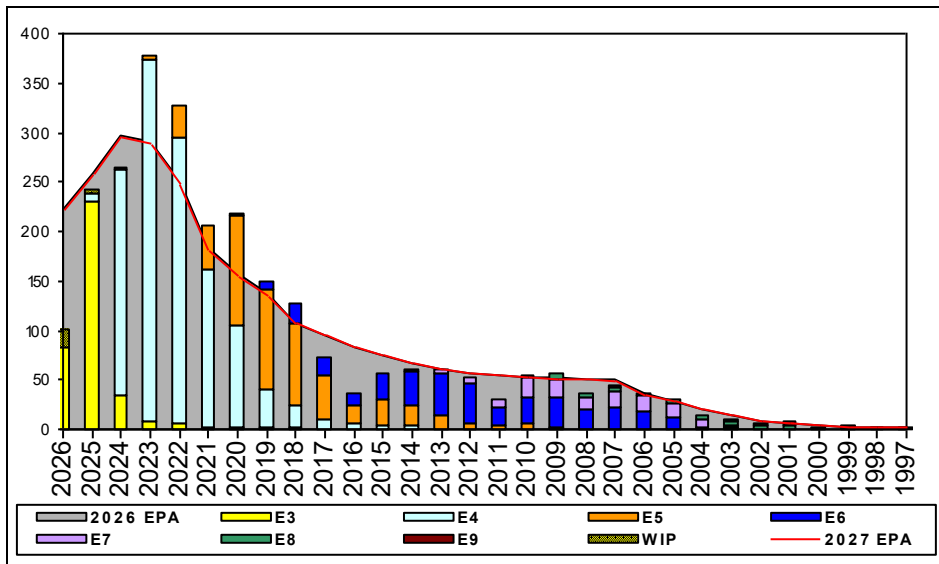
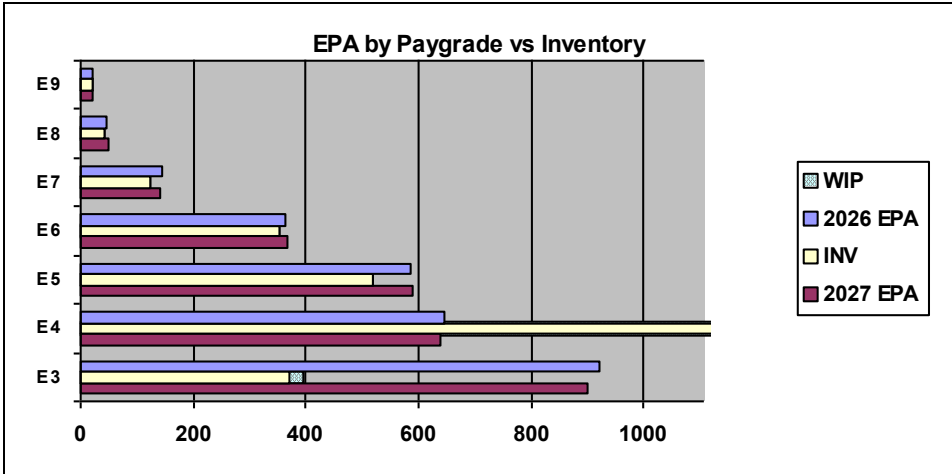


Retail Services Specialist - B730



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	40.2%	274	682	54.1%	46	85	41.7%	320	767
2ND	54	36	E4	165.4%	870	526	184.8%	305	165	170.0%	1175	691
3RD	48	36	E5	75.3%	225	299	96.0%	266	277	85.2%	491	576
4TH	36	36	E6	75.2%	167	222	124.4%	168	135	93.8%	335	357
5TH	36	36	E7	57.1%	32	56	96.6%	86	89	81.4%	118	145
6TH	36	36	E8	81.3%	13	16	90.0%	27	30	87.0%	40	46
7TH	36	36	E9	100.0%	10	10	109.1%	12	11	104.8%	22	21
Total				87.9%	1591	1811	114.9%	910	792	96.1%	2501	2603

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	RS	TIS	2.5	4.8	10.3	15.8	19.3	23.0
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	RS	TIG	1.3	2.4	5.1	6.3	4.2	4.8



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	93.0%	83.0%	81.0%	83.0%	98.0%
FYTD RENL Rate:	74.5%	67.6%	91.8%	96.4%	32.6%	74.2%

NOTES

Current Manning 98% to FY26 EPA

Selective Reenlistment Bonus: Zone C 1.5/ \$30K □

Sea Duty Incentive Pay: Refer to SDIP eligibility chart on MyNavy HR.

Conversion Opportunities: Considered on a case-by-case basis.

HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25.

PACT Sailors: Apply for RS! For more information contact the ECM.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	40%	192%	89%	97%	87%	87%	105%	98%
EPA (FY26)	920	647	585	364	144	47	21	2728
INVENTORY	370	1241	519	354	125	41	22	2672
EPA (FY27)	899	639	591	366	141	48	21	2705
% INV to FY27 EPA	41%	194%	88%	97%	89%	85%	105%	99%
INV + WIP / FY26 EPA	43%							99%
INVENTORY	396	26 ← E-3 and Below WIP						2698
INV + WIP / FY26 EPA	44%							100%