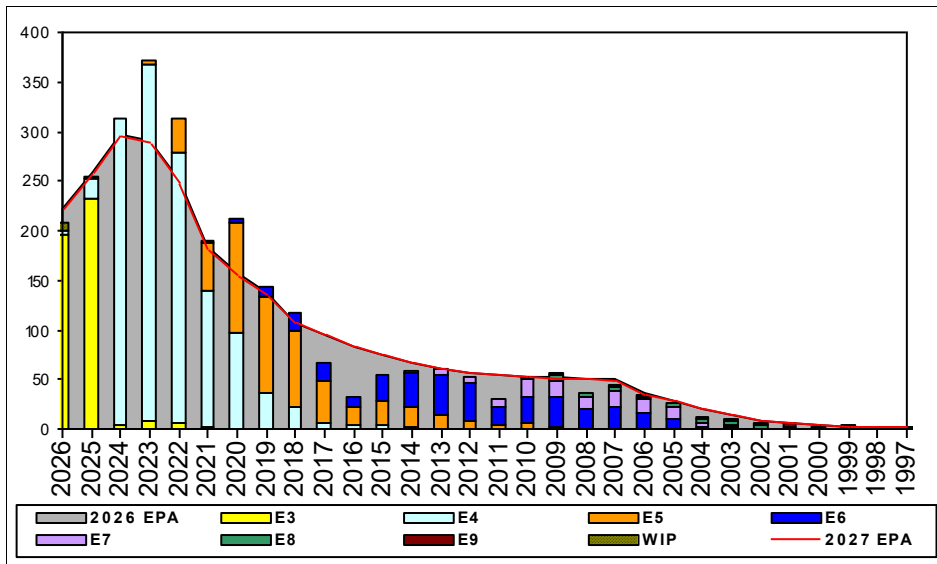
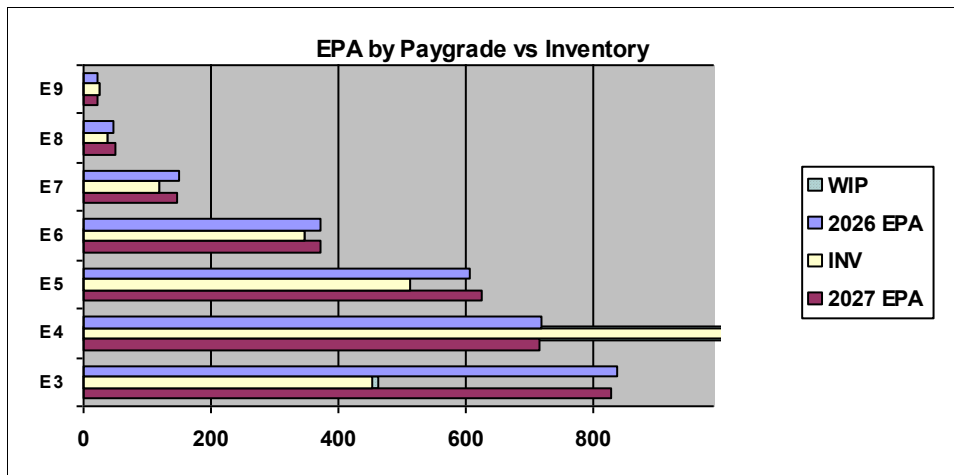


Retail Services Specialist - B730



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	48.2%	329	682	42.4%	36	85	47.6%	365	767
2ND	54	36	E4	163.7%	861	526	196.4%	332	169	171.7%	1193	695
3RD	48	36	E5	70.9%	214	302	94.6%	265	280	82.3%	479	582
4TH	36	36	E6	74.3%	165	222	118.5%	160	135	91.0%	325	357
5TH	36	36	E7	55.4%	31	56	87.8%	79	90	75.3%	110	146
6TH	36	36	E8	81.3%	13	16	80.0%	24	30	80.4%	37	46
7TH	36	36	E9	110.0%	11	10	109.1%	12	11	109.5%	23	21
			Total	89.5%	1624	1814	113.5%	908	800	96.9%	2532	2614

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	RS	TIS	2.5	4.9	10.3	15.7	19.5	23.0
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	RS	TIG	1.3	2.4	5.1	6.3	4.1	4.7



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	111.0%	103.0%	78.0%	84.0%	79.0%	101.0%
FYTD RENL Rate:	86.5%	60.8%	97.8%	100.0%	42.9%	78.7%

NOTES

Overall Community Health (100%), E4 overmanned paygrade.

Selective Reenlistment Bonus: Zone C 1.5/ \$30K. □
 Conversion out: Considered on a case-by-case basis. Submit via MNCC.
 Conversion in: Open to most Year Groups (YGs). Must be submitted via MNCC.
 Submit special programs or conversion requests 13-18 months before PRD.
 High Year Tenure (HYT): NAVADMIN 288/2 and MILPERSMAN 1160-120.
 HYT Plus Indefinite: NAVADMIN 277/23; contact your detainer.
 Fleet Reserve Request: MILPERSMAN 1830-040.
 PACT Sailors: For more information contact the ECM.

RS ECM Technical Advisor: LSCM Martinez
 Cristian.martinezjimenez.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	54%	176%	85%	94%	80%	81%	114%	100%
EPA (FY26)	839	721	606	372	149	47	21	2755
INVENTORY	453	1271	514	349	119	38	24	2768
EPA (FY27)	829	718	626	373	148	49	21	2764
% INV to FY27 EPA	55%	177%	82%	94%	80%	78%	114%	100%
INV +WIP / FY26 EPA	55%							101%
INVENTORY	463	10	← E-3 and Below WIP					2778
INV +WIP / FY26 EPA	56%							101%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26