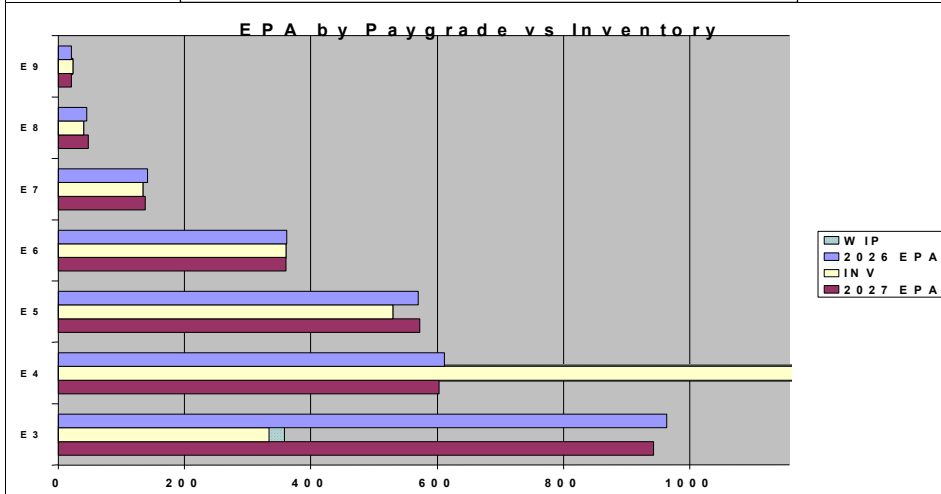
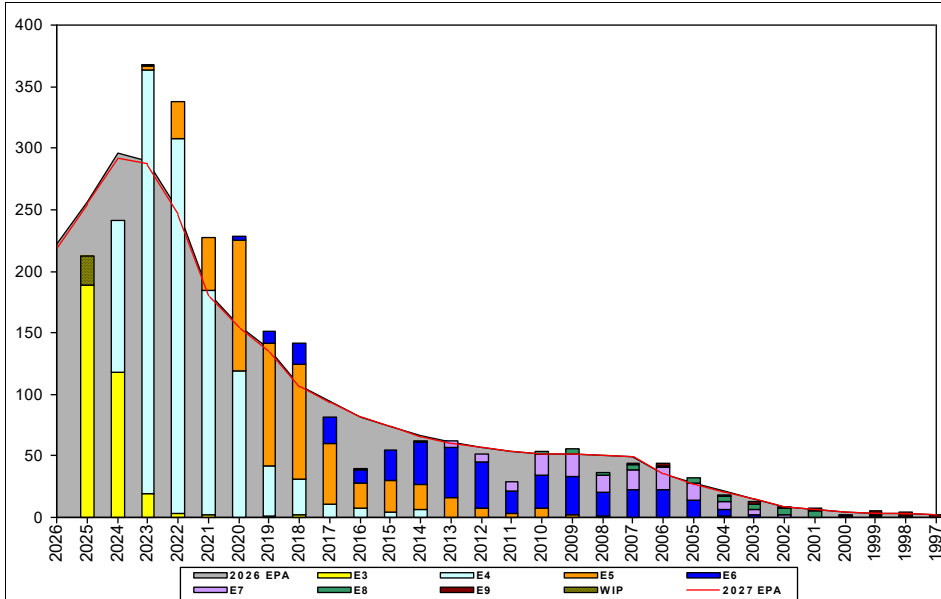


Retail Services Specialist - B730



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	35%	192%	93%	100%	95%	89%	110%	96%
EPA (FY26)	963	611	570	362	141	45	21	2713
INVENTORY	334	1172	530	361	134	40	23	2594
EPA (FY27)	942	603	572	361	137	48	21	2684
% INV to FY27 EPA	35%	194%	93%	100%	98%	83%	110%	97%
INV +WIP / FY26 EPA	37%							96%
INVENTORY	358	24						2618
INV +WIP / FY26 EPA	38%							98%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	29.9%	239	800	53.6%	45	84	32.1%	284	884
2ND	54	36	E4	203.5%	863	424	160.8%	267	166	191.5%	1130	590
3RD	48	36	E5	84.1%	227	270	99.3%	275	277	91.8%	502	547
4TH	36	36	E6	84.4%	179	212	125.7%	171	136	100.6%	350	348
5TH	36	36	E7	74.5%	38	51	108.0%	94	87	95.7%	132	138
6TH	36	36	E8	87.5%	14	16	80.0%	24	30	82.6%	38	46
7TH	36	36	E9	130.0%	13	10	90.9%	10	11	109.5%	23	21
Total				88.2%	1573	1783	112.0%	886	791	95.5%	2459	2574

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	RS	TIS	2.5	4.8	10.4	15.8	19.0	23.0
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	RS	TIG	1.4	2.3	5.1	6.3	4.6	4.9

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	106.0%	85.0%	81.0%	82.0%	84.0%	96.0%
FYTD RENL Rate:	74.4%	67.6%	91.7%	96.4%	32.6%	74.1%

NOTES

Current Manning 96% to FY26 EPA

Selective Reenlistment Bonus: Zone C: 1.5/ \$30K

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Pay grades E5 & E6! Refer to NAVADMIN 112/25.

PACT Sailors: Apply for RS! For more information contact the ECM.