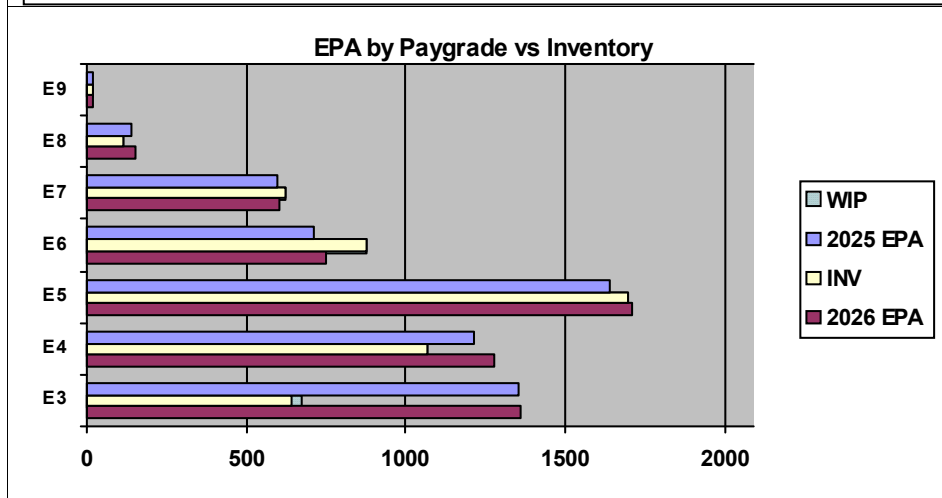
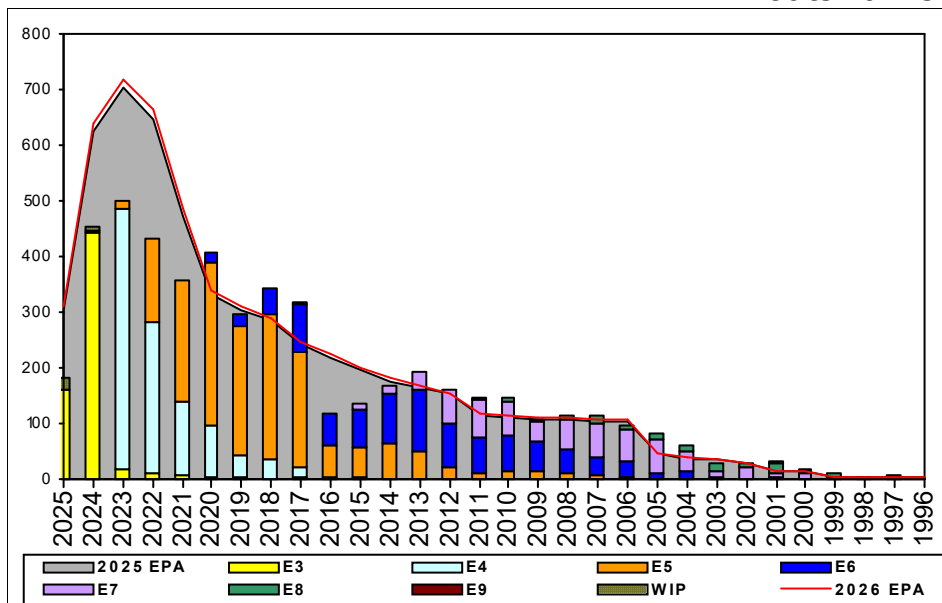


Boatswain's Mate - B400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	48%	88%	104%	123%	104%	84%	100%	89%
EPA (FY25)	1352	1212	1639	713	600	137	18	5671
INVENTORY	645	1069	1698	878	621	115	18	5044
EPA (FY26)	1358	1277	1713	752	602	151	19	5872
% INV to FY26 EPA	48%	88%	104%	123%	104%	84%	100%	86%
INV +WIP / FY25 EPA	50%							89%
INVENTORY	675	30	← E-3 and Below WIP					5074
INV +WIP / FY26 EPA	50%							86%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	43.3%	496	1145	55.9%	62	111	44.4%	558	1256
E4	86.1%	835	970	94.9%	185	195	87.6%	1020	1165
E5	88.8%	808	910	118.9%	810	681	101.7%	1618	1591
E6	123.6%	451	365	119.7%	389	325	121.7%	840	690
E7	99.4%	316	318	104.5%	280	268	101.7%	596	586
E8	82.8%	53	64	80.6%	58	72	81.6%	111	136
E9	128.6%	9	7	90.0%	9	10	105.9%	18	17
Total	78.5%	2968	3779	107.9%	1793	1662	87.5%	4761	5441

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
BM	TIS	2.6	4.8	10.2	14.0	18.5	22.7
ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
BM	TIG	1.4	2.2	5.6	4.8	5.9	4.9

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	77.0%	99.0%	99.0%	110.0%	128.0%	89.0%
FYTD RENL Rate:	78.4%	64.1%	85.9%	93.0%	42.0%	75.0%

NOTES

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.

Convert In: In numerous year groups.

Convert Out: Convert out opportunities on a case by case basis. Contact the ECM for more information.

Notes:

Not approving early separation

ECM CONTACT: 901-874-3784