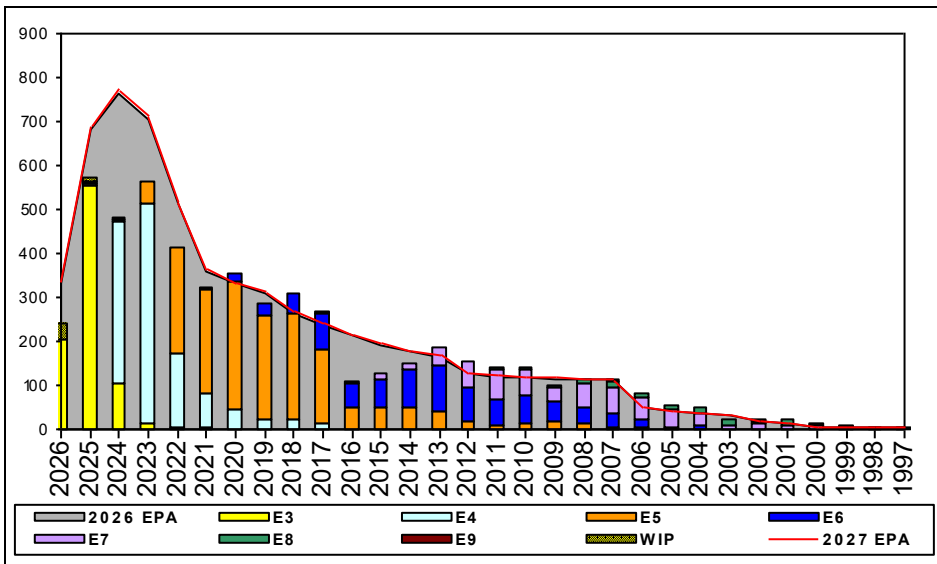


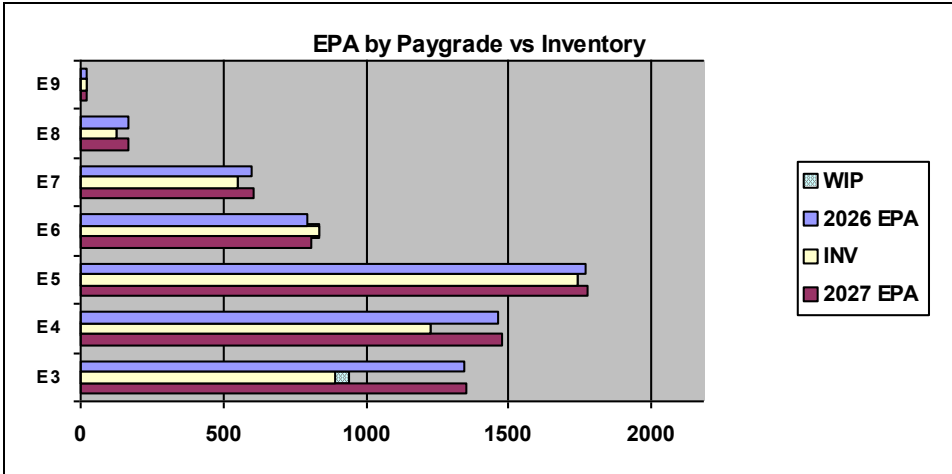
# Boatswain's Mate - B400



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	57.8%	627	1084	78.6%	88	112	59.8%	715	1196	
E4	78.7%	969	1232	105.1%	207	197	82.3%	1176	1429	
E5	75.3%	773	1027	125.1%	862	689	95.3%	1635	1716	
E6	94.0%	423	450	118.6%	376	317	104.2%	799	767	
E7	84.2%	267	317	102.3%	263	257	92.3%	530	574	
E8	65.2%	58	89	83.1%	64	77	73.5%	122	166	
E9	100.0%	8	8	90.9%	10	11	94.7%	18	19	
<b>Total</b>	<b>74.3%</b>	<b>3125</b>	<b>4207</b>	<b>112.7%</b>	<b>1870</b>	<b>1660</b>	<b>85.1%</b>	<b>4995</b>	<b>5867</b>	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9	21.8
TIG to PG Years	BM	TIS	2.5	4.8	10.2	13.9	18.9	23.1
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	BM	TIG	1.3	2.1	5.5	4.7	6.2	5.2



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	82.0%	94.0%	83.0%	104.0%	115.0%	88.0%
FYTD RENL Rate:	78.6%	66.0%	85.2%	94.3%	38.0%	74.7%

## NOTES

OVERALL COMMUNITY HEALTH (88%), E6 OVERMANNED PAYGRADE

\*CONVERT IN: E1-E4(OPEN) /E5(LIMITED)\*

\*\*CONVERT OUT: CASE BY CASE; CONVERSION REQUESTS MUST BE SUBMITTED VIA MNCC FOR ECM ADJUDICATION.\*\*

\*\*\*CONVERSION REQUIREMENTS CAN BE FOUND AT THE FOLLOWING LINK\*\*\*  
<https://www.mynavyhr.navy.mil/career-management/community-management/enlisted-careeradmin/Conversions/>

\*\*\*\*PACT DESIGNATION OPPORTUNITIES ARE OPEN\*\*\*\*

\*\*\*\*\*HYT+ APPROVAL REQUIRES ORDERS\*\*\*\*\*

\*\*\*\*\*IF A SVM DESIRES A CWAY QUOTA, PLEASE CONTACT THE ECM\*\*\*\*\*

ECM, OSCS NEELY, @ stacey.m.neely2.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	66%	84%	99%	106%	92%	75%	90%	88%
EPA (FY26)	1343	1462	1767	791	599	169	20	6151
INVENTORY	891	1229	1745	838	552	127	18	5400
EPA (FY27)	1355	1476	1776	807	608	170	20	6212
% INV to FY27 EPA	66%	83%	98%	104%	91%	75%	90%	87%
INV + WIP / FY26 EPA	70%							89%
INVENTORY	938	47 ← E-3 and Below WIP						5447
INV + WIP / FY26 EPA	69%							88%