

Enlisted Supply Quarterly

Quarterly Newsletter from your Supply Enlisted Community Managers

ISSUE JUL—SEP 2024



CAPTION: USS Ronald Reagan (CVN 76) Retail Specialist conducting inventory in ship's store.

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Millington Deckplate News

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Greetings from Millington and congratulations to all our newly screened E-8 and E-9 sailors! We hope you have begun to see the benefits of the Senior Enlisted Marketplace and, more broadly, Billet-Based Advancement, as the Navy continues its efforts to ensure sailors are placed in right-fit billets. Ultimately, this will decrease gaps at sea and increase fleet readiness!

While our supply enlisted community continues to experience manning shortages, there are signs of improvement in recruiting. We hope this will translate to improved apprentice (E-1-E-4) sea fill, but will continue efforts to retain our current force of highly trained supply sailors. Your talents are more valuable than ever!

Last month, we solicited feedback from CS leadership on challenges faced at sea for CS sailors. Thank you to all who responded! Among challenges cited, sea-shore flow and the Detailing Marketplace Assignment Policy (DMAP) were frequently mentioned. We hear your concerns loud and clear. DMAP rewards sailors who choose to stay on sea duty by providing incentive pay, early advancement and priority for follow-on shore duty assignment, but many feel that seven years is a long time to serve at sea. Good news is, the 4+3 DMAP benefits are not required by all DMAP sailors. Sailors may still choose to pursue a shore tour following their initial sea tour and pursue advancement via the Navy-Wide-Advancement Exam.

Lastly, we're in the thick of PCS season so if you are new to a command or transferring soon, ensure you establish a mentor to help you navigate the MyNavyHR landscape and advocate for your career goals. As always, your ECM shop is here to help so don't hesitate to reach out for guidance at any time using our functional mail box: supply_ecm_shop.fct@navy.mil

*"Our deep, enduring advantage is and will always be the American Sailor."
- CNO Adm. Lisa Franchetti*

HOT TOPICS

ROADSHOW SEASON

2025

Coming to your AOR!

Planning has begun for the 2025 Supply Enlisted Roadshow season. If you'd like the NAVSUP CMC, ECM Shop, and detailers to visit your AOR, please let us know! We are excited to discuss the latest Supply and MyNavy HR developments, engage with sailors, leadership, and answer your questions. Previous roadshows have been a great success and provide sailors an opportunity to discuss career aspirations with their detailer, raise concerns about their rate, and learn more about policies and incentives.



FROM THE CMC

We've completed our second round of Senior Enlisted marketplace (SEM) screening process with great success. We have detailed over 90% of the screened candidates from the FY24 Market Screened Board. This effort has minimized the CPO redistribution and maximized the opportunity to be promoted and paid faster by selecting valid MCPO



billets. The process has expanded into SCPO in FY25 and will more than likely be implemented for CPOs in FY27. Please scan the QR code for more information on SEM.

During the Supply Enlisted Roadshows the detailers and I field plenty of questions, one of which is how does a Sailor expedite advancement opportunities. The answer is Command Advance to Position (CA2P). As we are seeing on the Community Overview slides advancement to E6 for all supply ratings is 9%. Now is the perfect time for a hard charging PO2 that has passed the Navy Wide Advancement Examination (NWAE) that is attached to a type 2, 3, 4 and pre-commissioned sea duty units to look into NAVADMIN 111/24. It is as easy as the command submitting a CA2P action or a Manning Realignment Request.

Lastly, the MCPON Leadership Mess Symposium has concluded this month and the highlight of the event was Enlisted Leadership Development (ELD). We currently have 19,214 PO2s, 16,380 PO1s, & 12,829 CPOs that **will not be eligible** for their next exam /board if they do not complete ELD. We only have 6 months left until the CPO exam, 8 months until the PO1 exam and 9 months until packages are due for the SCPO Board. I highly recommend if you fall into this category, you seek out command leadership and inquire about the next ELD course being held in your geographic area as **this requirement will not be waiver-able.**



Download our App by searching eSUPPO in the App Store or Google Play

COMMAND ADVANCE TO POSITION (CA2P)

****NEW** CA2P is now available for Active Component LS's at sea duty units, not under orders or with orders pending release.**

CA2P will eventually replace the legacy Meritorious Advancement Program (MAP) for advancement to E-5 or E-6. Sailors must have two years of sea duty time to be eligible for CA2P to E-5. Refer to NAVADMIN 111/24 for more info.

CS and RS remain eligible for CA2P in line with NAVADMIN 228/22.

Supply Enlisted

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Explore more news at:
www.mynavyhr.navy.mil

DETAILER'S CORNER

Sailors enter their first negotiation window 12 months out from their Projected Rotation Date, it is HIGHLY advised that Sailors maximize their applications (7) valid billets each cycle so the detailers can best assist the Sailors with their preferences. Sailors have roughly a 10% probability of being selected in their first window, 50% in their second and 100% in their final window. Many factors are taken into consideration when detailers make selections i.e. Sailors PRD, preference, command ranking, spouse colocation, EFM among others. Sailors are encouraged to reach out to their detailers to provide preferences as well as information that may not known by the detailers. Ultimately we will detail in accordance with NAVADMIN 231/17. Detailers will attempt to find a match using the desired selections of the Sailors first. However, fleet readiness will ultimately be the guiding factor and detailers may have to select Sailors who have not applied for an assignment or are early in their orders negotiation window, if they are the best fit.

