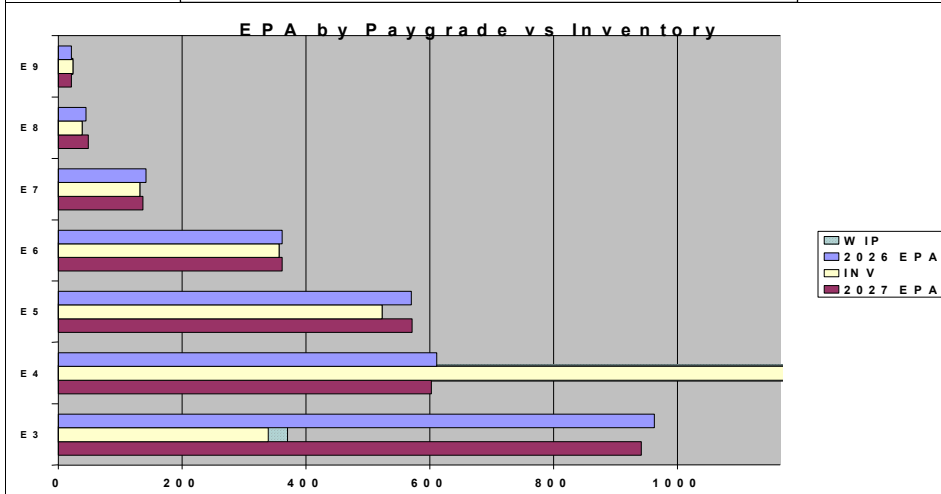
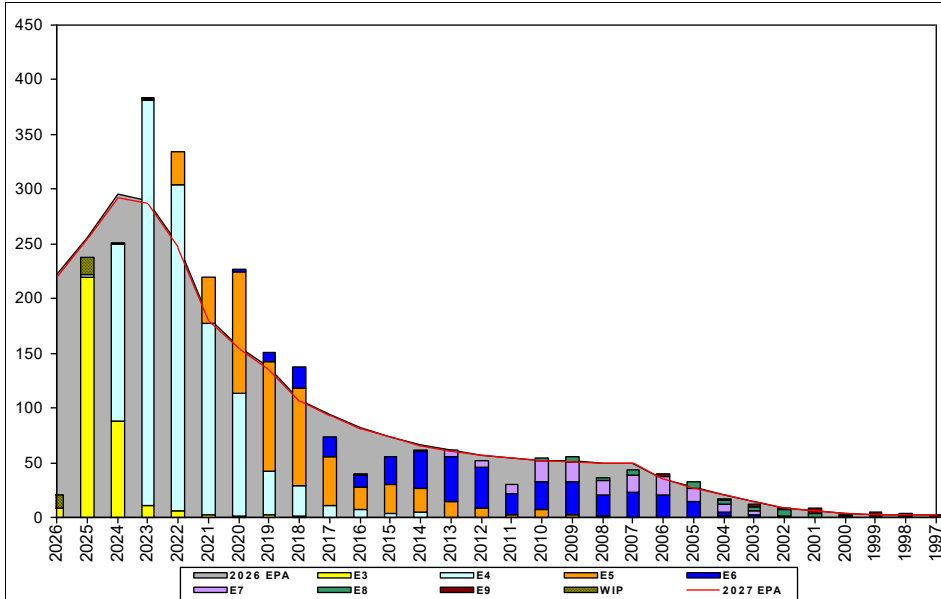


Retail Services Specialist - B730



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	35%	199%	92%	99%	94%	87%	110%	97%
EPA (FY26)	963	611	570	362	141	45	21	2713
INVENTORY	339	1214	523	357	132	39	23	2627
EPA (FY27)	942	603	572	361	137	48	21	2684
% INV to FY27 EPA	36%	201%	91%	99%	96%	81%	110%	98%
INV +WIP / FY26 EPA	38%							98%
INVENTORY	370	31						2658
INV +WIP / FY26 EPA	39%							99%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	38.5%	268	696	50.6%	43	85	39.8%	311	781
E4	168.9%	863	511	169.1%	279	165	168.9%	1142	676
E5	77.7%	230	296	96.0%	266	277	86.6%	496	573
E6	80.5%	178	221	123.0%	166	135	96.6%	344	356
E7	67.3%	37	55	102.2%	91	89	88.9%	128	144
E8	81.3%	13	16	83.3%	25	30	82.6%	38	46
E9	110.0%	11	10	109.1%	12	11	109.5%	23	21
Total	88.6%	1600	1805	111.4%	882	792	95.6%	2482	2597

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
RS	TIS	2.4	4.8	10.3	15.7	19.3	23.0
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
RS	TIG	1.3	2.4	5.1	6.3	4.3	4.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	106.0%	89.0%	83.0%	82.0%	84.0%	97.0%
FYTD RENL Rate:	74.5%	67.6%	91.7%	96.4%	32.6%	74.1%

NOTES

Current Manning 97% to FY26 EPA

Selective Reenlistment Bonus: Zone C 1.5/ \$30K □

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25.

PACT Sailors: Apply for RS! For more information contact the ECM.