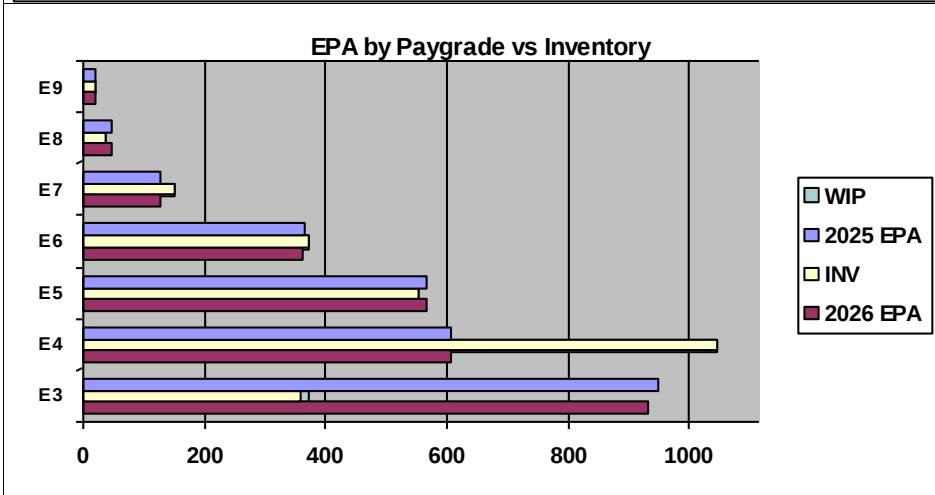
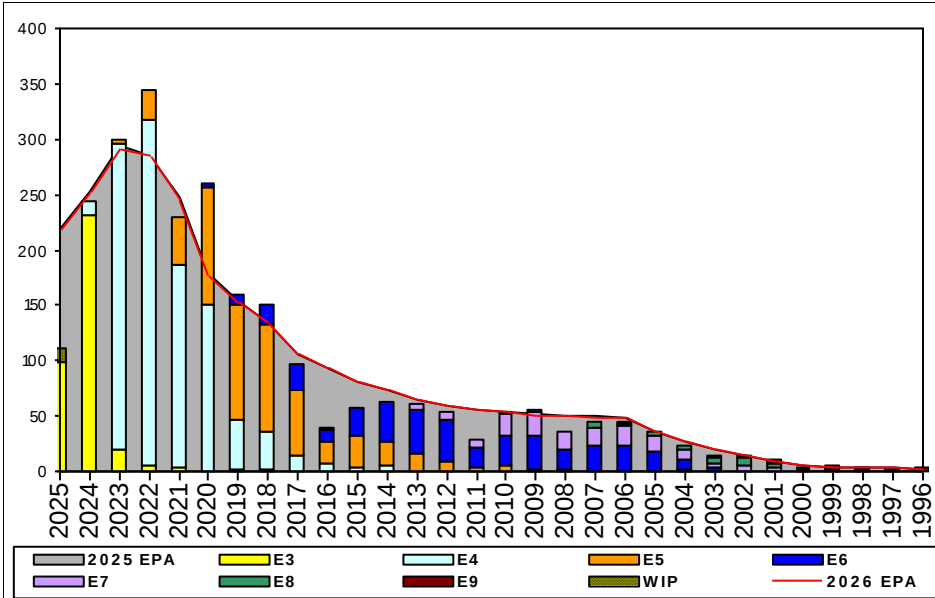


Retail Services Specialist - B730



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	38%	480%	98%	102%	116%	79%	100%	95%
EPA (FY25)	948	607	565	365	129	47	21	2682
INVENTORY	360	1044	552	372	150	37	21	2536
EPA (FY26)	930	605	566	363	129	47	21	2661
% INV to FY26 EPA	38%	172%	98%	102%	116%	79%	100%	95%
INV + WIP / FY25 EPA	39%							95%
INVENTORY	373	13	← E-3 and Below WIP					2549
INV + WIP / FY26 EPA	40%							96%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	32.3%	260	806	38.0%	30	79	32.8%	290	885
2ND	54	36	E4	177.7%	764	430	154.8%	243	157	171.6%	1007	587
3RD	48	36	E5	93.1%	241	259	103.2%	293	284	98.3%	534	543
4TH	36	36	E6	86.5%	186	215	121.9%	167	137	100.3%	353	352
5TH	36	36	E7	91.3%	42	46	120.5%	100	83	110.1%	142	129
6TH	36	36	E8	93.8%	15	16	77.8%	21	27	83.7%	36	43
7TH	36	36	E9	100.0%	10	10	100.0%	11	11	100.0%	21	21
Total				85.2%	1518	1782	111.2%	865	778	93.1%	2383	2560

Pay Grade		E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.8
	RS	TIR	2.6	4.8	10.5	16.1	19.0	22.9
TIG to PG Years	ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.8
	RS	TIR	1.4	2.3	5.2	6.8	4.8	5.0

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	104.0%	83.0%	82.0%	87.0%	81.0%	95.0%
FYTD RENL Rate	78.0%	66.1%	92.5%	93.3%	27.3%	75.5%

NOTES

Selective Reenlistment Bonuses: Zone B & C: up to \$30K

Conversion Opportunities: Rating conversions will be considered on a case-by-case basis.

Sea Duty Incentive Pay: E7: \$600 E8: \$700 E9: \$800

Previous Report: 06 Jun 2025 INV/EPA: 94% SEA INV/BA: 85.5% SHORE INV/BA: 111.6%

Billet Based Advancement is here for paygrades E5 & E6! Refer to NAVADMIN 255/24 for more information.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 20-Jun-25

