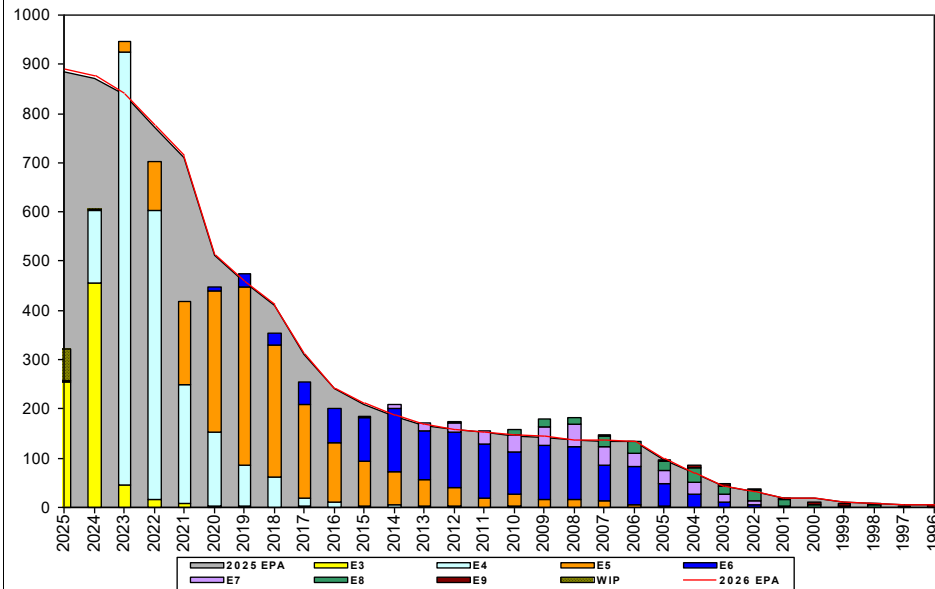


Culinary Specialist - B650



Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	28.6%	543	1898	47.9%	103	215	30.6%	646	2113
E4	140.9%	1715	1217	135.9%	424	312	139.9%	2139	1529
E5	71.8%	821	1143	118.6%	944	796	91.0%	1765	1939
E6	85.7%	655	764	129.5%	549	424	101.3%	1204	1188
E7	94.8%	127	134	96.0%	192	200	95.5%	319	334
E8	56.8%	88	155	145.9%	108	74	85.6%	196	229
E9	82.6%	19	23	122.2%	33	27	104.0%	52	50
Total	74.4%	3968	5334	114.9%	2353	2048	85.6%	6321	7382

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
CS	TIS	2.4	4.7	10.3	15.4	17.7	22.8
TIG to PG Years							
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
CS	TIG	1.4	2.3	5.6	6.4	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	74.0%	90.0%	103.0%	113.0%	107.0%	85.0%
FYTD RENL Rate:	67.2%	65.4%	87.1%	97.3%	31.6%	69.4%

NOTES

UNDERMANNED RATING

Current manning 85% to FY25 EPA

Selective Reenlistment Bonus: Zone A: 0.5/ \$30K & Zone C: 1.0/ \$30K

Sea Duty Incentive Pay: E4: \$300 E5: \$400 E6: \$500 E7: \$600 E8: \$700 E9: \$800

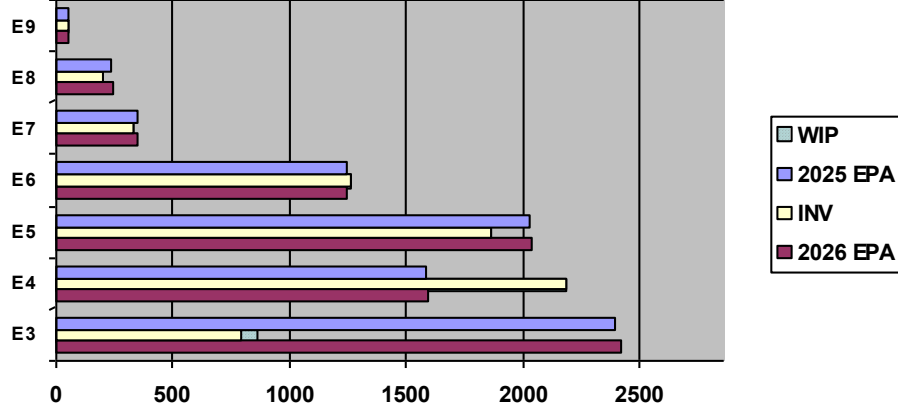
Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	33%	138%	92%	102%	95%	84%	106%	85%
EPA (FY25)	2390	1587	2026	1241	345	238	50	7877
INVENTORY	796	2189	1861	1261	329	200	53	6689
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
% INV to FY26 EPA	33%	137%	92%	102%	93%	83%	106%	84%
INV + WIP / FY25 EPA	36%							86%
INVENTORY	865	69	← E-3 and Below WIP					6758
INV + WIP / FY26 EPA	36%							85%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 19-Sep-25