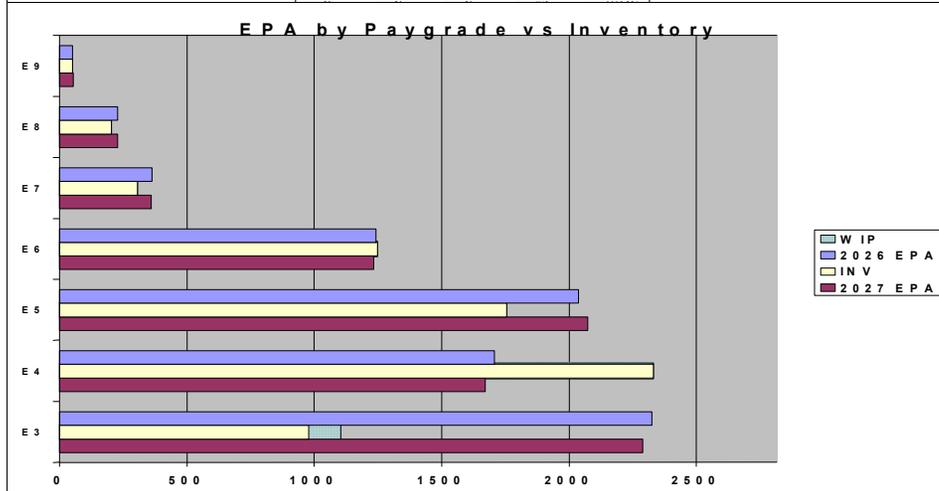
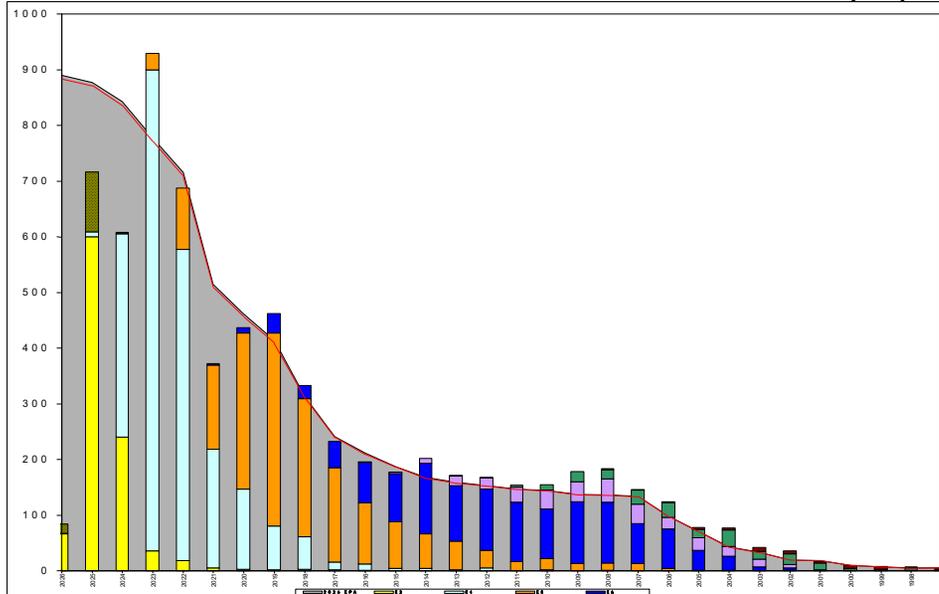


# Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
<b>% INV to FY26 EPA</b>	<b>42%</b>	<b>137%</b>	<b>86%</b>	<b>100%</b>	<b>85%</b>	<b>89%</b>	<b>100%</b>	<b>86%</b>
<b>EPA (FY26)</b>	2324	1708	2038	1243	362	229	52	7956
<b>INVENTORY</b>	979	2332	1756	1248	306	204	52	6877
<b>EPA (FY27)</b>	2290	1671	2074	1233	359	229	53	7909
<b>% INV to FY27 EPA</b>	<b>43%</b>	<b>140%</b>	<b>85%</b>	<b>101%</b>	<b>85%</b>	<b>89%</b>	<b>98%</b>	<b>87%</b>
<b>INV + WIP / FY26 EPA</b>	<b>48%</b>							<b>88%</b>
<b>INVENTORY</b>	1105	126						7003
<b>INV + WIP / FY26 EPA</b>	<b>48%</b>							<b>89%</b>

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	42.8%	721	1685	37.8%	82	217	42.2%	803	1902	
E4	116.9%	1767	1512	157.5%	493	313	123.8%	2260	1825	
E5	62.1%	737	1187	114.3%	905	792	83.0%	1642	1979	
E6	83.8%	651	777	126.3%	538	426	98.8%	1189	1203	
E7	70.8%	119	168	90.4%	179	198	81.4%	298	366	
E8	64.0%	89	139	152.7%	113	74	94.8%	202	213	
E9	78.3%	18	23	117.9%	33	28	100.0%	51	51	
<b>Total</b>	<b>74.7%</b>	<b>4102</b>	<b>5491</b>	<b>114.4%</b>	<b>2343</b>	<b>2048</b>	<b>85.5%</b>	<b>6445</b>	<b>7539</b>	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	CS		2.4	4.7	10.3	15.3	17.7	22.6
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	CS	TIG	1.3	2.3	5.6	6.4	3.7	5.2

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
<b>FY26 Manning:</b>	<b>77.0%</b>	<b>93.0%</b>	<b>103.0%</b>	<b>110.0%</b>	<b>106.0%</b>	<b>87.0%</b>
<b>FYTD RENL Rate:</b>	78.5%	71.6%	91.3%	100.0%	41.3%	77.1%

## NOTES

**UNDERMANNED RATING**  
Current manning 86% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM.