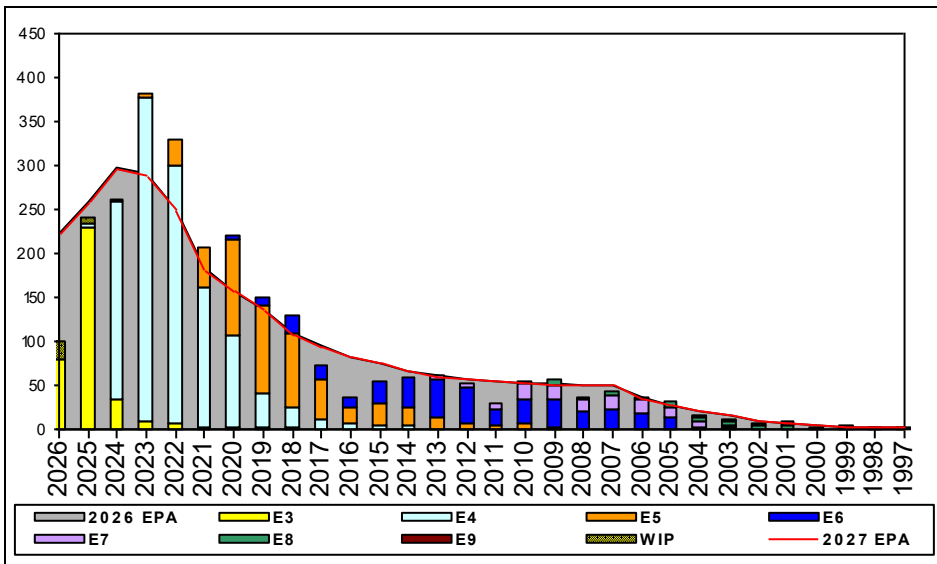
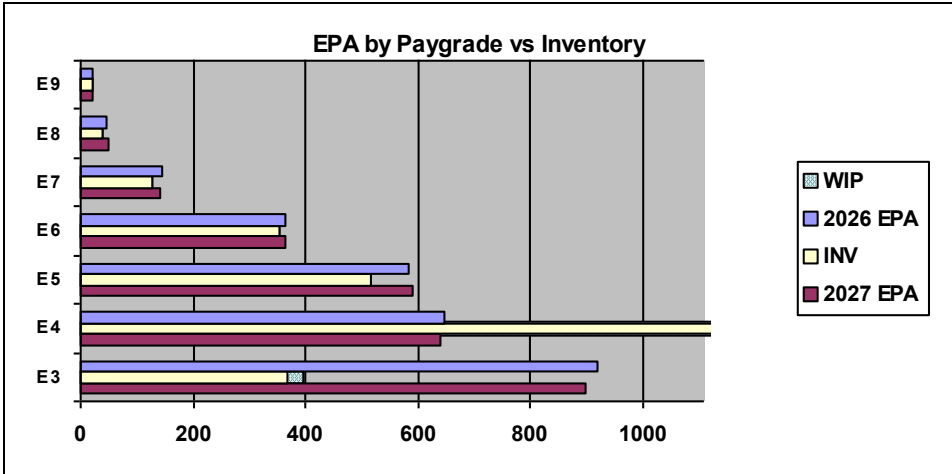


Retail Services Specialist - B730



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	39.1%	267	682	54.1%	46	85	40.8%	313	767
2ND	54	36	E4	165.4%	870	526	182.4%	301	165	169.5%	1171	691
3RD	48	36	E5	76.6%	229	299	96.0%	266	277	85.9%	495	576
4TH	36	36	E6	75.7%	168	222	124.4%	168	135	94.1%	336	357
5TH	36	36	E7	58.9%	33	56	98.9%	88	89	83.4%	121	145
6TH	36	36	E8	81.3%	13	16	86.7%	26	30	84.8%	39	46
7TH	36	36	E9	100.0%	10	10	109.1%	12	11	104.8%	22	21
			Total	87.8%	1590	1811	114.5%	907	792	95.9%	2497	2603

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	RS		2.5	4.8	10.3	15.8	19.3	23.0
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	RS	TIG	1.3	2.4	5.1	6.3	4.2	4.8



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	94.0%	83.0%	82.0%	80.0%	98.0%
FYTD RENL Rate:	74.5%	67.6%	91.8%	96.4%	32.6%	74.2%

NOTES

Current Manning 98% to FY26 EPA

Selective Reenlistment Bonus: Zone C 1.5/ \$30K □

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	40%	192%	89%	97%	88%	85%	105%	98%
EPA (FY26)	920	647	585	364	144	47	21	2728
INVENTORY	368	1244	518	353	126	40	22	2671
EPA (FY27)	899	639	591	366	141	48	21	2705
% INV to FY27 EPA	41%	195%	88%	96%	89%	83%	105%	99%
INV + WIP / FY26 EPA	43%							99%
INVENTORY	396	28	← E-3 and Below WIP					2699
INV + WIP / FY26 EPA	44%							100%