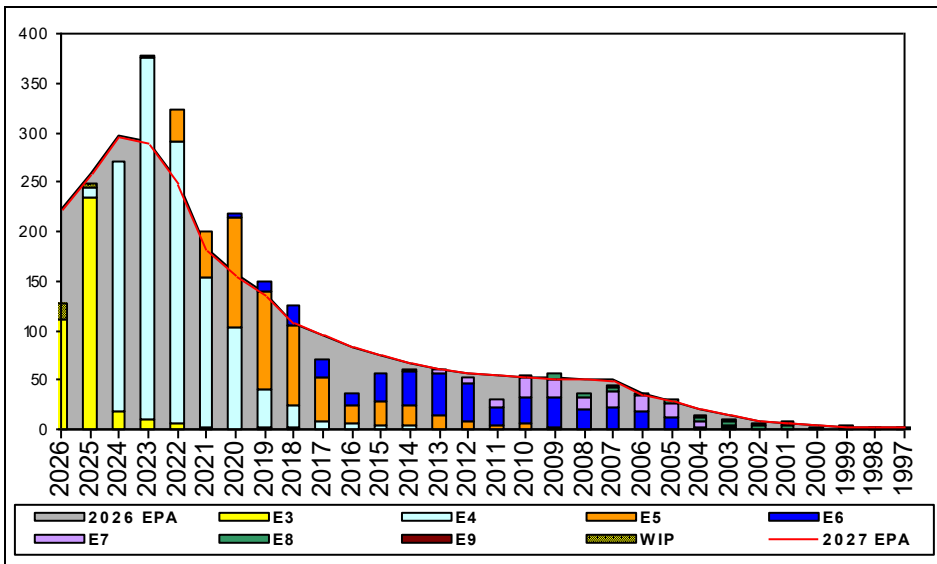
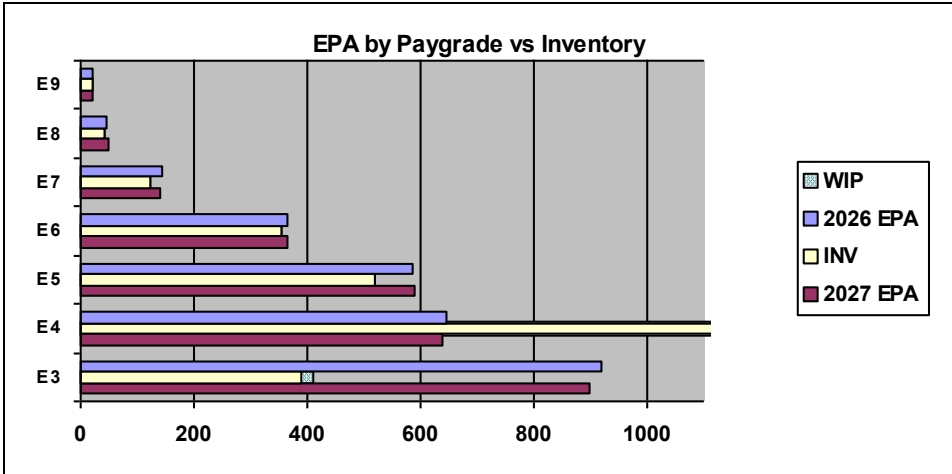


Retail Services Specialist - B730



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	42.1%	287	682	54.1%	46	85	43.4%	333	767
2ND	54	36	E4	166.5%	876	526	184.8%	305	165	170.9%	1181	691
3RD	48	36	E5	73.6%	220	299	96.8%	268	277	84.7%	488	576
4TH	36	36	E6	76.6%	170	222	120.0%	162	135	93.0%	332	357
5TH	36	36	E7	58.9%	33	56	97.8%	87	89	82.8%	120	145
6TH	36	36	E8	81.3%	13	16	86.7%	26	30	84.8%	39	46
7TH	36	36	E9	100.0%	10	10	109.1%	12	11	104.8%	22	21
			Total	88.8%	1609	1811	114.4%	906	792	96.6%	2515	2603

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9	21.8
TIG to PG Years	RS	TIS	2.5	4.8	10.3	15.8	19.3	23.0
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	RS	TIG	1.3	2.4	5.1	6.3	4.2	4.8



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	109.0%	94.0%	83.0%	82.0%	84.0%	99.0%
FYTD RENL Rate:	74.5%	67.6%	91.8%	96.4%	32.6%	74.2%

NOTES

Overall Community Health (99%), E4 overmanned paygrade.

Selective Reenlistment Bonus: Zone C 1.5/ \$30K. □

Conversion out: Considered on a case-by-case basis. Submit via MNCC.

Conversion in: Open to most Year Groups (YGs). Must be submitted via MNCC.

High Year Tenure (HYT): NAVADMIN 288/2 and MILPERSMAN 1160-120.

HYT Plus Indefinite: NAVADMIN 277/23; contact your detailee.

Fleet Reserve Request: MILPERSMAN 1830-040.

PACT Sailors: Apply for RS! For more information contact the ECM.

RS ECM Technical Advisor: LSCM Martinez, Cristian.martinezjimenez.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	42%	193%	89%	98%	86%	87%	105%	99%
EPA (FY26)	920	647	585	364	144	47	21	2728
INVENTORY	390	1247	520	355	124	41	22	2699
EPA (FY27)	899	639	591	366	141	48	21	2705
% INV to FY27 EPA	43%	195%	88%	97%	88%	85%	105%	100%
INV + WIP / FY26 EPA	45%							100%
INVENTORY	410	20 ← E-3 and Below WIP						2719
INV + WIP / FY26 EPA	46%							101%