



CS CAREER PATH

Culinary Specialists (CS). CSs operate and manage navy messes and living quarters established to subsist and accommodate navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. It is commonly accepted that the “mess decks” or dining areas aboard ships are the “heart of the ship” and the role culinary specialists play in the morale of the ship is very important. Culinary Specialists Executive Services (CSES) impact can be felt in the highest offices of our government, supporting the President, Vice President, flag and general officers. Career paths should include diverse assignments ashore and afloat that enhance culinary skills and leadership abilities and promote the future success of the rating through junior sailor development.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	CSCM	25.21 Yrs	CMDCM/DLCPO/ Enlisted Aide/Executive Mess	36	Follow on Sea/Shore Tours
22-25	CSCM CSCS	25.21 Yrs 20.2	CMDCM, CMDCS, 3MC Executive Services Program	36	4 th Sea Tour Billet: Dept/Div/Services LCPO/Program Manager Duty: DDG/LSD/LPD/ESB/ T-/LCC/LHA/LHD/CVN/EXP/ WH/VPR USNORTHCOM/PACOM, SECDEF, SECNAV Mess, LCPO CCSGs, VR-1 Qualification: Senior Enl. Academy
19-22	CSCS CSC	20.2 Yrs 17.01	CWO, CMDCS, Equal Opportunity Advisor, Executive Services Program	36	3 rd Shore Tour Billet: Force CS/Inspector/ Instructor/BOQ/BEQ Manger/ FSO/ Leading CS/LCPO/Analyst Chief of Operations Duty:TYCOM/ATG/NPC/NFMT/ Senior Executive Services Program Billet/NAVSUP/CSS/ CNIC/EXP Qualification: Senior Enl Academy
16-19	CSCS CSC	20.2 Yrs 17.01	LDO, CWO, OCS, MECP, 3MC, CMDCS, Recruit Division Commander, Brig Duty, Equal Opportunity Advisor, Executive Services Program, Officer/Enlisted Recruiter	48	3 rd Sea Tour Billet: Dept/Div/LCPO/Food Prod/Hotel Services Chief/ Chef Program Detail Duty: NMCB/PHIB-CB/CG/ LSD/LPD/LCC/CVN/EXP
13-16	CSC CS1	17.01 Yrs 13.89		36	2 nd Shore Tour Billet: Dept/Div/LCPO/LPO/ BQ Manager/Instructor/Inspector/ Recruiter/RDC/Detailer/Placement/Analyst. Duty: Naval Station/Navy Region Staff/ Naval Hospital/CSS/Weapons Station/NFMT/ATG/NAS/NPC/EXP/Senior Executive Services Program Billet Qualification: ELD
8-13	CS1 CS2	13.89 Yrs 7.67		54	2 nd Sea Tour Billet: LCS/LPO/Watch Captain/ Supervisor/Records Keeper/Bulk Custodian/Supervisor. Duty: Ship/Squadron/NMCB/EXP CCSG
5-8	CS1 CS2	13.89 Yrs 7.67	STA-21, OCS, MECP, NAVAL ACADEMY NROTC, LDO, USS CONSTITUTION, Brig Duty, Recruit Division Commander, Officer/Enlisted Recruiter, Executive Services Program	36	1 st Shore Tour Billet: Galley/BQ Mgmt/Instructor Duty Station: Naval Station/Naval Hospital/Staff/CSS/EXP/ Executive Services Program Billet Qualification: ELD
1-5	CS2 CS3	7.67 Yrs 2.5		55	1 st Sea Tour Billet: Galley/Stateroom Bulk Storeroom Custodian/Galley Watchcaptain/Records Keeper Duty:Ship/Squadron/NMCB/EXP/CCSG Qual: ESWS/EAWS/SCW/EXW/ELD
1+/-	CSSN CSSA Accession Training	1.5 Yrs			Recruit Training and all schools required to be completed prior to reporting first operational command



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Notes:

- 1 “A” School is not required.
2. CS’s are expected to follow Sea/Shore Flow IAW NAVADMIN 274/19. The rating is sea-intensive. Over a 20-year career CS’s should expect to be assigned to sea duty for approximately 65% of the time (13 years).
3. First tour CS’s are automatically enrolled into Detailing Marketplace Assignment Policy (DMAP). This will have an impact on their typical sea shore rotation highlighted in Note (2). Potential for 55 months first sea tour to a 3+4 (84 month) rotation.
4. MILPERSMAN 1306-937 – Culinary Specialist Executive Services Program (CSESP) (updated December 2018): In order to allow all culinary specialists an opportunity, have a more distributable inventory, and better manage the health of the culinary specialist rating, consecutive tours are limited. No more than two consecutive shore tours or no more than 72 consecutive months within the Culinary Specialist Executive Services Program (to include PRD adjustments) are permitted. Service members will be released back to rating detailer upon request or when 72 consecutive months have been completed in the Culinary Specialist Executive Services Program. Special consideration should be granted to service members that have been directed to stay in excess of the 72-month cap, specifically undermanned category 1-shore billets.
5. Those in CSESP have opportunities to obtain Civilian Professional Certifications through the American Culinary Federation (ACF). These align their duties as Foodservice Managers with Civilian Foodservice positions. These are the executive level for Chief and above positions. Any certification obtained should be looked on as favorable.
6. Per NAVADMIN 254/21 ILDC and ALDC will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025.
7. NAVADMIN 168/23 changes apprentice (E-1 to E-4) advancements into a time-in-service (TIS) based construct, effective 1 July 2024. E-1 to E-2 is 9 months TIS, E-2 to E-3 is 18 months and E-3 to E4 is 30 months TIS.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - Galley, Wardroom or Cargo LPO, Assistant LPO, Divisional/Departmental LCPO, Completed Flag Mess Afloat
 - Qualified OOD(I/P)/JOOD
 - Any command integrated Training Team member
 - Primary or assistant Command Collateral duty with documented impact
 - FCPOA involvement
 - Assistant watchbill coordinator
2. Shore Assignments (all)
 - Large galley, Lodging Management/Housing/Barracks, Completed Flag Mess Ashore or Executive Mess Tour, Enlisted Aide (Single Aide Quarters)
 - Detailer/Placement/Technical Advisor/ Training Teams (ATG/NFMT)
 - Instructor Duty
 - Executive Services Program Billet
 - Primary or assistant Command Collateral duty with documented impact
 - Qualified CDO/ACDO
 - Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department LCPO/LCPO
 - Qualified OOD(I/P), Section leader, and other outside the normal scope (ie: ATTWO, OOD(U/W)/Conning Officer
 - Any command integrated Training Team member
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement
2. Shore Assignments (all)
 - Large Galley (Leadership role-LCPO, LCS), Lodging Management/Housing /Barracks
 - Detailer/Placement /Technical Advisor/Instructor Duty/LCPO CS “A” School/RDC/Center for Service Support/Training Teams (ATG/NFMT)
 - Executive Services Program Billet
 - Qualified CDO
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement
 - Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
 - Individual Augmented (mission impact)



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Considerations for advancement from E8 to E9

1. Sea Assignments (all)

- DLCPO/Services LCPO at Sea/Operational
- Qualified OOD(I/P), Section leader, watchbill coordinator and other outside the normal scope: ATTWO, OOD(U/W), etc./Conning Officer
- Any command integrated Training Team member
- Command Collateral with documented impact
- Active CPO Mess/Association involvement, CPO Initiation Lead

2. Shore Assignments (all)

- LCPO/SEL
- ATG/NFMT/TYCOM/Flag Staff/Region
- Executive Services Program Billet
- CDO Qualified
- Command Collateral duty with documented impact
- Active CPO Mess/Association involvement, CPO Initiation Lead
- Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
- Individual Augmented (mission impact)