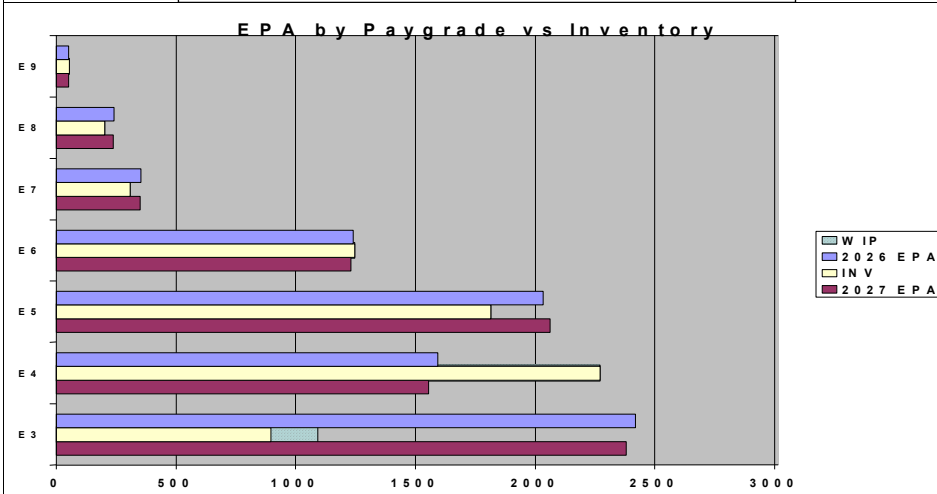
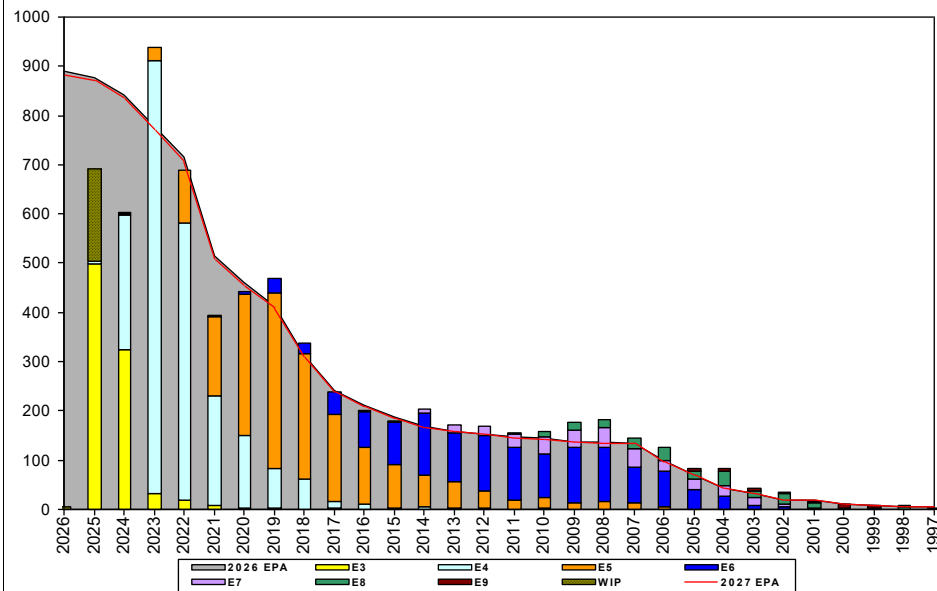


Culinary Specialist - B650



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	37%	142%	89%	101%	88%	84%	108%	86%
EPA (FY26)	2420	1594	2033	1241	352	240	50	7930
INVENTORY	897	2270	1814	1248	308	202	54	6793
EPA (FY27)	2380	1554	2062	1229	351	237	51	7864
% INV to FY27 EPA	38%	146%	88%	102%	88%	85%	106%	86%
INV +WIP / FY26 EPA	45%							88%
INVENTORY	1093	196						6989
INV +WIP / FY26 EPA	46%							89%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	32.3%	624	1930	43.8%	95	217	33.5%	719	2147
E4	141.1%	1761	1248	145.4%	455	313	142.0%	2216	1561
E5	67.0%	777	1160	116.3%	921	792	87.0%	1698	1952
E6	82.7%	630	762	130.8%	556	425	99.9%	1186	1187
E7	82.1%	119	145	90.5%	181	200	87.0%	300	345
E8	57.0%	85	149	152.7%	113	74	88.8%	198	223
E9	82.6%	19	23	125.0%	35	28	105.9%	54	51
Total	74.1%	4015	5417	115.0%	2356	2049	85.3%	6371	7466

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
CS	TIS	2.3	4.7	10.3	15.4	17.7	22.8
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
CS	TIG	1.3	2.3	5.6	6.4	3.7	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	76.0%	90.0%	100.0%	111.0%	105.0%	86.0%
FYTD RENL Rate:	68.6%	67.2%	88.3%	97.0%	29.1%	70.1%

NOTES

UNDERMANNED RATING
Current manning 86% to FY26 EPA

Selective Reenlistment Bonus: Zone A: 1.0/ \$30K & Zone B: 1.0/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25

PACT Sailors: Apply for CS! For more information contact the ECM

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 19-Dec-25