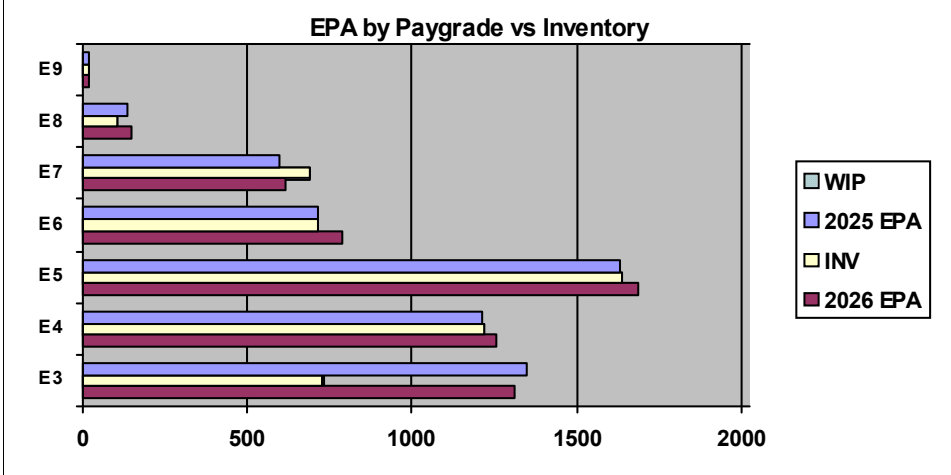
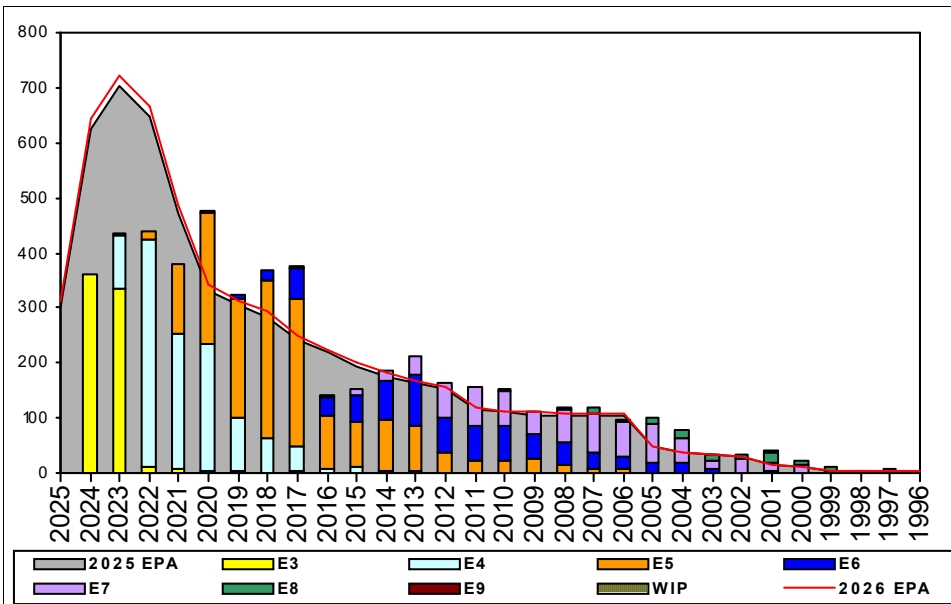


# Boatswain's Mate - B400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
<b>% INV to FY25 EPA</b>	<b>54%</b>	<b>101%</b>	<b>100%</b>	<b>100%</b>	<b>115%</b>	<b>76%</b>	<b>106%</b>	<b>90%</b>
<b>EPA (FY25)</b>	1348	1211	1629	714	598	138	16	5654
<b>INVENTORY</b>	728	1219	1636	714	687	105	17	5106
<b>EPA (FY26)</b>	1312	1254	1686	791	615	147	18	5823
<b>% INV to FY26 EPA</b>	<b>54%</b>	<b>101%</b>	<b>100%</b>	<b>100%</b>	<b>115%</b>	<b>76%</b>	<b>106%</b>	<b>88%</b>
<b>INV +WIP / FY25 EPA</b>	<b>54%</b>							<b>90%</b>
<b>INVENTORY</b>	730	2 ← E-3 and Below WIP						5108
<b>INV +WIP / FY26 EPA</b>	<b>56%</b>							<b>88%</b>

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	52.7%	568	1078	21.6%	24	111	49.8%	592	1189	
E4	97.4%	919	944	133.0%	258	194	103.4%	1177	1138	
E5	86.8%	751	865	116.4%	795	683	99.9%	1546	1548	
E6	110.0%	373	339	90.5%	296	327	100.5%	669	666	
E7	115.8%	360	311	110.1%	295	268	113.1%	655	579	
E8	85.2%	46	54	79.2%	57	72	81.7%	103	126	
E9	116.7%	7	6	111.1%	10	9	113.3%	17	15	
<b>Total</b>	<b>84.1%</b>	<b>3024</b>	<b>3597</b>	<b>104.3%</b>	<b>1735</b>	<b>1664</b>	<b>90.5%</b>	<b>4759</b>	<b>5261</b>	

### ADV OPP. (Cycles 261/262/263)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	21.19	10.95%	31.44%	21.60%	22.32%
BM	TIR	49.8%	20.9%	7.6%	55.3%	17.7%	4.9%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
<b>FY25 Manning:</b>	<b>79.0%</b>	<b>102.0%</b>	<b>110.0%</b>	<b>109.0%</b>	<b>130.0%</b>	<b>92.0%</b>
<b>FYTD RENL Rate:</b>	76.3%	63.2%	88.7%	98.2%	28.9%	73.7%
<b>FY26 Manning:</b>	<b>75.0%</b>	<b>97.0%</b>	<b>105.0%</b>	<b>104.0%</b>	<b>123.0%</b>	<b>87.7%</b>

### NOTES

**\*NO CONVERT OUT OPPORTUNITIES\***  
 IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:  
 PACT Designation Opportunity.  
 Convert In: In numerous year groups.  
 Convert Out: No convert out opportunities. Contact the ECM for more information.

Notes:  
 Not approving early separation  
 ECM CONTACT: OSCS PRICE 901-874-3784