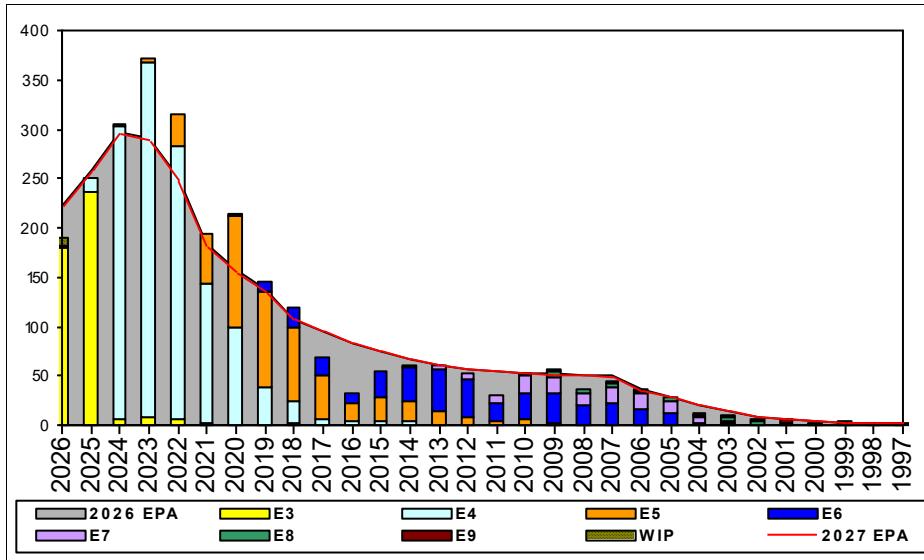


## Retail Services Specialist - B730



### Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  | 55  | 36    |
| 2ND  | 54  | 36    |
| 3RD  | 48  | 36    |
| 4TH  | 36  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

### FORCE STRUCTURE MANNING TO BA

| PG           | SEA          | INV         | BA          | SHORE         | INV        | BA         | SEA + SHORE  | TOTAL INV   | TOTAL BA    |
|--------------|--------------|-------------|-------------|---------------|------------|------------|--------------|-------------|-------------|
| E1-3         | 47.5%        | 324         | 682         | 48.2%         | 41         | 85         | 47.6%        | 365         | 767         |
| E4           | 163.5%       | 860         | 526         | 192.3%        | 325        | 169        | 170.5%       | 1185        | 695         |
| E5           | 72.5%        | 219         | 302         | 95.4%         | 267        | 280        | 83.5%        | 486         | 582         |
| E6           | 74.3%        | 165         | 222         | 119.3%        | 161        | 135        | 91.3%        | 326         | 357         |
| E7           | 58.9%        | 33          | 56          | 92.2%         | 83         | 90         | 79.5%        | 116         | 146         |
| E8           | 68.8%        | 11          | 16          | 80.0%         | 24         | 30         | 76.1%        | 35          | 46          |
| E9           | 110.0%       | 11          | 10          | 109.1%        | 12         | 11         | 109.5%       | 23          | 21          |
| <b>Total</b> | <b>89.5%</b> | <b>1623</b> | <b>1814</b> | <b>114.1%</b> | <b>913</b> | <b>800</b> | <b>97.0%</b> | <b>2536</b> | <b>2614</b> |

### TIS to PG Years

| Pay Grade       | E1-E3 | E4  | E5  | E6   | E7   | E8   | E9   |
|-----------------|-------|-----|-----|------|------|------|------|
| ALL Navy        | TIS   | 2.2 | 4.0 | 8.7  | 13.8 | 17.8 | 21.7 |
| RS              | TIS   | 2.5 | 4.9 | 10.3 | 15.8 | 19.4 | 23.3 |
| TIG to PG Years |       |     |     |      |      |      |      |
| ALL Navy        | TIG   | 1.3 | 1.8 | 4.6  | 5.7  | 5.0  | 4.6  |
| RS              | TIG   | 1.3 | 2.4 | 5.1  | 6.3  | 4.1  | 4.8  |

### Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 111.0% | 100.0% | 79.0%  | 84.0%  | 82.0%  | 101.0%    |
| FYTD RENL Rate: | 86.5%  | 60.8%  | 97.8%  | 100.0% | 42.9%  | 78.7%     |

### NOTES

Overall Community Health (101%), E4 overmanned paygrade.

Selective Reenlistment Bonus: Zone C 1.5/ \$30K. □

Conversion out: Considered on a case-by-case basis. Submit via MNCC.

Conversion in: Open to most Year Groups (YGs). Must be submitted via MNCC.

Submit special programs or conversion requests 13-18 months before PRD.

High Year Tenure (HYT): NAVADMIN 288/2 and MILPERSMAN 1160-120.

HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer.

Fleet Reserve Request: MILPERSMAN 1830-040.

PACT Sailors: For more information contact the ECM.

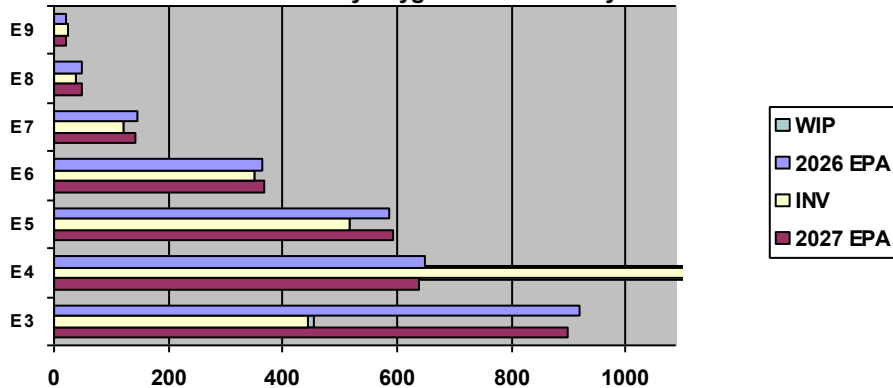
RS ECM Technical Advisor: LSCM Martinez

Cristian.martinezjimenez.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

### EPA by Paygrade vs Inventory



|                      | E1-3 | E4   | E5  | E6  | E7  | E8  | E9   | TOTAL |
|----------------------|------|------|-----|-----|-----|-----|------|-------|
| % INV to FY26 EPA    | 48%  | 195% | 89% | 96% | 85% | 79% | 114% | 101%  |
| EPA (FY26)           | 920  | 647  | 585 | 364 | 144 | 47  | 21   | 2728  |
| INVENTORY            | 445  | 1264 | 518 | 351 | 122 | 37  | 24   | 2761  |
| EPA (FY27)           | 899  | 639  | 591 | 366 | 141 | 48  | 21   | 2705  |
| % INV to FY27 EPA    | 49%  | 198% | 88% | 96% | 87% | 77% | 114% | 102%  |
| INV + WIP / FY26 EPA | 49%  |      |     |     |     |     |      | 102%  |
| INVENTORY            | 454  | 9    |     |     |     |     |      | 2770  |
| INV + WIP / FY26 EPA | 51%  |      |     |     |     |     |      | 102%  |

← E-3 and Below WIP