

Enlisted Supply Quarterly

Quarterly Newsletter from your Supply Enlisted Community Managers

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Millington Deckplate News

Happy New Year to all our Supply Sailors around the world! 2025 promises to be a dynamic and exciting year for our community, with many changes to promotion and distribution processes on the horizon. This year, new Billet Based Advancement opportunities (see right) will provide much needed career flexibility for many of our CS's and RS's and begins with the March 2025 Navy-Wide Advancement Cycle.

In November, Supply ECM CDR Schumann, briefed Supply Corps Leadership at the Supply Corps Senior Leadership Symposium. He highlighted community retention challenges and discussed some of the unique challenges of the CS community, in particular, relaying fleet concerns with high LIMDU rates, sailor desire for additional training, and the arduous nature of lengthy sea tours. Leadership is engaged and has your back when it comes to addressing these challenges. The Navy is recruiting more sailors than in previous years. If retention continues to improve, this will help alleviate significant manpower constraints at sea.

This month we also want to highlight the fantastic scholarship opportunities available through the Navy Supply Corps Foundation for eligible supply enlisted families pursuing higher education. The Foundation's goal is to award \$250,000 in scholarships each year! They began accepting applications for Scholarships beginning on December 16, 2024 for the 2025-2026 Academic Year. Please visit www.navysupplycorpsfoundation.org/programs/scholarships-program for more information.

Don't hesitate to reach out to the ECM shop at any time using our functional mailbox, supply_ecm_shop.fct@navy.mil. Please check our latest Roadshow Schedule on Page 2 and visit us this year as we come to your AOR. Until next time, here's wishing you all a great new year. !

"Logistics (is)... as vital to military success as daily food is to daily work."

- Rear Admiral Alfred Thayer Mahan, USN

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HOT TOPICS

Billet Based

Advancements (BBA)

NAVADMIN 255/24 details significant updates to BBA programs including the Detailing Marketplace Assignment Policy (DMAP). BBA is a comprehensive term that covers DMAP, Advance to Position (A2P), Command Advance to Position (CA2P), the Senior Enlisted Marketplace (SEM), and the Meritorious Advancement Program. Each of these programs provides opportunities to advance outside the traditional NWAE cycle.

CS's and RS's should be aware they are being fully integrated into BBA beginning March 2025. E-6's should note that SEM is expanding beginning with the fiscal year 2026 CPO Board.

Did You Know? American Council on Education (ACE)

The American Council on Education (ACE) reviews military training courses and, based on their findings, awards college credit to Sailors who complete the course. ACE, in collaboration with the Center for Service Support (CSS), recently conducted a thorough evaluation of five Logistics Specialist (LS) Courses and one Retail Service Specialist (RS) course.

- ⇒ Three college credits were awarded for both LS A-School courses (U-LS-1000 and U-LSS-1000).
- ⇒ Three college credits for the Military Postal Clerk (MPC) course (NEC: S12B), a new course designed for Retail Service Specialists.
- ⇒ The Relational Supply (Force Level) Operations Technician (NEC: So7A), Unit Level Relational Supply (NEC: So8A), and Stock Control Supervisor/RSUPPLY Force Level (NEC: So9A) courses, which had previous accreditation, were re-evaluated, and it was recommended that all credits be retained due to their mission impact and essential role across the fleet.

This is great news for all sailors who have completed these courses. The implementation of these credentials is available on the military-guide.acenet.edu website. Sailors can access the weblink and upload their Joint Service Transcripts (JSTs) for the accreditation details.

Upcoming Roadshow Schedule:

28-30 JAN 2025 PT MUGU/PT HUENEME/NAS LEMORE

25-27 FEB 2025 PACIFIC NORTHWEST

11-12 MAR 2025 JACKSONVILLE

DETAILER'S CORNER

Be advised beginning with fiscal year 2026 CPO Board, SEM will expand to Sailors selected for E-7. E-7 SEM will be executed the same as E-8 and E-9, with the exception of the timeline for frocking. E-7 Screened Sailors will go through Chief Petty Officer initiation and be frocked upon completion of the six-week training and Capstone event. If eligible, Screened Sailors may remain eligible for Sea Duty Incentive Pay (SDIP).

Explore more news at:
www.mynavyhr.navy.mil



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CMC CORNER

Happy New Year Supply! This year brings both challenges and opportunities. NAVADMIN 255/24: CS will be fully integrated into BBA March 2025; meaning Rating Knowledge Exam (RKE) taken vs NWA. Those who pass may begin applying for jobs in the next higher paygrade during the August 2025 (MNA) cycle. RS RKE will contain 15% Postal questions. Intermediate Leadership Development Course (ILDC) and Advanced Leadership Development Course (ALDC) are requirement for Sailors advancing to ranks E-6 and E-7 respectively. Course descriptions and enrollment: <https://www.netc.navy.mil/ELD/>

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