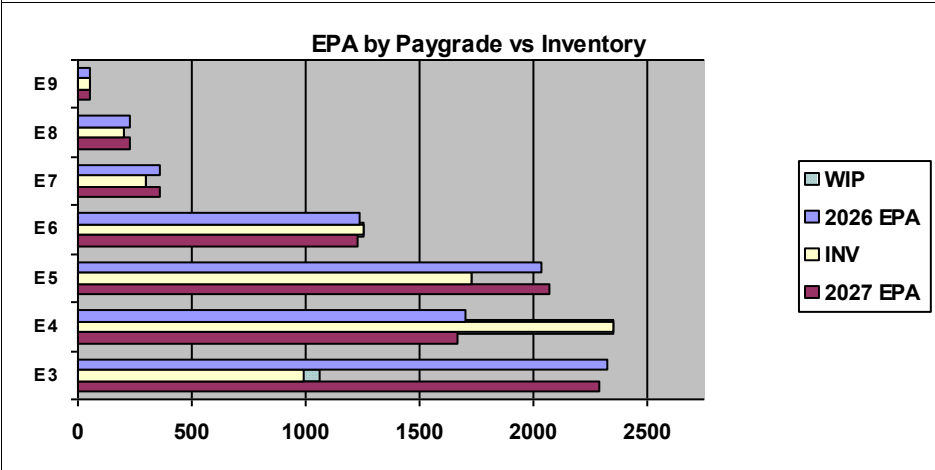
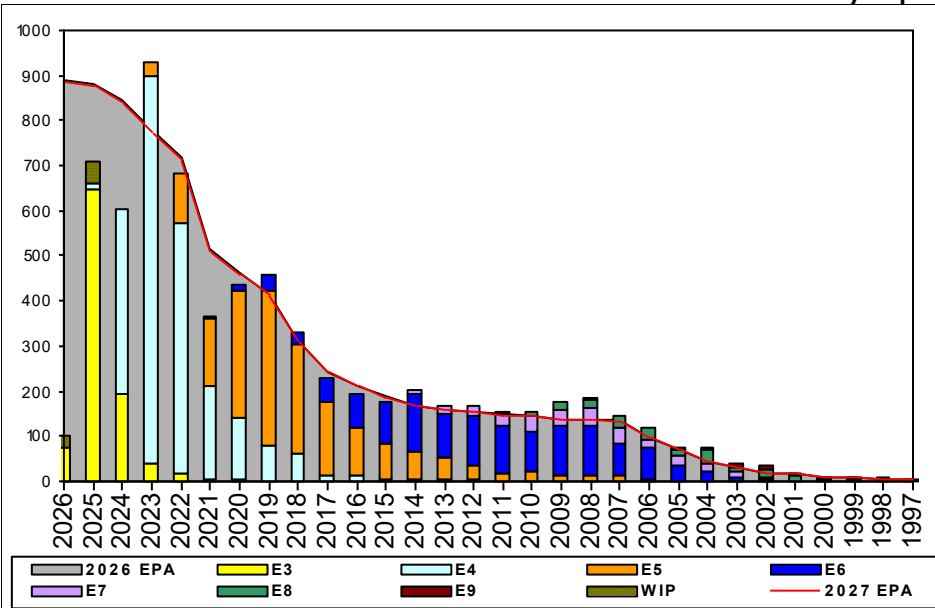


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	43%	138%	85%	101%	84%	87%	102%	87%
EPA (FY26)	2324	1708	2038	1243	362	229	52	7956
INVENTORY	990	2355	1728	1257	303	200	53	6886
EPA (FY27)	2290	1671	2074	1233	359	229	53	7909
% INV to FY27 EPA	43%	141%	83%	102%	84%	87%	100%	87%
INV + WIP / FY26 EPA	46%							88%
INVENTORY	1067	77						6963
INV + WIP / FY26 EPA	47%							88%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	45.0%	758	1685	40.1%	87	217	44.4%	845	1902	
E4	117.1%	1770	1512	160.7%	503	313	124.5%	2273	1825	
E5	60.6%	719	1187	113.1%	896	792	81.6%	1615	1979	
E6	84.2%	654	777	128.2%	546	426	99.8%	1200	1203	
E7	68.5%	115	168	92.4%	183	198	81.4%	298	366	
E8	63.3%	88	139	143.2%	106	74	91.1%	194	213	
E9	82.6%	19	23	121.4%	34	28	103.9%	53	51	
Total	75.1%	4123	5491	115.0%	2355	2048	85.9%	6478	7539	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.8
	CS		2.4	4.7	10.3	15.4	17.7	22.7
TIG to PG Years	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	CS		1.3	2.3	5.6	6.3	3.7	5.2

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	76.0%	93.0%	104.0%	109.0%	106.0%	87.0%
FYTD RENL Rate:	79.6%	73.7%	90.7%	100.0%	42.6%	77.5%

NOTES

UNDERMANNED RATING
Current manning 87% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.