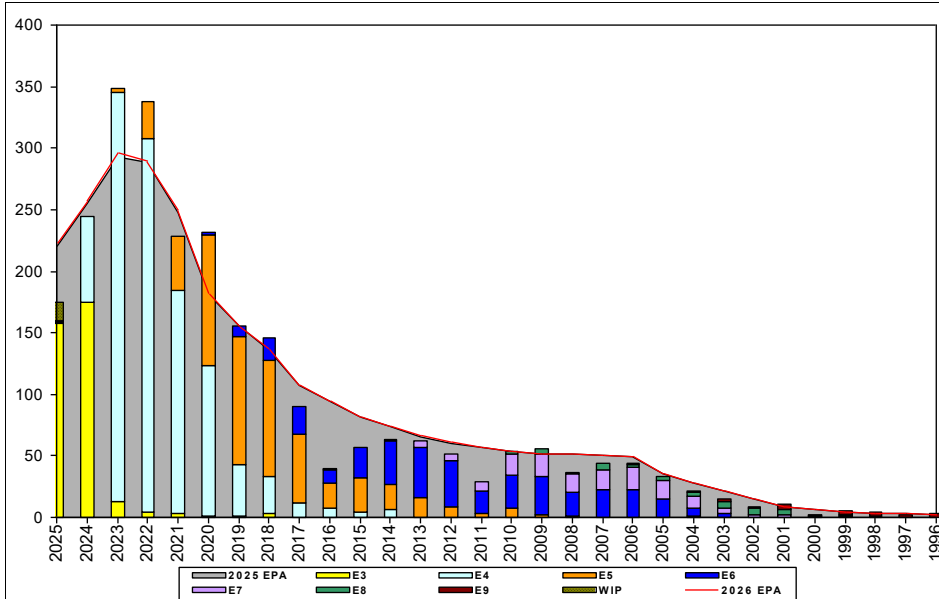


Retail Services Specialist - B730



Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	54	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	33.6%	269	800	55.7%	44	79	35.6%	313	879
E4	192.7%	815	423	160.7%	262	163	183.8%	1077	586
E5	90.7%	233	257	102.5%	291	284	96.9%	524	541
E6	87.7%	186	212	123.4%	169	137	101.7%	355	349
E7	87.0%	40	46	115.1%	99	86	105.3%	139	132
E8	93.8%	15	16	75.9%	22	29	82.2%	37	45
E9	110.0%	11	10	100.0%	11	11	104.8%	22	21
Total	88.9%	1569	1764	113.8%	898	789	96.6%	2467	2553

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	RS	TIS	E4	E5	E6	E7	E8
ALL Navy	TIG	2.5	4.8	10.4	15.8	19.0	23.0
RS	TIG	1.3	1.9	4.7	5.8	5.0	4.7
		1.4	2.3	5.1	6.3	4.6	4.9

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	105.0%	87.0%	84.0%	85.0%	82.0%	96.0%
FYTD RENL Rate:	73.4%	64.4%	90.3%	96.2%	36.4%	73.8%

NOTES

UNDERMANNED RATING
Current Manning 96% to FY25 EPA

Selective Reenlistment Bonus: Zone B: 0.5 / \$30K & Zone B: 1.0 / \$30K

Sea Duty Incentive Pay: E4: \$300 E5: \$400 E7: \$600 E8: \$700 E9: \$800

Conversion Opportunities: Considered on a case-by-case basis.

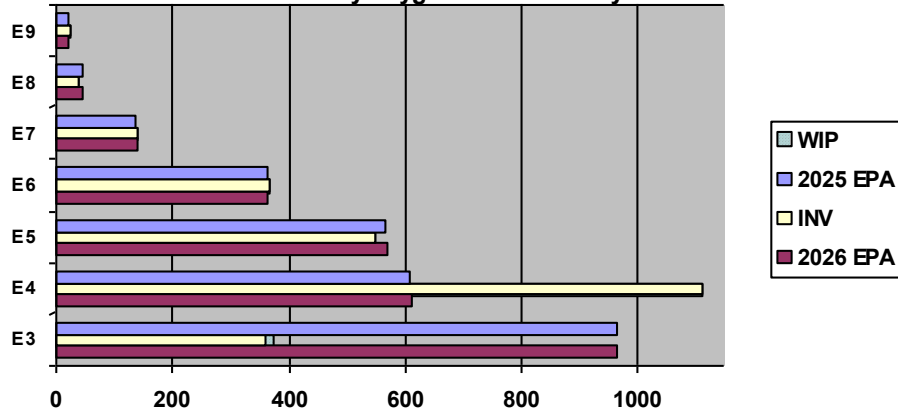
HYT Waiver: Refer to NAVADMIN 277/23 and NAVADMIN 288/22

Billet Based Advancement: Paygrades E5 & E6! Refer to NAVADMIN 112/25.

PACT Sailors: Apply for RS! For more information contact the ECM.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 19-Sep-25

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	37%	183%	97%	101%	104%	86%	110%	96%
EPA (FY25)	962	606	564	364	135	44	21	2696
INVENTORY	358	1110	548	366	141	38	23	2584
EPA (FY26)	963	611	570	362	141	45	21	2713
% INV to FY26 EPA	37%	182%	96%	101%	100%	84%	110%	95%
INV + WIP / FY25 EPA	39%							96%
INVENTORY	374	16						2600
INV + WIP / FY26 EPA	39%							96%