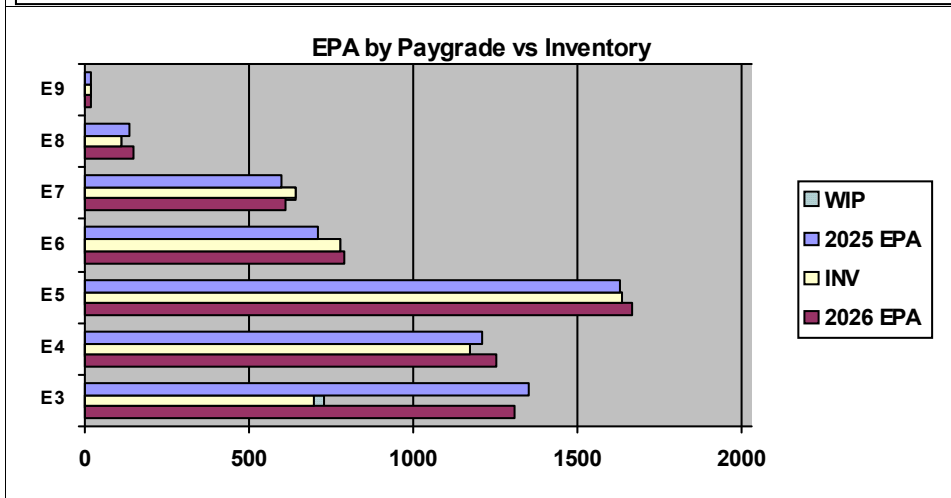
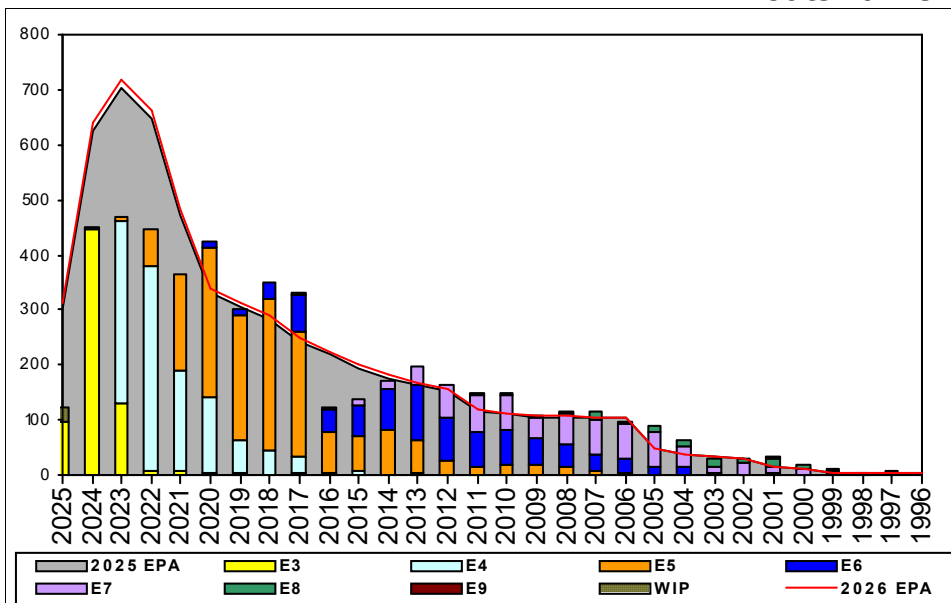


Boatswain's Mate - B400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	52%	97%	100%	110%	107%	80%	94%	89%
EPA (FY25)	1353	1212	1629	708	598	137	17	5654
INVENTORY	698	1174	1635	776	640	109	16	5048
EPA (FY26)	1311	1253	1665	788	610	148	19	5794
% INV to FY26 EPA	53%	94%	98%	98%	105%	74%	84%	87%
INV +WIP / FY25 EPA	54%							90%
INVENTORY	726	28	← E-3 and Below WIP					5076
INV +WIP / FY26 EPA	55%							88%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	47.9%	548	1145	57.7%	64	111	48.7%	612	1256	
E4	91.8%	890	970	120.0%	234	195	96.5%	1124	1165	
E5	80.8%	735	910	120.1%	818	681	97.6%	1553	1591	
E6	112.9%	412	365	101.8%	332	326	107.7%	744	691	
E7	101.9%	324	318	104.0%	283	272	102.9%	607	590	
E8	79.7%	51	64	76.1%	54	71	77.8%	105	135	
E9	114.3%	8	7	80.0%	8	10	94.1%	16	17	
Total	78.5%	2968	3779	107.6%	1793	1666	87.4%	4761	5445	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
BM	TIR	49.8%	33.9%	11.2%	55.3%	17.7%	4.9%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	77.0%	98.0%	102.0%	111.0%	121.0%	89.0%
FYTD RENL Rate:	77.5%	59.3%	84.3%	88.7%	46.0%	73.5%
FY26 Manning:	75.0%	96.0%	100.0%	108.0%	117.0%	87.1%

NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.
Convert In: In numerous year groups.
Convert Out: Convert out opportunities on a case by case basis. Contact the ECM for more information.

Notes:
Not approving early separation
ECM CONTACT: 901-874-3784