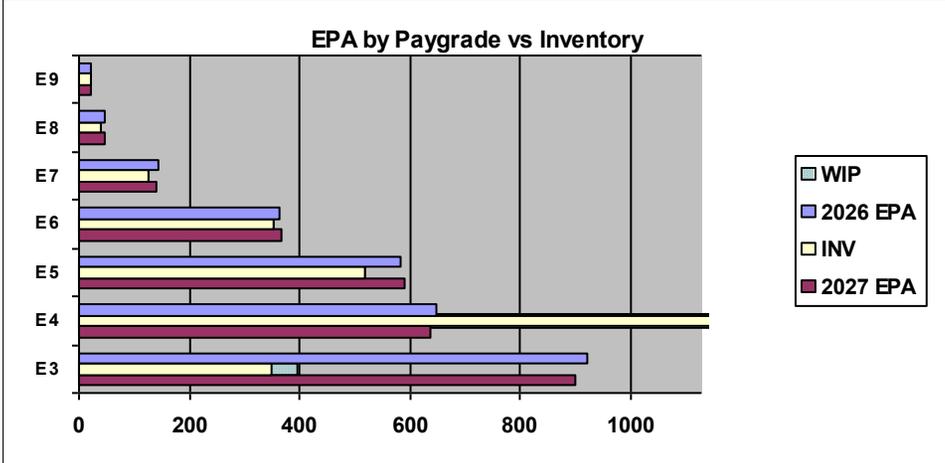
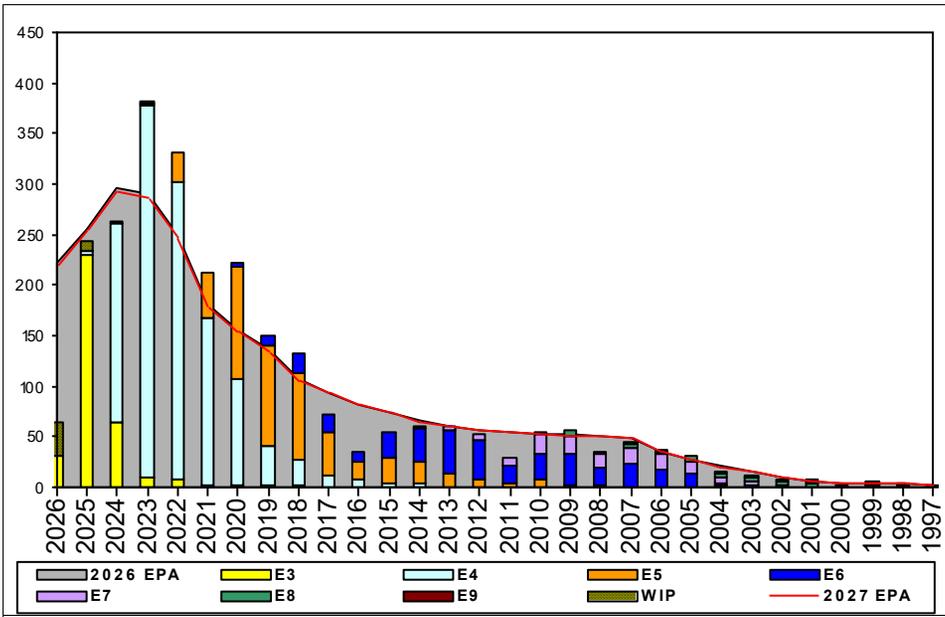


Retail Services Specialist - B730



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	38%	189%	89%	97%	88%	87%	105%	97%
EPA (FY26)	920	647	585	364	144	47	21	2728
INVENTORY	351	1224	520	352	127	41	22	2637
EPA (FY27)	899	639	591	366	141	48	21	2705
% INV to FY27 EPA	39%	192%	88%	96%	90%	85%	105%	97%
INV + WIP / FY26 EPA	43%							98%
INVENTORY	395	44 ← E-3 and Below WIP						2681
INV + WIP / FY26 EPA	44%							99%

Sea Shore Flow

FOUR	SEA	SHORE
ST	55	36
ND	54	36
RD	48	36
TH	36	36
TH	36	36
TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	39.3%	268	682	52.9%	45	85	40.8%	313	767
E4	163.3%	859	526	175.2%	289	165	166.1%	1148	691
E5	76.6%	229	299	96.0%	266	277	85.9%	495	576
E6	76.1%	169	222	120.7%	163	135	93.0%	332	357
E7	64.3%	36	56	100.0%	89	89	86.2%	125	145
E8	81.3%	13	16	90.0%	27	30	87.0%	40	46
E9	100.0%	10	10	109.1%	12	11	104.8%	22	21
Total	87.5%	1584	1811	112.5%	891	792	95.1%	2475	2603

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	RS		2.4	4.8	10.3	15.8	19.2	23.0
TIG to PG Years	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	RS		1.3	2.4	5.1	6.3	4.2	4.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	105.0%	95.0%	83.0%	82.0%	80.0%	97.0%
FYTD RENL Rate:	86.7%	64.6%	95.2%	100.0%	40.9%	78.5%

NOTES

Current Manning 97% to FY26 EPA

Selective Reenlistment Bonus: Zone C 1.5/ \$30K □

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25.

PACT Sailors: Apply for RS! For more information contact the ECM.