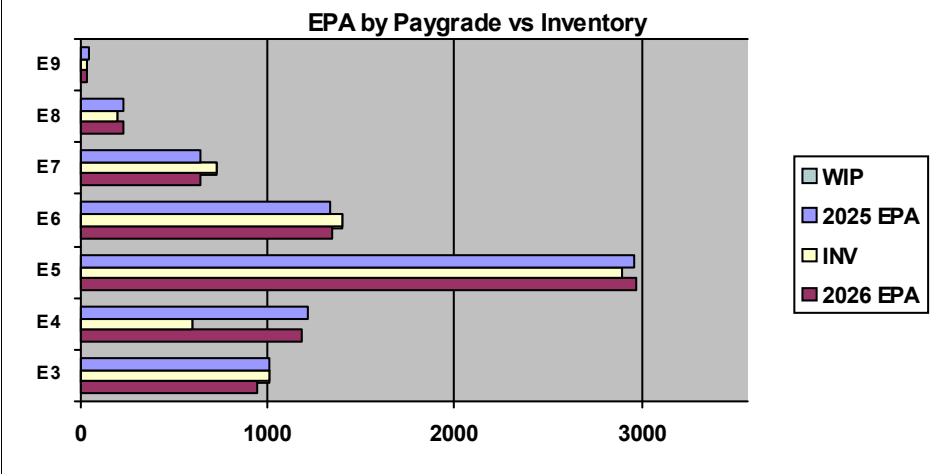
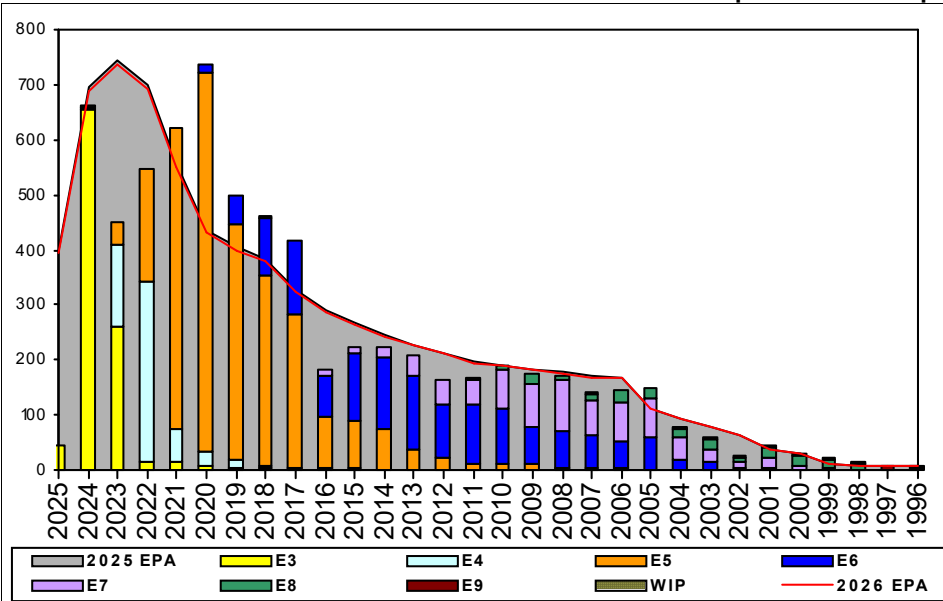


Operations Specialist - B440



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	100%	49%	98%	106%	113%	87%	82%	92%
EPA (FY25)	1011	1218	2957	1328	639	227	38	7418
INVENTORY	1009	596	2890	1403	723	198	31	6850
EPA (FY26)	942	1183	2968	1347	644	228	37	7349
% INV to FY26 EPA	100%	49%	98%	106%	113%	87%	82%	93%
INV +WIP / FY25 EPA	100%							92%
INVENTORY	1013	4 ← E-3 and Below WIP						6854
INV +WIP / FY26 EPA	108%							93%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	86.0%	653	759	#####	26	1	89.3%	679	760	
E4	42.2%	487	1154	135.2%	73	54	46.4%	560	1208	
E5	85.5%	1669	1951	122.9%	1117	909	97.4%	2786	2860	
E6	98.5%	701	712	120.1%	650	541	107.8%	1351	1253	
E7	162.3%	344	212	83.3%	348	418	109.8%	692	630	
E8	67.2%	88	131	117.8%	106	90	87.8%	194	221	
E9	84.2%	16	19	62.5%	15	24	72.1%	31	43	
Total	80.2%	3958	4938	114.6%	2335	2037	90.2%	6293	6975	

ADV OPP. (Cycles 261/262/263)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	21.19	10.95%	31.44%	21.60%	22.32%
OS	TIR	48.9%	46.0%	5.6%	27.1%	18.7%	15.3%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	98.0%	95.0%	81.0%	90.0%	69.0%	92.0%
FYTD RENL Rate:	73.3%	41.7%	86.0%	100.0%	29.4%	69.4%
FY26 Manning:	99.0%	96.0%	82.0%	91.0%	70.0%	93.2%

NOTES

RATING CONVERSIONS WILL BE CONSIDERED ON A CASE-BY-CASE BASIS.

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.
 Convert In: In numerous year groups.
 Convert Out: Contact the ECM for more information.

Notes:
 Not approving early separation
 ECM CONTACT: 901-874-3784