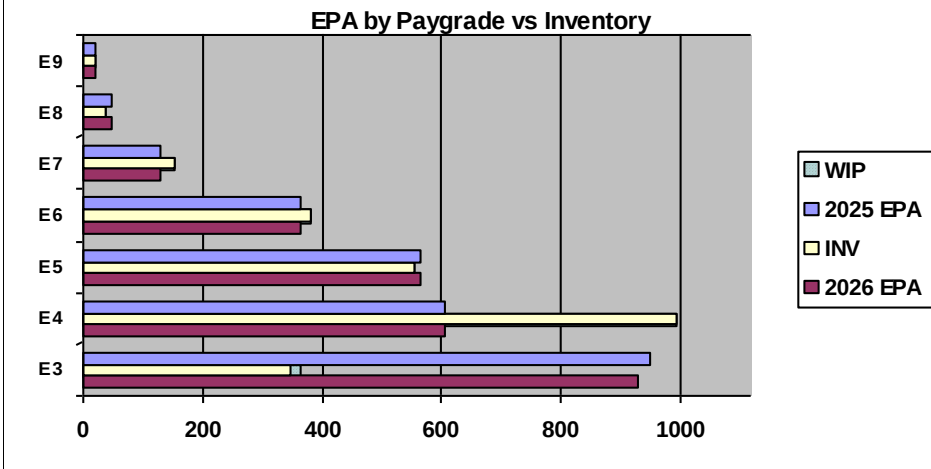
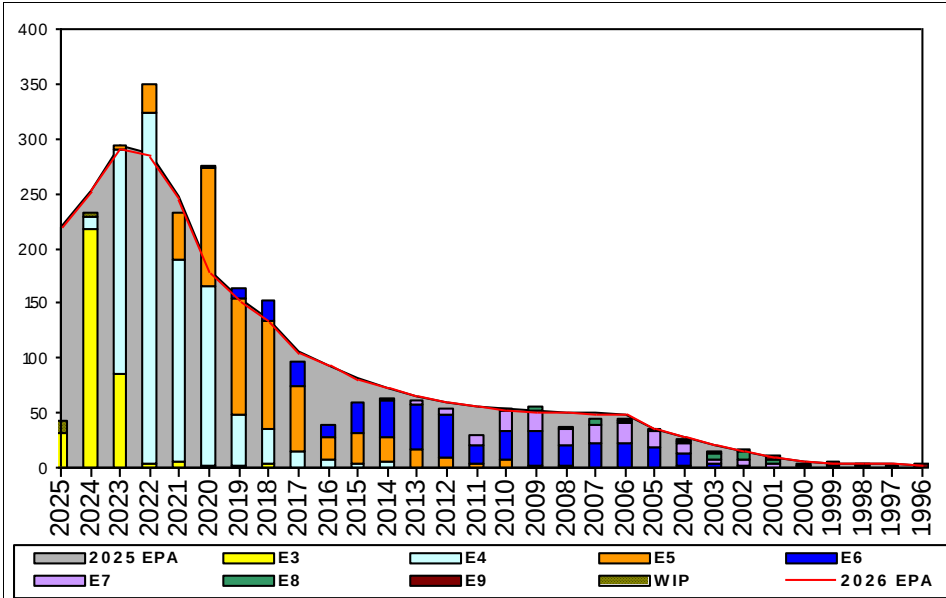


Retail Services Specialist - B730



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	37%	164%	98%	104%	118%	79%	100%	93%
EPA (FY25)	948	607	565	365	129	47	21	2682
INVENTORY	348	994	556	380	152	37	21	2488
EPA (FY26)	930	605	566	363	129	47	21	2661
% INV to FY26 EPA	37%	164%	98%	104%	118%	79%	100%	93%
INV + WIP / FY25 EPA	38%							93%
INVENTORY	364	16	← E-3 and Below WIP					2504
INV + WIP / FY26 EPA	39%							94%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	34.0%	274	805	30.0%	24	80	33.7%	298	885
2ND	54	36	E4	168.1%	723	430	143.9%	226	157	161.7%	949	587
3RD	48	36	E5	97.3%	252	259	97.5%	277	284	97.4%	529	543
4TH	36	36	E6	90.2%	194	215	121.3%	165	136	102.3%	359	351
5TH	36	36	E7	102.2%	46	45	121.2%	103	85	114.6%	149	130
6TH	36	36	E8	100.0%	16	16	77.8%	21	27	86.0%	37	43
7TH	36	36	E9	100.0%	10	10	100.0%	11	11	100.0%	21	21
Total				85.1%	1515	1780	106.0%	827	780	91.5%	2342	2560

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
RS	TIR	30.4%	13.1%	19.4%	33.6%	27.3%	69.2%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	101.0%	81.0%	81.0%	89.0%	77.0%	93.0%
FYTD RENL Rate:	78.9%	65.1%	89.7%	91.3%	8.3%	75.3%
FY26 Manning:	102.0%	81.0%	82.0%	90.0%	77.0%	93.5%

NOTES

Selective Reenlistment Bonuses: Zone B & C: up to \$30K

Conversion Opportunities: Rating conversions will be considered on a case-by-case basis.

Sea Duty Incentive Pay: E7: \$600 E8: \$700 E9: \$800

Previous Report: 10 Apr 2025 INV/EPA: 94% SEA INV/BA: 85.4% SHORE INV/BA: 105.9%

Billet Based Advancement is here for paygrades E5 & E6! Refer to NAVADMIN 255/24 for more information.

E4 MAP Season is here: 1 February – 31 December 2025! Refer to NAVADMIN 017/25.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 18-Apr-25